From: To:	Aram James Council, City; Planning Commission; Winter Dellenbach; Shikada, Ed; Tannock, Julie; Enberg, Nicholas; Foley, Michael; michael.gennaco@oirgroup.com; Binder, Andrew; Human Relations Commission; Joe Simitian; chuck
	jagoda; Sean Allen; Jeff Rosen; Jethroe Moore; Rebecca Eisenberg; Greer Stone; Jay Boyarsky; Vara Ramakrishnan
Subject: Date:	black-pastor-arrested-watering-flowers-speaks- Thursday, August 25, 2022 1:33:41 PM

https://abcnews.go.com/amp/US/black-pastor-arrested-watering-flowers-speaks-newly-released/story?id=88814137

From:	Aram James	
To:	<u>Alison Cormack; Filseth, Eric (Internal); Figueroa, Eric; Tannock, Julie; Enberg, Nicholas; Foley, Michael;</u>	
	michael.gennaco@oirgroup.com; Sean Allen; Wagner, April; Planning Commission; ParkRec Commission; Council,	
	<u>City; Shikada, Ed; Winter Dellenbach; Jethroe Moore</u>	
Subject:	Federal Court Upholds Racist Voting Law in Mississippi	
Date:	Thursday, August 25, 2022 7:47:01 PM	

https://youtu.be/NSyL246kJ54

From:	Palo Alto Free Press
To:	Aram James
Cc:	Rosemary McCarthy; paloaltorenters@gmail.com; Planning Commission; citycouncil@mountainview.gov; GRP-City Council; Reifschneider, James; Wagner, April; Figueroa, Eric; Greg Tanaka; Spencer Wu-Chin; Pete
	Carrillo; walter wilson; Dr.t; Supervisor Otto Lee; Sean Allen; Supervisor Susan Ellenberg; Joe Simitian; Roberta Ahlquist; Jason Green; Sean Webby; Shikada, Ed; Milton, Lesley; Jadoris cordell
Subject:	Re: Police dogs needed? Daily Post Monday August 29, 2022 by aram James
Date:	Monday, August 29, 2022 4:34:52 PM

Aram,

I appreciate your continued commitment to keep the Palo Alto community safe. I just can't put my arms around the notion of a police dog ripping off human flesh to the bone and the current police chief buying into this belief.

It's really sick and demented (not the norm by any stretch) thought process in wanting to acquire a flesh eating dog to protect our community.

Search and rescue of course, but deliberately wanting to inflict injury Is worthy of being committed to a mental health facility. Bottom line it's sick

Mark Petersen-Perez Editor in chief Palo Alto Free Press Reporting internationally from Nicaragua

On Aug 29, 2022, at 2:47 PM, Aram James <abjpd1@gmail.com> wrote:

6 Daily Post Monday, August 29, 2022

Police dogs needed?

Dear Editor: On Wednesday, I met with Palo Alto's new police chief, Andrew Binder, to discuss important police practice issues. My first priority was to persuade the chief of the possibility that the department — which currently has no canines on the force after the two previous canines, Balko and Bohdan retired — not reestablish a canine unit. It costs the city \$500,000 a year not including the expense to pay off and defend lawsuits like the infamous Joel Alejo case.

I provided the chief with a number of articles on the extreme danger of police canines, including the Pulitzer Prize-winning 2020 piece "Mauled: When Police Dogs Are Weapons," a compelling 13-part series that traces the use of police canines from slavery to the present.

Police canines continue to be used disproportionately on African-Americans and often result in severe or even deadly injuries.

Finally, on the subject of canines, I asked that the 36-second video, and all other police digital footage, of the Oct. 10, 2021 police canine attack on Palo Alto resident Alexander Furrier be released to the press and community.

Other topics discussed included: • whether to shelve Tasers;

• the need to recruit black officers to the command staff;

• a vetting process to ensure that members of white nationalist organizations do not end up on the police payroll.

• And the creation of a police community advisory board subject to the Brown Act (the law requiring open meetings with some exceptions).

I'm looking forward to my next meeting with the chief.

Aram James Palo Alto

Sent from Yahoo Mail for iPhone

Daily Post Monday, August 29, 2022

6

Police dogs needed? Dear Editor: On Wednesday, I met

with Palo Alto's new police chief, Andrew Binder, to discuss important police practice issues. My first priority was to persuade the chief of the possibility that the department — which currently has no canines on the force after the two previous canines, Balko and Bohdan retired — not reestablish a canine unit. It costs the city \$500,000 a year not including the expense to pay off and defend lawsuits like the infamous Joel Alejo case.

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• whether to shelve Tasers;

• the need to recruit black officers to the command staff;

• a vetting process to ensure that members of white nationalist organizations do not end up on the police payroll.

• And the creation of a police community advisory board subject to the Brown Act (the law requiring open meetings with some exceptions).

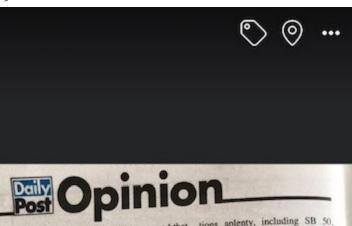
I'm looking forward to my next meeting with the chief.

Aram James Palo Alto

From:	Aram James
То:	Planning Commission; Timothy Gray; Tony Dixon; Reifschneider, James; michael.gennaco@oirgroup.com; Greg
	Tanaka; Doug Fort; Gail Price; gmah@sccoe.org; melissa caswell; Donald Mendoza; Supervisor Susan Ellenberg;
	<u>Supervisor Otto Lee; Holman, Karen (external); Supervisor Cindy Chavez; Donna Wallach</u>
Subject:	From the archives of aram james — reparations (Daily Post circa 2019)
Date:	Wednesday, August 31, 2022 2:46:54 PM

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can wheedle, efits" to mitiictable conselopment. systems are nt needs, yet portation Auted that transsidered when g demands. excessive them from et these fees for schools, responders ervices. East water from re they could ratorium, yet at a 1.4 mile park. Will i to flush the

being labeled

ned for the

lack of housing. I'm outraged that some YIMBY's say single-family bousing is "immoral" and "racist." And I'm astounded that seemingly intelligent people think Scott Wiener's Senate Bill 50 and the 200plus "housing bills" in Sacramento will provide affordable housing for those who need it.

A one-size-fits-all mandate violates democratic principles, forcing us to pay for unregulated private development in the service of billion-dollar corporations.

Learn more by reading "Blanket upzoning, a blunt instrument, won't solve housing crisis" at

https://tinyurl.com/y6447yut Pat Marriott Los Altos

Reparations

Dear Editor: As Bob Dylan famously said "You don't need a weatherman to know which way the wind blows." And you surely don't need a city planner, a housing commissioner or a weakkneed city council to tell you that we need massive housing of the low- and very low-income variety, now!

If it were our almost all-white and wealthy Palo Alto City Council members, suddenly thrown out on the streets to fend for them-

selves, we'd have housing solu

tions aplenty, including SB 50, yesterday. Palo Alto's historic and ongoing

Palo Alto's historic and ongoing history of racism in housing policy, intentionally segregating and cxcluding African-Americans from housing, dictates that we act to find funds in our city budget to pay reparations with interest. These reparations should be in the form of free or very low-cost housing for the victims of this stolen equity and their descendants.

The only cities that could conceivably be exempted, from the harsh mandates of SB 50, would be those that can establish affirmatively they have complied with state low-income housing mandates for decades.

Going forward, cities that fail to comply would be placed under court-ordered receiverships for as long as it takes for compliance. No one should involuntarily be living on our streets.

Absent government intervention, the excuses and denials that adequate housing can't be built will continue.

Reparations can no longer be all talk and no payback. A city commission must be appointed with the power to recommend and implement policies designed to pay out reparations. Now!

Aram James Redwood City >> >> >> >> Sent from my iPhone

Premier Customer Service: Mastering Profitable Relationships

Live Webinar | Tuesday, September 6, 2022 | 01:00 PM ET | 10:00 AM PT | Duration: 90 minutes | **Presented by: Chris DeVany**

Secure your seat now

Dear Colleague,

In this 90-minute session, the trainer will discuss how to give you the skills to communicate professionalism, gain respect, enhance customer relationships, and secure an overall competitive advantage.

In this session, our expert will discuss:

- Why customer satisfaction is based on perceptions
- How excellent customer service benefits everyone
- Dealing with difficult customers
- Responding effectively to specific customer behaviors
- The benefits of outstanding service

An exclusive Q&A session will be followed after the live webinar, where you can get all your queries answered by our expert!

Also, you can Register for the following Upcoming On-Demand Live Webinars:

Legal and Contractual Perspectives of Managing the Remote/Virtual Employee

Coaching Techniques For Managers and Supervisors

About ConcordEducations

ConcordEducations provides world-class webinar and seminar training solutions to companies big and small. ConcordEducations offers reasonable pricing and customization for any budget.

Thank you, and I look forward to having you with us.

Warm Regards,

Ashley Thomas

Events Manager at ConcordEducations

Remarks: This New Letter was sent to planning.commission@cityofpaloalto.org. If you would like to receive ConcordEducations promotional emails no longer, please <u>Unsubscribe</u> here or email to support@concordeducations.com and type UNSUBSCRIBE in the subject line, or reach us at +1-989-341-8773.

From:	Sandhya Laddha
То:	Planning Commission
Subject:	Bike to the Future! And ask your folks to join!
Date:	Thursday, September 1, 2022 3:49:29 PM

Dear Planning,

I hope you've been well! We are less than three weeks away from our second Annual Fundraising Ride, <u>Bike to the Future</u>! Every September, SVBC hosts our largest group ride of the year to gather bikeloving folks together and raise money for our ongoing work to build safer streets. Safe streets benefit **everyone** and we want you to be a part of all the action!

On September 18th, we're taking a ride into tomorrow with <u>Bike to the Future</u>! For this year's ride, we've teamed up with our amazing friends at <u>Viva Calle</u> and <u>Imvizar</u> to bring a truly unique experience highlighting the bike lanes of the future. We've chosen two intersections along the Viva Calle route where you will be able to take a virtual peek into the City of San José's plans for future bike lanes through the power of AR technology. Better yet, you'll also be able to share your feedback with the City on these upcoming improvements!

We have a route for every type of bicyclist from kids to casual riders, commuters to hardcore cyclists. Each ride participant will receive a commemorative patch, a custom-printed neck gaiter, and an annual membership to SVBC. <u>Click here to learn more</u> and see the full registration details.

You can use this language to share in your newsletter/social media/other networks: SVBC is hosting "Bike to the Future!" - a ride with a truly unique experience highlighting two intersections along the Viva Calle route where you will be able to take a virtual peek into the City of San José's plans for future bike lanes through the power of AR technology. Better yet, you'll also be able to share your feedback with the city on these upcoming improvements! Register today: https://www.eventbrite.com/e/bike-to-the-future-tickets-388782929207

If you have any questions, please don't hesitate to reach out to me. Hope to see you there!

Cheers, SVBC Team!

From:	Aram James
To:	Rebecca Eisenberg; Council, City; Shikada, Ed; Human Relations Commission; chuck jagoda; Jeff Rosen; Binder, Andrew; Joe Simitian; Enberg,
	Nicholas; Supervisor Susan Ellenberg; Supervisor Otto Lee; Jethroe Moore; Jay Boyarsky; Josh Becker; Vara Ramakrishnan; Greer Stone; Cindy
	Chavez; Planning Commission; Julie Lythcott-Haims; info@veenkerforcouncil.emailnb.com
Subject:	Flyer for sheriffs debate September 22, mark your calendar
Date:	Thursday, September 1, 2022 5:20:11 PM
Attachments:	Sheriffslyer.png

.



7:00 PM - 8:30 PM

Spanish and Vietnamese interpretation will be provided

LINK BELOW TO JOIN THE WEBINAR:

https://tinyurl.com/3faybz6d Passcode: 303345

If you have questions for any of the candidates, please submit them through the registration links.



From:	Aram James	
То:	Council, City; Planning Commission; Shikada, Ed; Winter Dellenbach; Joe Simitian; Tannock, Julie; Enberg,	
	Nicholas; Foley, Michael; Foley, Michael; Figueroa, Eric; Tony Dixon; GRP-City Council; Jeff Rosen; Jethroe	
	Moore; Sean Allen; Rebecca Eisenberg; Julie Lythcott-Haims; info@veenkerforcouncil.emailnb.com	
Subject:	San Jose: Jury rules excessive force in 2017 police shooting	
Date:	Thursday, September 1, 2022 5:32:25 PM	

https://www.mercurynews.com/2022/08/31/san-jose-federal-jury-finds-police-officer-liable-for-excessive-force-in-fatal-2017-shooting

From:	Roberta Ahlquist
To:	Aram James
Cc:	Tannock, Julie; Enberg, Nicholas; Council, City; Sean Allen; epatoday@epatoday.org; chuck jagoda; Planning
	Commission; ladoris cordell; Winter Dellenbach; Joe Simitian; Binder, Andrew; Shikada, Ed; Jethroe Moore; Jeff
	Rosen; Rebecca Eisenberg; Jay Boyarsky; Greer Stone; Josh Becker; Vara Ramakrishnan; Raj; Perron, Zachary;
	ParkRec Commission; Pat Burt; Figueroa, Eric; Cindy Chavez; Cecilia Taylor; Wagner, April;
	paloaltofreepress@gmail.com; Alison Cormack
Subject:	Re: Cop Shoots, Kills 20-Year-Old Black Man Over Vape Pen
Date:	Thursday, September 1, 2022 6:03:42 PM

When will the killing end!? Listen to Cat Books, 8-9 am M-F on 94.1 KPFA radio-about weekly updates, titled LAW & DISORDER. R

On Wed, Aug 31, 2022 at 4:36 PM Aram James <<u>abjpd1@gmail.com</u>> wrote: <u>https://youtu.be/hU68Tmdd-II</u>



Planning Commission: Parker: Commission: Searchice Science Chief, Chaever: Statuta Edit Yana Bamakrishnan: Bakerca Exerchery: Jackado Advect: Flexibuscu Editors, 4503780,mail.com 2 Angle Searce Bains, Bain, Bain, Searchice Mann; Human Relations Commission: Kalona Smith: Bai: Pat Lath: Searchice Chiefee: Relation: Andrew Samuer, Maily Sam Webby, San W

CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links

Lets look at this in a different light. Jury selection (voir dire) process in the vetting of Andrew Binder. Were vetting questions presented to the vetting pool of hand picked participants or member figuratively of a jury pool...

Did anyone from the general public review the jury pool candidates, for any biases with respect to Andrew Bender, or favorable comments concerning his leadership?

In any jury selection, prejudices, biases, demonstrated by anyone would be quickly removed from the jury pool by opposing counsel...voir process etc....

If so, lets disclose what those questions were in the interest of transparency. And the FULL disclosures and BIO's of the participants Sue (mind boggling) reporter Dremann failed to report. https://www.maloaltoonline.com/news/002/07/26/andrew-binder-selected-as-new-nalo-alto-nolice-chief

Why? shes soft and favors her colleague Darryl Savage a PaloAltoonline.com reporter and I might add a former FBI agent.

Mark

Subje Date:

Sent from my iPad

On Sep 2, 2022, at 3:22 AM, Palo Alto Free Press cpaloaltofreepress@gmail.com> wrote:

Aram,

The pattern of ongoing Palo Alto Police violence is clearly established even after 20 years. Equally true is the soft kit glove approach to the actual criminal charges filed by then DA George Kennedy then, no relationship to John F. Kennedy.

This is born out by the fact that district attorney Jeff Rosen has filed misdemeanor charges against former police sergeant Wayne Benitez in the well documented video beating of Gustavo Alvarez's in his mobile home in 2018.

Again, misdemeanor charges. It should become clearly seen and noted even by the ordinary citizen that if you or I or for that matter a man or woman off the streets of Palo Alto would beat a law enforcement person, would he or she be faced with simular misdemeanor charges? I think not!

We would be looking at felony charges with perhaps a million in bail...

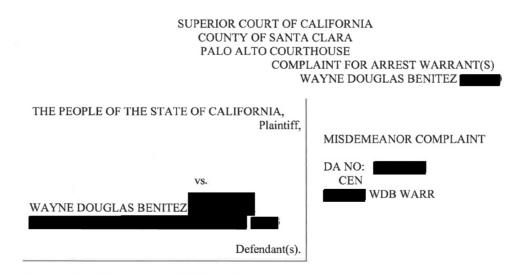
Now, let me direct your attention to now newly appointed Palo Alto Police chief Andrew Binder.

Whether he believes it or not, he finds himself leading a department steeped historically in acts of police brutality and makes no mention of how he plans to lead or curb the status quo.

I believe, his vetting for this position was tainted and the cards were stacked in his favor by a set of hand picked politicly motivation individuals unbalanced in understanding the need for unadulterated leadership.

Andrew Binder is cut from the same mindset cloth as past PAPD chiefs. That of brutality and out of control departmental violence.

Mark Petersen-Perez Editor in chief Palo Alto Free Press Reporting internationally from Nicaragua Twitter: @PAFreePress



The undersigned is informed and believes that:

COUNT 1

On or about February 17, 2018, in the County of Santa Clara, State of California, the crime of ASSAULT BY PUBLIC OFFICER, in violation of PENAL CODE SECTION 149, a Misdemeanor, was committed by WAYNE DOUGLAS BENITEZ who did as a public officer, under color of authority and without lawful necessity, assault and beat another person, Gustavo Alvarez.

COUNT 2

On or about and between February 17, 2018 and February 18, 2018, in the County of Santa Clara, State of California, the crime of PEACE OFFICER FILING FALSE REPORT, in violation of PENAL CODE SECTION 118.1, a Misdemeanor, was committed by WAYNE DOUGLAS BENITEZ who did while a peace officer, file a report with the agency that employs him/her, Palo Alto Police Department, regarding the commission and investigation of a crime, and knowingly and intentionally make a statement regarding a material matter in the report, officer denied any use of force beyond grabbing victim's shirt, putting him on hood and handcuffing him., which s/he knew to be false.

DISCOVERY REQUEST

Pursuant to Penal Code sections 1054 through 1054.7, the People request that, within 15 days, the defendant and/or his/her attorney disclose: (A) The names and addresses of persons, other than the defendant, he/she intends to call as witnesses at trial, together with any relevant written or recorded statements of those persons, or reports of the statements of those persons, including any reports or statements of experts made in connection with the case, and including the results of physical or mental examinations, scientific tests, experiments, or comparisons which the defendant intends to offer in evidence at the trial; (B) Any real evidence which the defendant intends to offer in evidence at the trial. This request is a continuing request, to cover not only all such material currently in existence, but all material which comes into existence to the conclusion of this case.

Further, attached and incorporated by reference are official reports and documents of a law enforcement agency which the complainant believes establish probable cause for the arrest of defendant WAYNE DOUGLAS BENITEZ, for the above-listed crimes. Wherefore, A WARRANT OF ARREST IS REQUESTED.

Complainant therefore requests that the defendant(s) be dealt with according to law. I certify under penalty of perjury that the above is true and correct. Executed on October 5, 2020, in SANTA CLARA County, California

> Chamberlin 06495 (Maloney 02051) PAPD (650) 329-2406 194094 PAPD DAL PORTO/ 1998/ MISDEMEANOR/ ES

Cash or Bond \$_____ Date: _____

JUDGE OF THE SUPERIOR COURT

Warrant Received for Service by:

on _____

Sent from my iPad

On Sep 2, 2022, at 1:40 AM, Aram James <a bjpd1@gmail.com> wrote:

THE DAILY NEWS 12 Sunday, Sept. 26, 2004 **SUNDAY OPINION**

Beating case deserves more <section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><text><text><text><text><text><text><text><text><text><text><text><text><text><text>



CHARGES

FROM PAGE 12

International and the second s

Aran Janes, a Palo Alto resident, it a retired deputy pub-lic defender with the Santa Clara County Public Defender 3 Office. Janes' Jances is the molector of Janeel Douglas, who was grabbed by a Palo Alto police efficer and allegedly maybed up dier refusing to stay skateboarding outide Ter-man Middle School was a beinner have filed a notice of heant to use the city over the incident.

From:	Aram James
То:	vicki@vickiforcouncil.com
Subject:	[Shared Post] Zimmerman Verdict Exposes Systemic Racism in Jury Selection
Date:	Friday, September 2, 2022 11:19:44 AM

Hi Vicki,

Again your thoughts would be appreciated. Originally published in the SF/LA Daily Journal. Best regards, aram

https://acjusticeproject.org/2013/07/15/zimmerman-verdict-exposes-systemic-racism-in-jury-selection/

From:	Aram James	
То:	Planning Commission; ParkRec Commission; Winter Dellenbach; paloaltofreepress@gmail.com; Joe Simitian;	
	Human Relations Commission; Supervisor Otto Lee; Supervisor Susan Ellenberg; Cindy Chavez; Shikada, Ed;	
	<u>Wagner, April; chuck jagoda; Tony Dixon; Cecilia Taylor; Betsy Nash; Bob Nuñez</u>	
Subject:	From the archives of Richard Konda & Aram James	
Date:	Friday, September 2, 2022 11:22:11 AM	

https://www.siliconvalleydebug.org/stories/james-and-konda-the-time-has-come-for-a-police-crimes-unit

Shared via the Google app

From:	Aram James
То:	info@veenkerforcouncil.emailnb.com
Subject:	Vicki, and early piece on judicial elections
Date:	Friday, September 2, 2022 11:24:44 AM

FYI:,

https://www.metrosiliconvalley.com/papers/metro/10.17.02/public-eye-0242.html

Shared via the Google app

From:	Aram James
То:	<u>vicki@vickiforcouncil.com</u>
Subject:	Vicki, one last one on judicial elections —some implications for a fully informed public regarding any election — including a run for city council. Thanks for listening
Date:	Friday, September 2, 2022 11:57:35 AM

https://www.siliconvalleydebug.org/stories/supreme-court-nominee-neil-gorsush-can-t-evade-the-tough-questions-it-s-the-law

Shared via the <u>Google app</u>

From:	Aram James
To:	vicki@vickiforcouncil.com; paloaltofreepress@gmail.com; Planning Commission; epatoday@epatoday.org; Greer
	Stone; Jason Green; Julie Lythcott-Haims; Shikada, Ed; Binder, Andrew; Council, City; Human Relations
	Commission; Joe Simitian; Winter Dellenbach; chuck jagoda; Jeff Rosen; Jay Boyarsky
Subject:	In case you haven't seen this take a look.
Date:	Friday, September 2, 2022 2:18:13 PM

https://youtu.be/pyuqJ6EwHas

From:	Aram James
To:	Binder, Andrew; Council, City; Shikada, Ed; Joe Simitian; Winter Dellenbach; chuck jagoda; Jeff Rosen; Jethroe
	Moore; Sean Allen; Rebecca Eisenberg; Enberg, Nicholas; Josh Becker; paloaltofreepress@gmail.com; Jay
	Boyarsky; vicki@vickiforcouncil.com; Planning Commission
Subject:	San Jose police recruits are flunking the academy - San José Spotlight
Date:	Friday, September 2, 2022 10:45:48 PM

https://sanjosespotlight.com/san-jose-police-department-sjpd-see-fewer-recruits-cadets-more-academy-trainingdropouts/

From:	Aram James
To:	Jeff Moore; Betsy Nash; Cecilia Taylor; city.council@menlopark.org; Tony Dixon; EPA Today; Shikada, Ed; Winter
	<u>Dellenbach; citycouncil@mountainview.gov; Reifschneider, James; james pitkin; Council, City;</u>
	vicki@vickiforcouncil.com; Human Relations Commission; Anthony Darrington,Sr; Holman, Karen (external); Joe
	Simitian; Planning Commission; ParkRec Commission; Jeff Rosen
Subject:	Town Shaken After Threatening, Racist Cop Texts Exposed
Date:	Sunday, September 4, 2022 2:49:05 PM

Rev. Moore Here is an article reflecting your comments at the time of the Lynne Johnson comments. aram

https://abc7news.com/archive/6481906/ Sent from my iPhone

On Sep 4, 2022, at 2:06 PM, Jethroe Moore <moore2j@att.net> wrote:

I remember this event, there where rallies in front

Sent from AT&T Yahoo Mail on Android

On Sun, Sep 4, 2022 at 1:44 PM, Aram James <abjpd1@gmail.com> wrote:

Palo Alto Free Press et al:

See below one local press account of the vile racist comments made by former Palo Alto Police Chief Lynne Johnson. aram

https://www.paloaltoonline.com/news/2008/11/20/lynne-johnsonto-retire-as-police-chief

On Sep 4, 2022, at 1:18 PM, Palo Alto Free Press paloaltofreepress@gmail.com wrote:

Racism, and or racist comments, have never been a priority with the city of Palo Alto and it's leadership, With the exception, when former police chief Lynne Johnson ordered her officers to stop and question every and any African-American wearing a durag...

That comment sparked national out rage which led to Lynne Johnson's untimely retirement I might add in disgrace. I might further add, It's sparked a protest march from East Palo Alto University Ave.... all the way to Martin Luther King Plaza @cityofpaloalto... Isn't that ironic.

Mark

Sent from my iPad

On Sep 4, 2022, at 12:23 PM, Aram James <abjpd1@gmail.com> wrote:

Hi Chuck & Palo Alto Free Press:

On a local level we surely need to ask the question: how is it that white PAPD Captain Zack Perron is still on the payroll of the PAPD more then 8 years after allegations of his us of the N- word directed at a fellow well respected black officer in front of other members of the department? See a history of the case in the Daily Post article from 2019 below.

https://padailypost.com/2019/05/22/cops-use-of-n-word-led-toinvestigation-that-never-became-public/

I suspect that the employment of members of white nationalists organizations in the ranks of law enforcement across this country is a much larger problem than the white majority population in this nation is willing to face. Until we first acknowledge and then root out white supremacy/racism from the ranks of law enforcement little will change. The time to act is now.

Aram

Well Chuck, that's a very interesting argument. But, if you point to the native American Indians, more brutality and violence has been meted out far more greater than any other minority group...

So in light of your comment we do not see any native American group retaliating against the American government that has abuse them, warehoused them and placed them on reservations...

But your point is well taken thank you,

Mark

PS would still like to hear from newly appointed Palo Alto Police chief Andrew Binder....

Dr. King said, 'The measure of a man is not where he stands in times of comfort, it's where he stands in times of controversy'.

I guess by his silence, he is no measure of any man.

Sent from my iPhone

On Sep 4, 2022, at 10:54 AM, chuck jagoda <chuckjagoda1@gmail.com> wrote:

Sometimes when I hear of police behavior (toward victims and in personal communication) I can't help but think that MAYBE why such officers get hired and treated with kid gloves and not punished--- it's because the governments that employ them WANT stalwart "defenders" from too much minority freedom and potential violence.

I don't think one can discount racial fears and projections. I think white people worry about Black revenge for four hundred years of enslavement, torture, rape, and exploitation. "If I were treated like that, I'd sure be looking to payback those who did all those things to me. We ought to give the cops MORE weapons and support for their attacks keeping minorities down."

Surely such thoughts must at least occur to frightened whites.

Deprogramming of white fear and violent tendencies would be a great idea and worth trying.

When cops act out on the heads of Black people, the cops are crying for help. We owe it to them to find and rehab them. And we owe it to the victims of their fears.

Chuck Jagoda

On Sat, Sep 3, 2022 at 3:44 PM Palo Alto Free Press <<u>paloaltofreepress@gmail.com</u>> wrote: Well said, and thank you Now. Only if The Wizard of Oz, Andrew Binder would step out from behind the curtain and say something..... His leadership skills are on the line here.... Mark Sent from my iPad > On Sep 3, 2022, at 4:18 PM, Sean Allen <<u>sallen6444@yahoo.com</u>> wrote: > > FACT: All Police misconduct is a product of poor leadership and training. >> Sent from my iPhone >>> On Sep 3, 2022, at 2:46 PM, Palo Alto Free Press <<u>paloaltofreepress@gmail.com</u>> wrote: >> >> So then, where does pre-employment psychological testing come into the picture when hiring police officers? Are these attitudes developed during the course of employment? >> >> And why is it Aram, Not a single person on your distribution list has ever address these issues? What are they afraid of? Continued public debate? Nonexistent...I am afraid there is no debate we're just push and hot air. >> >> Andrew Bender a damn coward.. What about Michael (Gennaco) JunkCo science... >> >> Look at all of there auditors reports addressing these issues and others. How has what he has reported over the years benefited the Palo Alto community.... Speak up mayor Pat Burt..... >> >> >> >> >> Sent from my iPad >> >>>> On Sep 3, 2022, at 3:09 PM, Aram James <<u>abjpd1@gmail.com</u>> wrote: >>> >>> https://youtu.be/OpGc8R4i-4g

>>> >>> >>> Sent from my iPhone

r

CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.

We desperately need rent control in Palo Alto. Do a survery of reners and it will affirm this. The Senior Low-income Housin Committee that meets out of avenidas, hears horrific stories of tenants without any recourse. Some have had \$300 rent increases, on 1 bedroom apts. Why are you dragging your feet around this issue? I would like to hear your response. Sincerely, Roberta Ahlquist

On Sun, Sep 4, 2022 at 3:34 PM Roberta Ahlquist <<u>roberta.ahlquist@sjsu.edu</u>> wrote: | Here's what I sent out a day or two ago.

----- Forwarded message ------From: mark weiss <<u>earwopa@vahoo.com</u>> Date: Sat, Sep 3, 2022 at 3:20 PM Subject: Re: September Events and Updates To: Aram James <<u>abjpd1@gmail.com</u>> Cc: Roberta Ahlquist < roberta.ahlquist@sjsu.edu >, CityCouncil < city.council@cityofpaloalto.org >, Human Relations Commission < hrc@cityofpaloalto.org >, Winter Dellenbach <wintergery@earthlink.net>, Julie Lythcott-Haims <julieforpaloalto@gmail.com>, Ed Shikada <ed.shikada@cityofpaloalto.org>, Donald A. Barr <<u>barr@stanford.edu</u>>, Joyce Beattie <jvcbyt@gmail.com>, Jasmina Bojic <jasmina1@stanford.edu>, Marni Barnes <purplebeachcow@gmail.com>, chuck jagoda <chuckjagoda1@gmail.com>, Cherrill Spencer <<u>cherrill.m.spencer@gmail.com</u>>, Carol Lamont <<u>carol@lamont.com</u>>, Sunita de Tourreil <<u>sunita@chocolatedividends.org</u>>, Debbie Mytels <<u>debbie.mytels@gmail.com</u>>, Rebecca Eisenberg <rebecca@privateclientlegal.com>, Emer Martin martin-emer@hotmail.com>, EPA Today <epatoday@epatoday.org>, Eugenia (Genie) Njolito <enjolito@oats.org>, Klara Ernyes-kofler <<u>klaraok@aol.com</u>>, Mareike Foecking <<u>mareike@foecking.net</u>>, <<u>friendsofgrannies@grannies.com</u>>, Gerry jurgensen <<u>gerryjurgensen@gmail.com</u>>, Mary Gallagher <<u>livebuoyantly@gmail.com</u>>, Sandy Perry-HCA perrysandy@aol.com, Anne Hudson <a Hudson@gut.edu.au</pre>, Kikawada, Heidi Gerster <<u>heidiandisaac@windandtree.com</u>>, Mark Mollineaux <<u>mgm@kzsu.stanford.edu</u>>, Iza Predmdore <<u>izapredmore@gmail.com</u>>, Iris Zhang <<u>ihzhang@stanford.edu</u>>, Mary Klein <<u>marycklein@icloud.com</u>>, linda lopez-otero <<u>pasionaria@gmail.com</u>>, Marie-Louise Starling-Bell <<u>mlstarling8@icloud.com</u>>, Raelene Parker <<u>rayleenah@gmail.com</u>>, paul bundy <<u>bundypa@aol.com</u>>, Professor Quintanar <<u>rqs33@yahoo.com</u>>, Robin <<u>twoloyal@yahoo.com</u>>, Ruth Robertson <<u>rwsrobertson@yahoo.com</u>>, Rita Vrhel <<u>ritavrhel@sbcglobal.net</u>>, Mary Sylvester <<u>marysylvester@comcast.net></u>, Thomas Kingery <<u>tkingery@avenidas.org</u>>, Uygur, Serkan <serkan.uygur@jpmorgan.com>, Lenny S. via Mobilize <lennysiegel@sonic.net>, HRW Silicon Valley <<u>hrwsv@hrw.org</u>>, Jacqueline W Stewart <<u>iwidmarstewart@gmail.com</u>>, Scott Weikart <<u>sweikart@gmail.com</u>>, Helen Young <<u>Hybj@stanford.edu</u>>, Palo Altans for Sensible Zoning <webmaster@sensiblezoning.org>

We desperately need rent control in Palo Alto. Do a survery of reners and it will affirm this. The Senior Low-income Housin Committee that meets out

of avenidas, hears horrific stories of tenants without any recourse. Some have had \$300 rent increases, on 1 bedroom apts. Why are you dragging your feet around this issue? I would like to hear your response. Sincerely, Roberta Ahlquist

On Sep 3, 2022, at 2:30 PM, Aram James <<u>abjpd1@gmail.com</u>> wrote:

Too true! aram

We desperately need rent control in Palo Alto. Do a survery of reners and it will affirm this. The Senior Low-income Housin Committee that meets out of avenidas, hears horrific stories of tenants without any recourse. Some have had \$300 rent increases, on 1 bedroom apts. Why are you dragging your feet around this issue? I would like to hear your response. Sincerely, Roberta Ahlquist

On Thu, Sep 1, 2022 at 8:34 AM Palo Alto Renters' Association <<u>info@paloaltorenters.org</u>> wrote:

Palo Alto Renters' Association

Roberta --

Happy September! There are a few really exciting things happening in the community in the next few weeks.



Rent Registry Presentation

September 13th- Rent Registry City staff presentation to City Council's Policy & Services subcommittee. The presentation we've been waiting for!

Last November, City Council said that a rent registry was their highest priority. PARA has felt that way for a couple of years, which is why it's our #1 priority. This conversation will start the process of shaping what information will be collected and how the program will be built out. A database collecting information like rents, rent increases, property owner and when renters are given notices would do so much to help us understand the needs of our community and whether we're compliant with state law.

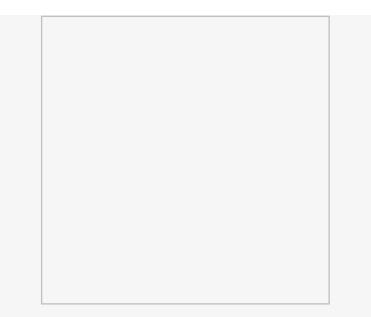
We'd love to hear your thoughts on why you personally feel this would impact your tenancy and what information you'd like tracked. We'll reach out with an overview and links once the staff report is published in the next few days.



Palo Alto City Council Candidate Forum on Housing

September 15th- Civic engagement is one of the main reasons PARA was founded in 2020, which is why we're so excited (other than being generally excitable) to be co-hosting a Candidate Forum with our partners at SV@Home and Palo Alto Forward.

Knowing where candidates stand on the issues that matter to you is critical, especially considering some of these candidates will become City Council members next year. They will help the City shape policies that protect renters. Showing candidates how much you care about stability in your community will make an impact on them that plays out throughout the entire time they're on Council. Join us by RSVPing here: <u>Candidate Forum</u>



Bagel Brunch- Free bagels. Free flow of conversation. Strongly held opinions shared freely. Stop by Peers Park after hitting up the Cal Ave farmers market on Sunday, September 25th, so you can meet other renters and sustain your advocacy by consuming breakfast. The most important meal of the day had in community will fuel you for hours to come.

Please let us know if you have any food allergies or intolerances so that we can make sure to have options for you. It's not a burden for us and we want to know so we can better serve you. It's what we do for community and you're part of our. RSVP here so we can grab enough food for everyone: <u>Bagel Brunch</u> <u>Event Page</u>

Around Palo Alto

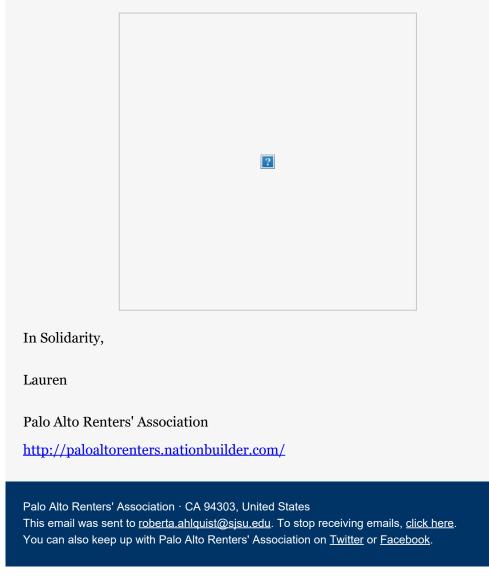
We got some great feedback about including other Palo Alto events in our newsletter, so here are a few other ideas for the start of your September.

Pets of Palo Alto continues- September 3rd and 4th- This weekend, pet portraits will be taken between 8:30-11:30am at Peers Park. Free of charge and will be displayed at Mitchell Park in November. <u>Click Here to Book a</u> <u>Session</u>

Midnight Run- September 9th- Both in person and virtually. Tickets start at \$45 and raise money for area nonprofits. Should we get a PARA team

together? Click here for more info Moonlight Run Info

Those are our big updates and, as promised, we'll send out an action alert about when the staff report is released about the rent registry. May your Labor Day weekend be restorative!



Created with NationBuilder, software for leaders.

From:	slevy@ccsce.com
То:	Steve Levy
Subject:	Bay Area Economic Update
Date:	Monday, September 5, 2022 4:27:13 PM
Attachments:	Numbers-Aug2022-Bay-Area-Economic-Update.pdf

The highlights:

• The Bay Area added 20,000+ jobs in both June and July and led all regions in California with a 5.2% 12-month job increase.

• Bay Area unemployment levels and unemployment rates remained low even with the normal summer uptick and the state unemployment rate, which is seasonally adjusted, fell to a record low of 3.9%.

• Housing permits for the first six months of the year surpassed both 2021 and 2019 levels though still well below the region's new RHNA targets. Air travel levels picked up though Bay Area passenger levels remain well below pre-pandemic levels.

• August 2022 brings major challenges to the global, national and regional economy with the Russian invasion of Ukraine, increases in interest rates amidst continuing high inflation, and the Bay Area challenges of housing, transportation and competitiveness. Positive signs are that inflation may be slowing, Ukrainian grain is hitting the market, COVID cases have started to decline and K-12 schools are in a more normal school year.

• Another challenge, discussed below, is where will employers find workers for continued job growth.

August 2022

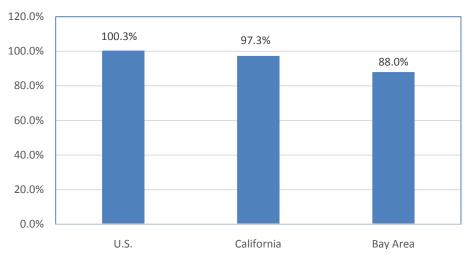
Bay Area Economic Update—August 19, 2022—A Rebound in Jobs, Housing Permits and Air Travel, How Long Can It Last

The highlights:

- The Bay Area added 20,000+ jobs in both June and July and led all regions in California with a 5.2% 12-month job increase.
- Bay Area unemployment levels and unemployment rates remained low even with the normal summer uptick and the state unemployment rate, which is seasonally adjusted, fell to a record low of 3.9%.
- Housing permits for the first six months of the year surpassed both 2021 and 2019 levels though still well below the region's new RHNA targets. Air travel levels picked up though Bay Area passenger levels remain well below pre-pandemic levels.
- August 2022 brings major challenges to the global, national and regional economy with the Russian invasion of Ukraine, increases in interest rates amidst continuing high inflation, and the Bay Area challenges of housing, transportation and competitiveness. Positive signs are that inflation may be slowing, Ukrainian grain is hitting the market, COVID cases have started to decline and K-12 schools are in a more normal school year.
- Another challenge, discussed below, is where will employers find workers for continued job growth.

The Bay Area Trails the State and Nation in Payroll Job Recovery but the Gap is Shrinking

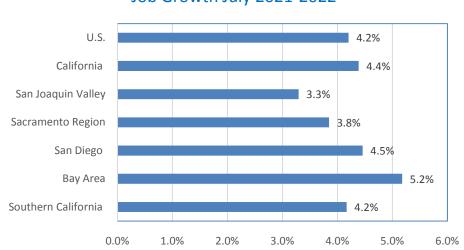
This is the chart that gets wide media attention and focuses on our region's below-average job recovery rate. It is accurate and shows the better U.S. and California data. But look at the next chart to see the Bay Area catching up.



Jobs Recovered by July 2022 as % of Losses

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The Bay Area's 5.2% growth rate topped all the other major economic regions in the state as well as the state and national job growth rate.



Job Growth July 2021-2022

Payroll Job Growth Shows Uneven Recovery by Metro Area

The Bay Area added 199,200 jobs in the past year (+5.5%) led by a gain of 76,200 in the San Francisco metro area though SF has recovered just 85.8% of the jobs lost between February and April 2020. The San Jose metro area added 62,000 jobs and by July 2022 had recovered 97.0% of the payroll jobs lost between February and April 2020. The Oakland metro area added 44,800 jobs during the past year. Other metro areas have been slower to recover lost jobs.

					%
Metro Area	Feb 20	Apr 20	July 21	July 22	Recovered
Oakland	1,201.9	1,003.6	1,136.4	1,181.2	89.6%
San Francisco	1,204.7	1,017.9	1,102.0	1,178.2	85.8%
San Jose	1,172.5	1,011.4	1,105.7	1,167.7	97.0%
Santa Rosa	211.1	171.9	195.3	204.0	81.9%
Napa	75.3	57.3	68.2	71.0	76.1%
Vallejo	143.3	121.5	134.1	137.8	74.8%
San Rafael	117.2	91.8	106.9	107.9	63.4%
Bay Area	4,126.0	3,475.4	3,848.6	4,047.8	88.0%

Metro Area Payroll Job Trends (Thousands)

Source: EDD, non-farm wage & salary jobs seasonally adjusted

Industries Were Affected Differently

Five sectors—Construction, Manufacturing, Transportation and Warehousing, Information and Professional and Business Services—exceeded pre-pandemic job levels in July 2022. Financial Services at 30.6% had the lowest recovery rate and the Leisure and Hospitality sector has now recovered 81.3% of lost jobs by July 2022 and has the largest recent gains. The Government sector is now slowly recovering the jobs lost between February and April 2020.

Note that all sectors combined minus the government sector have now recovered nearly all the lost jobs as shown on the bottom row.

San Francisco Bay Area Payroll Jobs

	·				Apr20-July 22	
					Job	% Of Feb-Apr
	Feb 20	April 20	July 21	July 22	Change	Loss
Construction	215,600	152,300	209,500	222,800	70,500	111.4%
Manufacturing	364,500	339,600	365,200	379,200	39,600	159.0%
Wholesale Trade	115,500	103,800	106,300	108,900	5,100	43.6%
Retail Trade	330,800	258,800	308,500	317,300	58,500	81.3%
Transp. & Wareh.	112,100	99,500	109,400	115,400	15,900	126.2%
Information	242,400	238,800	252,300	268,300	29,500	819.4%
Financial Activities	201,900	190,800	194,300	194,200	3,400	30.6%
Prof& Bus Serv.	798,300	740,600	782,400	832,700	92,100	159.6%
Educ & Health						
Serv.	636,400	563,600	612,000	624,400	60,800	83.5%
Leisure & Hosp.	441,200	208,500	348,600	397,700	189,200	81.3%
Government	488,500	471,800	438,000	443,900	-27,900	-167.1%
Total Non- Farm	4,093,000	3,468,700	3,854,300	4,043,300	574,600	92.0%
Minus						
Government	3,604,500	2,996,900	3,416,300	3,599,400	602,500	99.2%

Source: EDD not seasonally adjusted

Unemployment Trends

Unemployment rates go up in the summer on the not seasonally adjusted data as education jobs decline during summer break. Still Bay Area rates in July 2022 were below pre-pandemic levels though the months are not comparable. And there were 104,700 unemployed residents in July 2022 compared to 114,500 in February 2020.

Unemployment Rates

Metro Area	Feb 20	Apr 20	July 21	July 22
Oakland	3.0%	14.6%	6.6%	3.6%
San Francisco	2.2%	12.5%	5.2%	2.0%
San Jose	2.6%	12.4%	5.1%	2.2%
Santa Rosa	2.8%	15.4%	5.7%	2.6%
Napa	3.2%	17.8%	5.9%	2.6%
Vallejo	3.9%	15.7%	7.8%	3.9%
San Rafael	2.4%	12.1%	4.7%	2.1%
Bay Area	2.7%	13.7%	5.8%	2.5%

Source: EDD

The state data that is seasonally adjusted reported a decline to 3.9%, an all-time low for the state unemployment rate in July 2022 from 4.2% in June 2022 and 4.1% in February 2020.

Bay Area and State Labor Force Still Below Pre-Pandemic Levels but Where Will Workforce Growth Come From.

The state has more than 200,000 fewer workers than in the month before the pandemic started and the Bay Area has more than 50,000 fewer residents in the workforce.

Though the recent pace of job growth has been encouraging, it is not clear where new workers will come from with low unemployment already and low population growth. Perhaps the new school year going back towards normal will allow parents who dropped out to return to the workforce. And it is possible that more workers can come from remote locations so the Bay Area and state can see job growth without more residents working. Job openings remain high and sectors like air travel are constrained by lack of enough workers

> California Labor Force and Unemployment

	Feb 20	April 20	July 21	July 22
Labor Force	19,536,400	18,651,200	19,016,300	19,326,800
Employed Residents	18,733,800	15,685,900	17,609,600	18,568,200
Unemployment	802,500	2,965,200	1,406,700	758,700
Unemployment Rate	4.1%	15.9%	7.4%	3.9%

Source: EDD, seasonally adjusted

Metro Area Labor Force (Thousands)

Metro				
Area	Feb 20	Apr 20	July 21	July 22
Oakland	1,402.2	1,332.2	1,362.5	1,382.7
San				
Francisco	1,043.3	978.0	987.1	1,032.5
San Jose	1,087.7	1,039.8	1,051.4	1,086.1
Santa Rosa	256.0	241.0	244.9	249.5
Napa	72.5	66.3	70.1	70.6
Vallejo	207.5	200.4	200.9	201.2
San Rafael	137.9	123.5	131.0	131.2
Bay Area	4,207.1	3,981.2	4,047.9	4,153.8

Source: EDD, not seasonally adjusted

A Welcome Uptick in Housing Permits

Permits levels in the first six months of 2022 exceeded 2019 and 2021 levels though East Bay permit levels were below earlier levels.

The other counties showed large year over year gains. In addition, now there are almost daily reports of new housing projects being proposed and approved though it is often a long step until these units are completed and on the market.

Bay Area cities are updating their Housing Elements currently and learning about the requirements to meet their RHNA goals. It is possible that the RHNA and update process is encouraging cities to loosen development standards and to approve more projects.

While the current growth in permits is a positive sign, these levels are still below the RHNA targets for the region. More needs to be done.

Residential Building Permits

Thru June

	Bay Area Housing Building Permits				
	First Si	x Months of	the Year		
	Year	Permits			
			Contra		
Alameda	2019	3309	Costa	2019	1546
	2021	3592		2021	2070
	2022	2344		2022	1455
Marin	2019	149	Napa	2019	99
	2021	118		2021	170
	2022	200		2022	561
San Francisco	2019	1995	San Mateo	2019	945
	2021	1294		2021	732
	2022	2399		2022	1242
Santa Clara	2019	2527	Solano	2019	612
	2021	2650		2021	864
	2022	3589		2022	1026
Sonoma	2019	1216	Bay Area	2019	13201
	2021	972		2021	13511
	2022	1331		2022	14838

Source: CHF and CIRB

Air Travel Up but Well Below Pre-Pandemic Levels in the Region

Passenger levels are up over 2021 levels but still well below 2019 totals for the first six months of the year. Bay Area airports trail other regions in California in the recovery to pre-pandemic travel. A part of the reason is the large decline in international travel that is only recently beginning to grow again.

Air Passengers First Six Months of Year (Millions)						
San Francisco Bay Area	2019	2020	2021	2022	22 vs 19	22 vs 21
SJC	7.4	3.1	2.6	5.1	-31.7%	94.6%
SFO	19.1	10.4	8.1	13.8	-27.7%	71.2%
ОАК	6.5	2.6	3.2	5.0	-23.5%	54.7%

Source: Airport websites

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From:	Aram James
To:	Reifschneider, James; Tannock, Julie; nick.enberg@cityofpoalto.org; Kevin Nious; Fellissa Richard; Planning
	Commission; Bil Barber; Supervisor Susan Ellenberg; Michael Gennaco; Supervisor Otto Lee; Dennis Upton;
	Shikada, Ed; dennis burns
Subject:	Achieving Social Harmony and Equal Justice -Talking with Henrietta
Date:	Monday, September 5, 2022 7:27:39 PM

https://youtu.be/ZyjAEh3on3g

From:	Aram James
То:	Sean Allen; Binder, Andrew; Planning Commission; ParkRec Commission; Tannock, Julie; Enberg, Nicholas;
	Council, City; Shikada, Ed; Jeff Rosen; Winter Dellenbach; Jethroe Moore; Greer Stone; chuck jagoda; Jay
	<u>Boyarsky; Josh Becker; Figueroa, Eric; Reifschneider, James; Wagner, April; paloaltofreepress@gmail.com</u>
Subject:	Two Female Cops Get Fired After Doing This
Date:	Tuesday, September 6, 2022 3:52:47 PM

https://youtu.be/l4FQTglHwZ0

From:	Aram James
То:	Planning Commission; paloaltofreepress@gmail.com; ParkRec Commission; Shikada, Ed; vicki@vickiforcouncil.com
Subject:	Criminal Cops FINALLY Facing Consequences
Date:	Wednesday, September 7, 2022 6:27:59 PM

https://youtu.be/SV2E-E3M7oM

ram James
puncil, City; Planning Commission; Lait, Jonathan; Winter Dellenbach; Shikada, Ed; chuck jagoda; Joe Simitian;
uman Relations Commission; Jeff Moore; Jethroe Moore; Roberta Ahlquist; wilpfpeninsulapaloalto@gmail.com
abitat for Humanity opens housing in Redwood City to 20 families
unday, September 11, 2022 6:15:26 PM

https://www.youtube.com/watch?v=WZvKcSEirm0 Habitat for Humanity opens housing in Redwood City to 20 families

From:	Aram James
То:	Human Relations Commission; vicki@vickiforcouncil.com; Planning Commission
Subject:	How can we improve the police hiring process
Date:	Thursday, September 8, 2022 10:51:52 AM

> <u>https://youtu.be/pyuqJ6EwHas</u>

> >

>

Hi,

I am starting California economy updates.

Here is the one for July data.

August jobs data will be out on the 16th and I will update then after the Fed meeting on Sept 20-21

The highlights:

• Strong job gains In July pushed the state close to (97.3%) of regaining all the payroll jobs lost during the pandemic.

• The state unemployment rate declined to 3.9%, an all-time low. One negative trend is that California's labor force is still 200,000+ below pre-pandemic levels.

• The number of residential building permits also surged in June and the state is on pace for the largest permit level since 2006, though still below California's new 6th cycle RHNA housing targets.

• Air travel levels are also rising though still below pre-pandemic levels at many major state airports. • All of these gains are occurring in each of the state's major economic regions.

• August 2022 brings continuing challenges and uncertainty to the global, national and state economy with the Russian invasion of Ukraine, large increases in interest rates amidst continuing high inflation, and the ongoing Bay Area challenges of housing, transportation and competitiveness. On the brighter side, COVID cases have started to decline, commodity and gas prices have declined, Ukraine can begin to export grain and California families may have a more normal school year.

September 2022

California Economic Update and Outlook—July 2022

The highlights:

- Strong job gains In July pushed the state close to (97.3%) of regaining all the payroll jobs lost during the pandemic.
- The state unemployment rate declined to 3.9%, an all-time low. One negative trend is that California's labor force is still 200,000+ below prepandemic levels.
- The number of residential building permits also surged in June and the state is on pace for the largest permit level since 2006, though still below California's new 6th cycle RHNA housing targets.
- Air travel levels are also rising though still below pre-pandemic levels at many major state airports.
- All of these gains are occurring in each of the state's major economic regions.
- August 2022 brings continuing challenges and uncertainty to the global, national and state economy with the Russian invasion of Ukraine, large increases in interest rates amidst continuing high inflation, and the ongoing Bay Area challenges of housing, transportation and competitiveness.

On the brighter side, COVID cases have started to decline, commodity and gas prices have declined, Ukraine can begin to export grain and California families may have a more normal school year.

California Job Trends

By July 2022 the state had recovered 97.3% of the jobs lost between February and April 2020. Five major industry sectors—Construction, Transportation and Warehousing, Information, Business and Professional Services and Education and Health Services—exceeded pre-pandemic job levels in July 2022.

Retail Trade jobs in July were close to pre-pandemic levels. Government job levels were barely above the April 2020 pandemic low but increasing in each recent month. Leisure and Hospitality has now recovered 84.3% or pandemic job losses and has been the leading job growth sector over the past 12 months.

Wholesale Trade, Financial Activities and Other Services had relatively low recovery rates while Manufacturing has recovered just over 85.5% of the pandemic job losses.

California Jobs by Major Industry Sector

					Apr 2020	% Of
					– July 2022	Feb-Apr
	Feb 2020	April 2020	July 2021	July 2022	Job Change	Loss
Mining and Logging	22,500	20,400	18,700	19,200	-1,200	-57.1%
Construction	910,200	742,800	878,300	923,400	180,600	107.9%
Manufacturing	1,329,700	1,206,200	1,275,200	1,311,800	105,600	85.5%
Wholesale Trade	686,100	608,900	649,000	664,500	55,600	72.0%
Retail Trade	1,646,900	1,335,800	1,608,900	1,645,600	309,800	99.6%
Transp. & Wareh.	731,800	680,800	782,500	847,200	166,400	326.3%
Information	591,500	508,900	559,800	606,100	97,200	117.7%
Financial Activities	851,600	799,200	828,000	834,300	35,100	67.0%
Prof& Bus Serv.	2,773,600	2,465,600	2,708,200	2,846,900	381,300	123.8%
Educ & Health Serv.	2,874,100	2,576,200	2,831,200	2,927,800	351,600	118.0%
Leisure &						
Hospitality	2,060,600	1,070,400	1,732,800	1,905,400	835,000	84.3%
Other Services	593,400	394,400	516,100	552,500	158,100	79.4%
Government	2,619,900	2,523,400	2,471,600	2,531,100	7,700	8.0%
Total Non-Farm	17,691,900	14,933,000	16,878,100	17,618,100	2,685,100	97.3%
Government	2,619,900	2,523,400	2,471,600	2,531,100	7,700	8.0%

Source: EDD data are seasonally adjusted

But the story changes if you look at job growth during the past 12 months. Here Leisure and Hospitality leads all sectors by a wide margin with a 10.0% year-over-year job gain as the sector has finally begun to recover. The next fastest growth was in transportation and warehousing led by port activity and gains in air travel, Information led by gains in tech and a recovery in motion picture production and Other Services led by Auto Repair and Personal Care Services.

Construction and Professional and Business Services had 12-month job growth of 5.1% exceeding the state average growth rate. Financial Activities at 0.8% had the lowest major sector growth rate.

Jobs by Major Industry Sector Growth in Past 12 Months

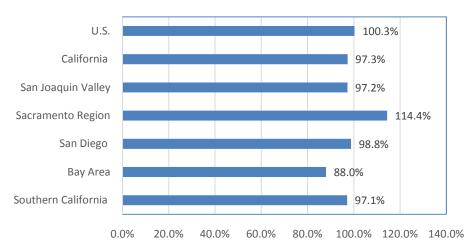
> July 2021 - 2022

Mining and Logging	2.7%
Construction	5.1%
Manufacturing	2.9%
Wholesale Trade	2.4%
Retail Trade	2.3%
Transp. & Wareh.	8.3%
Information	8.3%
Financial Activities	0.8%
Prof& Bus Serv.	5.1%
Educ & Health Serv.	3.4%
Leisure & Hospitality	10.0%
Other Services	7.1%
Government	2.4%
Total Non-Farm	4.4%

Source: EDD data are seasonally adjusted

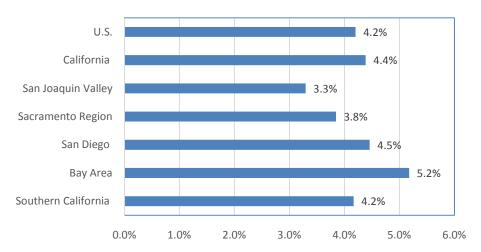
Regional Job Trends

The Sacramento region has surpassed the pre-pandemic job level by 14.4% in July 2022. All of the other regions except the Bay Area had recovered 97%+ of their lost jobs, close to the national recovery rate. The composition of each region is listed at the end of this update.



% of Jobs Recovered by July 2022

But recent growth rates show the Bay Area catching up based on strong job growth in the past 12 months. The Bay Area led all state regions with a 5.2% job growth between July of 2021 and 2022. San Diego was next with a 4.5% job growth followed by Southern California at 4.2% similar to the national growth rate.



Job Growth July 2021-2022

Labor Force and Unemployment

The state's unemployment rate in July 2022 at 3.9% was the lowest in the state's history and the number of unemployed residents (758,700) was below the 802,500 in February 2020 prior to the COVID pandemic.

But the state's labor force was still below pre-pandemic levels as some residents could not find work or were unable to look for work related to the pandemic and child care issues. As a result, there were almost 200,000 fewer Californians at work (employed residents) still in July 2022.

California Labor Force and Unemployment

	Feb 2020	April 2020	July 2021	July 2022
Labor Force	19,536,400	18,651,200	19,016,300	19,326,800
Employed Residents	18,733,800	15,685,900	17,609,600	18,568,200
Unemployment	802,500	2,965,200	1,406,700	758,700
Unemployment Rate	4.1%	15.9%	7.4%	3.9%

Source: EDD, seasonally adjusted

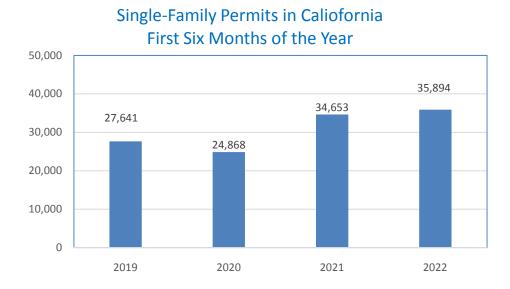
Residential Housing Permits

Led by strong permit levels in June, the state recorded 71,236 residential building permits in the first six months of 2022. If that pace keeps up for the rest of the year, the state would have the most permits since 2006 when there were 164,200 permits.



Residential Building Permits in California

There were gains in both single-family and multiple-family permots with both exceededin 2019 pre-pandemic levels.



Mulit-Family Permits in California



Air Travel and Regional Housing Data

These were covered in separate Numbers in the News sent to you and online at <u>www.ccsce.com</u>.

Regional Structure

Southern California Counties

Los Angeles Orange Riverside San Bernardino Ventura

Bay Area Counties

Alameda Contra Costa Marín Napa San Francisco San Mateo Santa Clara Solano Sonoma

Sacramento Region Counties

El Dorado

Placer Sacramento Sutter Yolo Yuba

San Joaquin Valley Counties

Fresno Kern Kings Madera Merced San Joaquin Stanislaus Tulare

From:	Aram James
То:	Winter Dellenbach; Jay Boyarsky; Jeff Rosen; Jeff Moore; Raj; Council, City; Planning Commission; Binder, Andrew; vicki@vickiforcouncil.com; Shikada, Ed; Jeff Rosen; chuck jagoda; wilpfpeninsulapaloalto@gmail.com; Roberta Ahlquist; EPA Today; Human Relations Commission; Supervisor Susan Ellenberg; Cindy Chavez; Dave Price; Emily Mibach; Braden Cartwright
Subject:	To Palo Alto City Council et al —a must read in preparation for item # 15 on the city council agenda for September 12. See the article linked below titled: Deadly Exchange.
Date:	Saturday, September 10, 2022 9:35:59 PM
	his small suisinghad from subside of the suspination. Do soutions

15. Adoption of an Ordinance Approving the Police Department's Military Equipment Use Policy Under AB 481 Item number updated (9:45 –10:30m)

Please read the below article titled *Deadly Exchange* re the training of American law Enforcement by the Israeli Military and Police. This is an extremely scary article that calls out for our community to closely scrutinize— and ask the hard questions -re the proposed adoption of any ordinance that allows for the expansion of the possession and use of military equipment by our police department.

And why is such a critical topic (buried) set to be discussed stating at 9:45 pm -10:30pm— 5 hours into a council meeting loaded with other issues—when council members and community members are likely to be exhausted????

****The city manager and mayor should set this item for another date to be heard at an earlier time —6 or 7 pm., as an example.

https://deadly_exchange.org/wp-content/uploads/2019/07/Deadly-Exchange-Report.pdf

From: Palo Alto Fr To: Aram Jame Cc: Greg Tanal

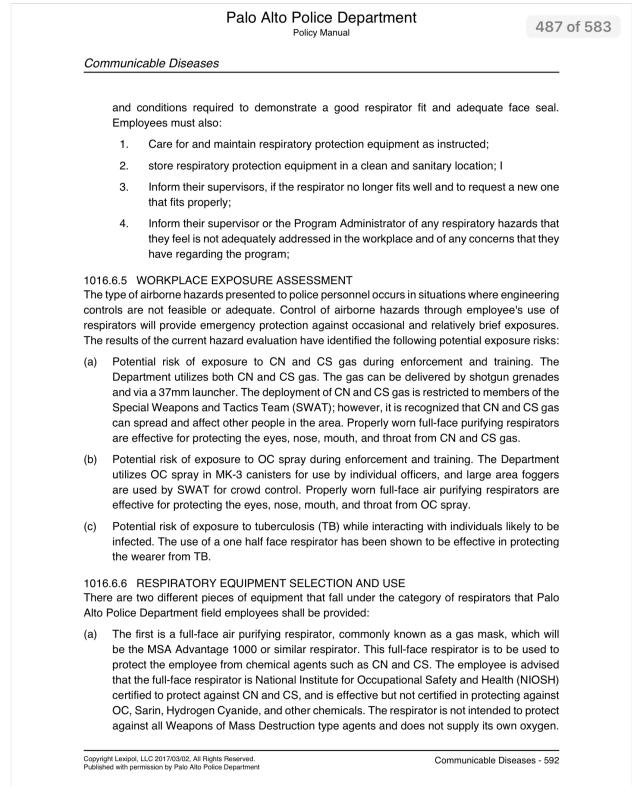
Anna hans Gene Tanaba Write Deletabativ chronocilimoutatiview.cov Council. Chr. Plannin Commission: Stake. Edi cluck lapodir Human Belston. Commission: Binder. Andrew: Wagner. Andr. Julie Lethout-Hams; schillwickiforeauxul.com; Jeff Rosen: Jehme Money: Jan Belsers: John Becker; Sean Alex; Joe Smither: Genet States Bair: Plana, Zachary: Edites Labota: Labot

CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.

In the spirit of Justice Louis Brandeis.... A little more disinfecting you won't hear this from Andrew Binder.... The city manager pulls his strings Andrews just a pupper

Latest policy and procedures on police activities is found at their website but I'll give you just a brief glimpse to get everyone started for your enjoyment.

He also won't talk about mutual aid coming from surrounding police departments like the Mountain View police and the military equipment they possess to control any situation in Palo Alto.



Text **200.3.5 - PROCEDURE** 18 special assignment (e.g., K-9, **SWAT**), any supervisor may tempor... 208.6.2 - **PROCEDURE** 26 (q) SWAT Team Leaders. 1016.6.6 - ... AND USE 487 Special Weapons and Tactics Team (SWAT); however, it is recogniz... 1016.6.6 - ... AND USE 487 are used by SWAT for crowd control. Properly worn full-face air purif... 1016.6.14...T TESTING 490 SWAT officers who expose their filters to live chemical agents a... 1024.3.1 -...Y ARMOR 502 (c) When officers are assigned to a SWAT operation, stakeout, s... 1046.4.1 -...G BADGE 552 as Canine Team, SWAT, Bicycle Patrol, Motor Officers and other sp... 1046.4.1 -...G BADGE 552 ...signias - Assignment insignias (SWAT FTO Sent from my iPad On Sep 12, 2022, at 2:41 PM, Aram James abjpd1@gmail.com> wrote:

Palo Alto Free Press:

Thanks for all of the below information. I will be reading AB-481 this afternoon and hopefully the staff report for item 15 on tonight's city council agenda.

I'm hopeful numerous community members will speak to the issue and insist the community be told exactly the list of military equipment (per AB-481) currently in the possession of the PAPD and additionally military weapons fitting the definition pursuant to AB -481—that the PAPD intents to purchase in the near future.

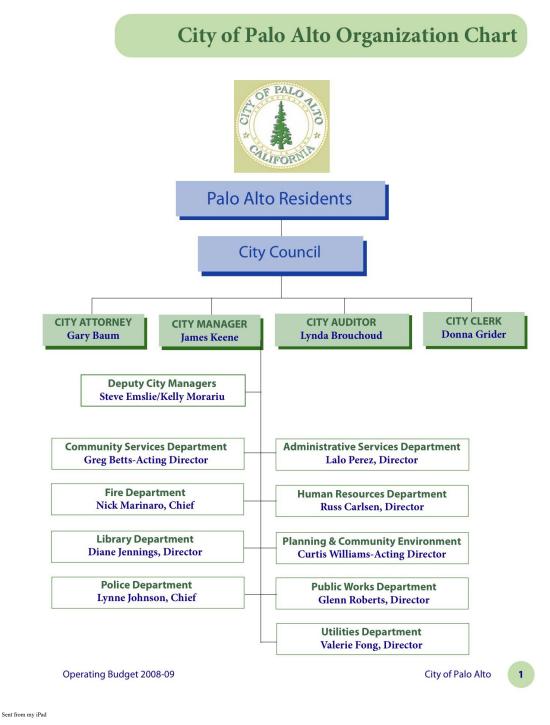
For each piece or category of military equipment currently in the PAPD's possession we should be told what the equipment is to be used for with some specificity.

I would expect our new chief, Andrew Binder, would be present to address these critical questions. Transparency, Transparency and more Transparency. And thanks for the Justice Louis Brandeis quote. Best regards,

aram

P.S. Associate Justice Louis Brandeis served on the U.S. Supreme Court from June 1916 through Feb 1939. He was the first Jew to be appointed to the court and faced opposition because he was Jewish (Anti-Semitism). Sent from my iPhone

On Sep 12, 2022, at 1:17 PM, Palo Alto Free Press cpaloaltofreepress@gmail.com> wrote:



On Sep 12, 2022, at 2:02 PM, Palo Alto Free Press cpaloaltofreepress@gmail.com> wrote

It is my understand the Palo Alto Police departments SWAT team has been purchasing military grade equipment for years.

SWAT procurement is not privy to public disclosure. This bill forces transparency. As you know, historically the Palo Alto Police Department only make media announcements publicly when it places them in favorable light...

Palo Alto city council could care less: They promote there own self interest.....

But, for whats is worth:

Supreme Court Justice Louis Brandeis famously said, "Sunshine is the best disinfectant." Shareholder activists have long promoted transparency in corporate reporting. Now, the Financial Accounting Standards Board (*FASB) acknowledges its rules governing company disclosures aren't good enough. So FASB is proposing new rules.

https://csr-news.org/2008/07/26/sunshine-is-the-best-disinfectant-shareholder-activists-promote-corporate-transparency/

*near and dear to me

Sent from my iPad

On Sep 12, 2022, at 1:08 PM, Aram James <abjpd1@gmail.com> wrote:

https://youtu.be/Q06VDcUFyWA

State Unemployment Insurance & The Federal Unemployment Tax Act (FUTA) Unemployment Form 940 Update

Live Webinar | Wednesday, October 12, 2022 | 01:00 PM ET | 10:00 AM PT | Duration: 60 minutes | **Presented by: Dayna J. Reum**

Secure your seat now

Dear Colleague,

In this 60-minute session, the trainer will teach you how to review the necessary updates on where our unemployment system is and how this will affect the way payroll professionals will do their jobs now and in the future. She?ll review the changes to form 940 and discuss the COVID-19 legislative updates and how to deal with them.

In this session, our expert will discuss:

- How FUTA and SUTA interact and why it is important to understand
- Discussion on the status of the state unemployment system and how it will affect your job in the coming years
- Discuss Form 940 changes and common mistakes made
- Understanding who and what earnings are subject to unemployment taxes
- How to reduce and maintain your SUI rates

An exclusive Q&A session will be followed after the live webinar, where you can get all your queries answered by our expert!

Also, you can Register for the following Upcoming On-Demand Live Webinars:

HR Audits: Key Strategic, Operational, and Compliance Related Issues

<u>Understanding the Math of HR? So You Can Show How HR Impacts the</u> <u>Bottom-Line</u>

About ConcordEducations

ConcordEducations provides world-class webinar and seminar training solutions to companies big and small. ConcordEducations offers reasonable pricing and customization for any budget.

Thank you, and I look forward to having you with us.

Warm Regards,

Ashley Thomas Events Manager at ConcordEducations

Remarks: This New Letter was sent to planning.commission@cityofpaloalto.org. If you would like to receive ConcordEducations promotional emails no longer, please <u>Unsubscribe</u> here or email to support@concordeducations.com and type UNSUBSCRIBE in the subject line, or reach us at +1-989-341-8773.

From:	Aram James
То:	Enberg, Nicholas; Tannock, Julie; Binder, Andrew; Shikada, Ed; Council, City; Planning Commission; Julie Lythcott-Haims; vicki@vickiforcouncil.com; Winter Dellenbach; Jeff Rosen; Michael Gennaco; Foley, Michael; Figueroa, Eric; Jethroe Moore; Sean Allen; Joe Simitian; chuck jagoda; Jay Boyarsky; Rebecca Eisenberg; Josh Becker; Wagner, April; Perron, Zachary; ladoris cordell; Greer Stone; Raj; Cindy Chavez; Pat Burt; Vara Ramakrishnan; Reifschneider, James; bob nunez; ParkRec Commission; Roberta Ahlquist; Dave Price; Emily
	<u>Mibach; Braden Cartwright; Greg Tanaka; Cecilia Taylor</u>
Subject:	Antioch police chief announces "top down" assessment of K9 policy in response to FBI"s criminal investigation of his officers
Date:	Tuesday, September 13, 2022 11:03:01 PM

https://www.mercurynews.com/2022/09/13/antioch-police-chief-announces-top-down-assessment-of-k9-policy-in-response-to-fbis-criminal-investigation-of-his-officers

From:	Palo Alto Free Press
To:	<u>Aram James</u>
Cc:	Enberg, Nicholas; Tannock, Julie; Figueroa, Eric; Foley, Michael; Michael Gennaco; Council, City; Binder, Andrew; Reifschneider, James; Wagner, April; Julie Lythcott-Haims; vicki@vickiforcouncil.com; Planning Commission; Sean Allen; Shikada, Ed; Winter Dellenbach; Jeff Rosen; Joe Simitian; Jay Boyarsky; Rebecca Eisenberg; Josh Becker; Greer Stone; Perron, Zachary; ladoris cordell; Cindy Chavez; Raj; chuck jagoda; Pat Burt; bob nunez; ParkRec Commission; Roberta Ahlquist; Vara Ramakrishnan
Subject:	Re: Antioch officials announce police reform efforts amid FBI probe
Date:	Wednesday, September 14, 2022 6:24:34 AM

One of many egregious Incidences committed by the Palo Alto Police:

3. <u>https://www.cityofpaloalto.org/files/assets/public/police-department/accountability/ipa-reports/2020-2021-independent-police-auditors-report-and-papd-use-of-force-report.pdf</u> page 10

"The fact that the arresting officer's body-worn camera was blocked when he donned the traffic vest was identified during <u>*PAPD's investigation, but there was no apparent follow up on this issue</u>. In order to further guide officers on where to place a body-worn camera when donning a traffic vest, the investigation should have determined how the equipment could still fully function while wearing the safety equipment. With that knowledge, PAPD could then have advised the involved officer and the Department of the appropriate "fix" to this important and recurring equipment issue".

*This officer in my opinion knew exactly what he or she was doing blocking the cámaras visibility evidence, hiding exculpatory evidence in favor of the plaintiff.

To drive the point even further, the investigative team of the Palo Alto Police department demonstrated negligence in there being no follow up.

Outrageous behavior!

Mark Petersen-Perez

Sent from my iPad

On Sep 14, 2022, at 5:26 AM, Palo Alto Free Press aloaltofreepress@gmail.com wrote:

Psychosis is universal....and the Palo Alto Police receive no exemption pass....

Text messaging? (sexually Explicit photos) That was the subject of more than one of Gennaco's reports.

1. <u>https://www.cityofpaloalto.org/files/assets/public/police-</u> department/accountability/ipa-reports/2016-interim-independent-police-auditorsreport.pdf 2. <u>https://www.cityofpaloalto.org/files/assets/public/police-</u> department/accountability/ipa-reports/2017-interim-independent-police-auditorsreport.pdf (page 5)

These reports will get you started..... And lessons improvements learned from ANY of Gennaco's reports. NONE Period.

Mark Petersen-Perez Editor in chief Palo Alto Free Press Reporting internationally from Nicaragua

Sent from my iPad

On Sep 14, 2022, at 12:15 AM, Aram James <abjpd1@gmail.com> wrote:

https://youtu.be/Uha3hWbQE8c

From:	Aram James
То:	Bob Nuñez; Jethroe Moore; Sean Allen; Binder, Andrew; paloaltofreepress@gmail.com; Council, City; Shikada, Ed; Jeff Rosen; Winter Dellenbach; Wagner, April; Reifschneider, James; Julie Lythcott-Haims; vicki@vickiforcouncil.com; Planning Commission; chuck jagoda; Jay Boyarsky; Enberg, Nicholas; Jeff Rosen; David Angel; Rebecca Eisenberg; Josh Becker; Perron, Zachary; Raj Jayadev; Greer Stone; ladoris cordell; Vara Ramakrishnan; Cindy Chavez; Joe Simitian; Pat Burt; ParkRec Commission
Subject: Date:	UPDATE: San Jose police to further scrutinize use of body cams - San José Spotlight Wednesday, September 14, 2022 8:41:47 AM

https://sanjosespotlight.com/san-jose-police-department-sjpd-could-scrutinize-officer-cop-body-camera-footage-cams/

From:	<u>herb</u>
То:	Planning Commission
Cc:	McDonough, Melissa
Subject:	September 14, 2022 P&TC Meeting, Item #3: 1237 San Antonio Road [22PLN-00113]
Date:	Wednesday, September 14, 2022 1:26:57 PM

Some people who received this message don't often get email from herb_borock@hotmail.com. Learn why this is important

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Herb Borock P. O. Box 632 Palo Alto, CA 94302

September 14, 2022

Palo Alto Planning & Transportation Commission City of Palo Alto 250 Hamilton Avenue Palo Alto, CA 94301

SEPTMBER 14, 2022 PLANNING AND TRANSPORTATION COMMISSION MEETING AGENDA ITEM #3: 1237 SAN ANTONIO ROAD [22PLN-00113]

Dear Planning and Transportation Commisssion:

The citywide land use map (Map L-6) in the online version of the published adopted 2030 Comprehensive Plan shows the entire subject site with the land use designation Public Conservation Land.

The proposed resolution shows the San Antonio Road frontage of the subject site with the land use designation Major Institution/Special Facility that was applied to that portion of the site when it was used for the Los Altos Treatment Plant.

The land use map in the Comprehensive Plan indicates that the former land use designation was changed to Public Conservation Land either prior to or at the time of the adoption of the Comprehensive Plan.

The map in the proposed resolution should reflect that actual current land use designation based on a review of the legislative history rather than just looking at some other reference map available to staff.

No change is needed for the area designated in the proposed resolution, because moving Greenwaste functions to the part of the site is part of the Homekey project and, therefore, considered consistent with the Comprehensive Plan. [Health and Safety Code Section 50675.1.3(i).]

Health and Safety Code Section 50675.1.3.(i) Any project that uses funds received for any of the purposes specified in subdivision (a) shall be deemed consistent and in conformity with

any applicable local plan, standard, or requirement, and any applicable coastal plan, local or otherwise, and allowed as a permitted use, within the zone in which the structure is located, and shall not be subject to a conditional use permit, discretionary permit, or any other discretionary reviews or approvals.

If you still believe the proposed change is warranted, it should be limited to the term of the Greenwaste use that terminates on June 30, 2026.

Thank you for your consideration of these comments.

Sincerely,

Herb Borock

cc: Melissa McDonough

From:	Aram James
То:	Council, City; citycouncil@mountainview.gov; city.council@menlopark.org; Shikada, Ed; chuck jagoda; Human Relations Commission; Jeff Rosen; Binder, Andrew; Enberg, Nicholas; Jethroe Moore; Sean Allen; Joe Simitian; paloaltofreepress@gmail.com; Rebecca Eisenberg; Perron, Zachary; Wagner, April; Foley, Michael; Michael Gennaco; Julie Lythcott-Haims; vicki@vickiforcouncil.com; Planning Commission
Subject: Date:	WATCH: Man Who Requested Roadside Assistance Shot By Cops Wednesday, September 14, 2022 5:14:40 PM

https://youtu.be/5cO2ita2ab0

From:	Rita Vrhel
То:	Council, City; Planning Commission
Subject:	Fw: This Renegade California Developer Wants To Build a 2,300-Unit Megaproject in a NIMBY Stronghold
Date:	Wednesday, September 14, 2022 5:30:21 PM

You don't often get email from ritavrhel@sbcglobal.net. Learn why this is important

CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.

Interesting article

time to sue the State, IMO

thank you

Rita C. Vrhel Phone: 650-325-2298

"The state also created the builder's remedy to ensure housing gets built even if a local government fails to produce that housing element or allow enough housing to meet those targets.

In theory, the builder's remedy permits developers to construct projects of unlimited density anywhere in a city without an HCD-certified housing element, regardless of what the local government's zoning code says. Provided at least 20 percent of the new units are affordable for low-income renters or buyers, the city government can't say no to it."

This Renegade California Developer Wants To Build a 2,300-Unit Megaproject in a NIMBY Stronghold