

Proposed Letter of Agreement

City of Palo Alto and SEIU Local 521 Hourly Employee Unit

July 1, 2022 – June 30, 2023



CITY OF
**PALO
ALTO**

I. Introduction and MOA Side Letter

Both the City and the Service Employees International Union Local 521 Hourly Unit (Union) have a mutual interest in extending the current Memorandum of Agreement (MOA) for one (1) additional year and providing a 4% cost of living increase, as set forth below. All other terms of the existing MOA shall continue in effect through June 30, 2023.

II. Article VI Pay: Section 1 Wages

The Parties agree to amend the salaries set forth in Appendix B to include the following:

Effective the first pay period following ratification by the Union and adoption of this agreement by the City Council, all base wage rates for the represented classifications set forth in this Agreement shall be increased by four percent (4%).

III. Article XXV Term

The Parties agree to amend Article XXV (“Term”) of the current MOA to extend the term for one (1) additional year, for an expiration date of June 30, 2023.

For the Union:

DocuSigned by:
Bunny Bornstein 6/13/2022
388A569065EF144F
 Bunny Bornstein, Chief Steward Date

DocuSigned by:
Jackie Rinfrow 6/13/2022
26F67DD164E8486
 Jackie Rinfrow, Worksite Organizer Date

DocuSigned by:
Xochitl Lopez 6/14/2022
96546515CDB247C
 Xochitl Lopez, Chief Negotiator Date

For the City:

DocuSigned by:
Ed Shikada 7/6/2022
E2DCA19CCFC8D4E9
 Ed Shikada, City Manager Date

DocuSigned by:
Sandra Blanch 6/14/2022
D18E33A251D42B
 Sandra Blanch, HR Director Date

DocuSigned by:
Terence Howzell 6/14/2022
9E00DC9E06454FD...
 Terence Howzell, Chief Asst. City Attorney Date

DocuSigned by:
Nicholas Raisch 6/14/2022
61075DC2244E44E
 Nicholas Raisch, ER Manager Date

DocuSigned by:
Tori Anthony 7/6/2022
049471E7877C49E
 Tori Anthony, Sr. HR Administrator Date