



## HUMAN RELATIONS COMMISSION

### Special Meeting

Wednesday, March 06, 2024

**Embarcadero Room at the Rinconada Library (1213 Newell Rd, Palo Alto) & Hybrid  
6:00 PM**

Human Relations Commission meetings will be held as “hybrid” meetings with the option to attend by teleconference/video conference or in person. To maximize public safety while still maintaining transparency and public access, members of the public can choose to participate from home or attend in person. Information on how the public may observe and participate in the meeting is located at the end of the agenda. Masks are strongly encouraged if attending in person. The meeting will be broadcast live on YouTube <https://www.youtube.com/c/cityofpaloalto> and posted after the meeting on MidPen Media Center [website](#). Commissioner names, biographies, and archived agendas and reports are available at <https://www.cityofpaloalto.org/City-Hall/Boards-Commissions/Human-Relations-Commission>.

**VIRTUAL PARTICIPATION [CLICK HERE TO JOIN](https://cityofpaloalto.zoom.us/j/91994548701) (https://cityofpaloalto.zoom.us/j/91994548701)**  
**Meeting ID: 919 9454 8701 Phone: 1(669)900-6833**

### **PUBLIC COMMENTS**

Public comments will be accepted both in person and via Zoom for up to three minutes or an amount of time determined by the Chair. All requests to speak will be taken until 5 minutes after the staff’s presentation. Written public comments can be submitted in advance to [HRC@cityofpaloalto.org](mailto:HRC@cityofpaloalto.org) and will be provided to the Council and available for inspection on the City’s website. Please clearly indicate which agenda item you are referencing in your subject line.

PowerPoints, videos, or other media to be presented during public comment are accepted only by email to [HRC@cityofpaloalto.org](mailto:HRC@cityofpaloalto.org) at least 24 hours prior to the meeting. Once received, the Clerk will have them shared at public comment for the specified item. To uphold strong cybersecurity management practices, USB’s or other physical electronic storage devices are not accepted.

Signs and symbolic materials less than 2 feet by 3 feet are permitted provided that: (1) sticks, posts, poles or similar/other type of handle objects are strictly prohibited; (2) the items do not create a facility, fire, or safety hazard; and (3) persons with such items remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.

CALL TO ORDER AND ROLL CALL

PUBLIC COMMENT

*Members of the public may speak to any item NOT on the agenda.*

AGENDA CHANGES, ADDITIONS AND DELETIONS

*The Chair or Commission majority may modify the agenda order to improve meeting management.*

BUSINESS ITEMS

- 1. Discussion and consideration of recommendations from the ad-hoc subcommittees reviewing community input from the Voices of Our Community Listening Sessions on Local Experiences of Islamophobia/Anti-Arab Hate and Anti-Semitism. – Chair Eberle – Action (120 minutes) - [Memorandum](#) - [Attachment A](#) - [Attachment B](#)
  - A. Presentation of the Memorandum
  - B. Questions from the Commission to the Ad-Hoc Public Safety and Inclusion & Belonging Subcommittees and Staff
  - C. Public Comment
  - D. Discussion and Consideration of Recommendations
  - E. HRC Recommendations

COMMISSIONER QUESTIONS, COMMENTS, ANNOUNCEMENTS OR FUTURE MEETINGS AND AGENDAS

*Members of the public may not speak to the item(s)*

ADJOURNMENT

## PUBLIC COMMENT INSTRUCTIONS

Members of the Public may provide public comments to teleconference meetings via email, teleconference, or by phone.

1. **Written public comments** may be submitted by email to [hrc@cityofpaloalto.org](mailto:hrc@cityofpaloalto.org).
2. **Spoken public comments using a computer** will be accepted through the teleconference meeting. To address the Council, click on the link below to access a Zoom-based meeting. Please read the following instructions carefully.
  - You may download the Zoom client or connect to the meeting in- browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30 , Firefox 27 , Microsoft Edge 12 , Safari 7 . Certain functionality may be disabled in older browsers including Internet Explorer.
  - You may be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
  - When you wish to speak on an Agenda Item, click on “raise hand.” The Clerk will activate and unmute speakers in turn. Speakers will be notified shortly before they are called to speak.
  - When called, please limit your remarks to the time limit allotted. A timer will be shown on the computer to help keep track of your comments.
3. **Spoken public comments using a smart phone** will be accepted through the teleconference meeting. To address the Council, download the Zoom application onto your phone from the Apple App Store or Google Play Store and enter the Meeting ID below. Please follow the instructions B-E above.
4. **Spoken public comments using a phone** use the telephone number listed below. When you wish to speak on an agenda item hit \*9 on your phone so we know that you wish to speak. You will be asked to provide your first and last name before addressing the Council. You will be advised how long you have to speak. When called please limit your remarks to the agenda item and time limit allotted.

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**Americans with Disability Act (ADA)** It is the policy of the City of Palo Alto to offer its public programs, services and meetings in a manner that is readily accessible to all. Persons with disabilities who require materials in an appropriate alternative format or who require auxiliary aids to access City meetings, programs, or services may contact the City’s ADA Coordinator at (650) 329-2550 (voice) or by emailing [ada@cityofpaloalto.org](mailto:ada@cityofpaloalto.org). Requests for assistance or accommodations must be submitted at least 24 hours in advance of the meeting, program, or service.