



### Limited Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Step	Effective 1/1/2023 (Min Wage)	Effective upon Council Adoption (4% Increase + Target Adj)	Increase upon adoption (COLA + Targeted Increase)	Effective Upon Council Adoption 8/26/2023 (4% Increase +Target Adj)	Effective 1/1/2024 (Min Wage)	Pay Period Incl. 7/1/2024 (4% Increase)
910	Non-exempt	Administrative Specialist I	1	\$25.56	\$26.59	4% COLA	\$26.84	\$26.84	\$27.91
			2	\$26.90	\$27.99	1% targeted	\$28.25	\$28.25	\$29.38
			3	\$28.32	\$29.46	5% total	\$29.74	\$29.74	\$30.93
			4	\$29.81	\$31.01		\$31.30	\$31.30	\$32.56
			5	\$31.38	\$32.64		\$32.95	\$32.95	\$34.27
913	Non-exempt	Administrative Specialist II	1	\$30.50	\$31.71	4% COLA	\$32.02	\$32.02	\$33.32
			2	\$32.10	\$33.38	1% targeted	\$33.71	\$33.71	\$35.07
			3	\$33.79	\$35.14	5% total	\$35.48	\$35.48	\$36.92
			4	\$35.57	\$36.99		\$37.35	\$37.35	\$38.86
			5	\$37.44	\$38.94		\$39.32	\$39.32	\$40.90
915	Non-exempt	Assistant Park Ranger	1	\$25.56	\$27.87	4% COLA	\$27.87	\$27.87	\$28.98
			2	\$26.90	\$29.34	5% targeted	\$29.34	\$29.34	\$30.50
			3	\$28.32	\$30.88	9% total	\$30.88	\$30.88	\$32.11
			4	\$29.81	\$32.50		\$32.50	\$32.50	\$33.80
			5	\$31.38	\$34.21		\$34.21	\$34.21	\$35.58
916	Non-exempt	Building Service Person	1	\$23.59	\$24.54	4% COLA	\$24.79	\$24.79	\$25.77
			2	\$24.83	\$25.83	1% targeted	\$26.09	\$26.09	\$27.13
			3	\$26.14	\$27.19	5% total	\$27.46	\$27.46	\$28.56
			4	\$27.52	\$28.62		\$28.90	\$28.90	\$30.06
			5	\$28.97	\$30.13		\$30.42	\$30.42	\$31.64
917	Non-exempt	Clerical Assistant	1	\$20.69	\$21.53	4% COLA	\$21.75	\$21.75	\$22.61
			2	\$21.78	\$22.66	1% targeted	\$22.89	\$22.89	\$23.80
			3	\$22.93	\$23.85	5% total	\$24.09	\$24.09	\$25.05
			4	\$24.14	\$25.11		\$25.36	\$25.36	\$26.37
			5	\$25.41	\$26.43		\$26.69	\$26.69	\$27.76
918	Non-exempt	Custodial Aide	1	\$17.25	\$17.96	4% COLA	\$18.38	\$18.38	\$19.12
			2	\$18.16	\$18.90	2.5% targeted	\$19.35	\$19.35	\$20.13
			3	\$19.12	\$19.89	6.5% total	\$20.37	\$20.37	\$21.19
			4	\$20.13	\$20.94		\$21.44	\$21.44	\$22.31
			5	\$21.19	\$22.04		\$22.57	\$22.57	\$23.48
919	Non-exempt	Custodial Assistant	1	\$19.57	\$20.35	4% COLA	\$20.84	\$20.84	\$21.69
			2	\$20.60	\$21.42	2.5% targeted	\$21.94	\$21.94	\$22.83
			3	\$21.68	\$22.55	6.5% total	\$23.09	\$23.09	\$24.03
			4	\$22.82	\$23.74		\$24.31	\$24.31	\$25.29
			5	\$24.02	\$24.99		\$25.59	\$25.59	\$26.62



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920	Non-exempt	House Manager	1	\$19.24	\$20.49	4% COLA	\$20.49	\$20.49	\$21.32
			2	\$20.25	\$21.57	2.5% Targeted	\$21.57	\$21.57	\$22.44
			3	\$21.32	\$22.71	6.5% total	\$22.71	\$22.71	\$23.62
			4	\$22.44	\$23.90		\$23.90	\$23.90	\$24.86
			5	\$23.62	\$25.16		\$25.16	\$25.16	\$26.17
921	Non-exempt	Instructor Aide	1	\$17.25	\$17.96	4% COLA	\$18.38	\$18.38	\$19.12
			2	\$18.16	\$18.90	2.5% Targeted	\$19.35	\$19.35	\$20.13
			3	\$19.12	\$19.89	6.5% total	\$20.37	\$20.37	\$21.19
			4	\$20.13	\$20.94		\$21.44	\$21.44	\$22.31
			5	\$21.19	\$22.04		\$22.57	\$22.57	\$23.48
922	Non-exempt	Instructor I	1	\$24.16	\$25.73	4% COLA	\$25.73	\$25.73	\$26.77
			2	\$25.43	\$27.08	2.5% Targeted	\$27.08	\$27.08	\$28.18
			3	\$26.77	\$28.51	6.5% total	\$28.51	\$28.51	\$29.66
			4	\$28.18	\$30.01		\$30.01	\$30.01	\$31.22
			5	\$29.66	\$31.59		\$31.59	\$31.59	\$32.86
923	Non-exempt	Instructor II	1	\$29.41	\$31.32	4% COLA	\$31.32	\$31.32	\$32.58
			2	\$30.96	\$32.97	2.5% Targeted	\$32.97	\$32.97	\$34.29
			3	\$32.59	\$34.70	6.5% total	\$34.70	\$34.70	\$36.09
			4	\$34.30	\$36.53		\$36.53	\$36.53	\$37.99
			5	\$36.10	\$38.45		\$38.45	\$38.45	\$39.99
982	Non-exempt	Instructor III	1	\$33.85	\$35.21	4% COLA	\$36.05	\$36.05	\$37.50
			2	\$35.63	\$37.06	2.5% Targeted	\$37.95	\$37.95	\$39.47
			3	\$37.50	\$39.01	6.5% total	\$39.95	\$39.95	\$41.55
			4	\$39.47	\$41.06		\$42.05	\$42.05	\$43.74
			5	\$41.55	\$43.22		\$44.26	\$44.26	\$46.04
924	Non-exempt	Librarian	1	\$31.05	\$32.30	4% COLA	\$32.60	\$32.60	\$33.92
			2	\$32.68	\$34.00	1% targeted	\$34.32	\$34.32	\$35.70
			3	\$34.40	\$35.79	5% total	\$36.13	\$36.13	\$37.58
			4	\$36.21	\$37.67		\$38.03	\$38.03	\$39.56
			5	\$38.12	\$39.65		\$40.03	\$40.03	\$41.64
925	Non-exempt	Library Clerk	1	\$23.13	\$24.06	4% COLA	\$25.21	\$25.21	\$26.23
			2	\$24.35	\$25.33	5% targeted	\$26.54	\$26.54	\$27.61
			3	\$25.63	\$26.66	9% total	\$27.94	\$27.94	\$29.06
			4	\$26.98	\$28.06		\$29.41	\$29.41	\$30.59
			5	\$28.40	\$29.54		\$30.96	\$30.96	\$32.20



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930	Non-exempt	Library Page	1	\$17.25	\$18.82	4% COLA	\$18.82	\$18.82	\$19.58
			2	\$18.16	\$19.81	5% targeted	\$19.81	\$19.81	\$20.61
			3	\$19.12	\$20.85	9% total	\$20.85	\$20.85	\$21.69
			4	\$20.13	\$21.95		\$21.95	\$21.95	\$22.83
			5	\$21.19	\$23.10		\$23.10	\$23.10	\$24.03
935	Non-exempt	Maintenance Assistant	1	\$18.61	\$19.36	4% COLA	\$19.82	\$19.82	\$20.62
			2	\$19.59	\$20.38	2.5% Targeted	\$20.86	\$20.86	\$21.71
			3	\$20.62	\$21.45	6.5% total	\$21.96	\$21.96	\$22.85
			4	\$21.71	\$22.58		\$23.12	\$23.12	\$24.05
			5	\$22.85	\$23.77		\$24.34	\$24.34	\$25.32
936	Non-exempt	Open Space Technician	1	\$18.61	\$19.36	4% COLA	\$20.29	\$20.29	\$21.10
			2	\$19.59	\$20.38	5% targeted	\$21.36	\$21.36	\$22.21
			3	\$20.62	\$21.45	9% total	\$22.48	\$22.48	\$23.38
			4	\$21.71	\$22.58		\$23.66	\$23.66	\$24.61
			5	\$22.85	\$23.77		\$24.91	\$24.91	\$25.91
937	Non-exempt	Print Shop Assistant	1	\$23.13	\$24.06	4% COLA	\$24.28	\$24.28	\$25.27
			2	\$24.35	\$25.33	1% targeted	\$25.56	\$25.56	\$26.60
			3	\$25.63	\$26.66	5% total	\$26.91	\$26.91	\$28.00
			4	\$26.98	\$28.06		\$28.33	\$28.33	\$29.47
			5	\$28.40	\$29.54		\$29.82	\$29.82	\$31.02
938	Non-exempt	Project Construction Inspector	1	\$33.46	\$35.12	4% COLA	\$35.12	\$35.12	\$36.55
			2	\$35.22	\$36.97	1% targeted	\$36.97	\$36.97	\$38.47
			3	\$37.07	\$38.92	5% total	\$38.92	\$38.92	\$40.49
			4	\$39.02	\$40.97		\$40.97	\$40.97	\$42.62
			5	\$41.07	\$43.13		\$43.13	\$43.13	\$44.86
939	Non-exempt	Project Specialist	1	\$25.56	\$26.59	4% COLA	\$26.84	\$26.84	\$27.91
			2	\$26.90	\$27.99	1% targeted	\$28.25	\$28.25	\$29.38
			3	\$28.32	\$29.46	5% total	\$29.74	\$29.74	\$30.93
			4	\$29.81	\$31.01		\$31.30	\$31.30	\$32.56
			5	\$31.38	\$32.64		\$32.95	\$32.95	\$34.27



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941	Non-exempt	Recreation Leader I	1	\$17.25	\$18.38	4% COLA	\$18.38	\$18.38	\$19.12
			2	\$18.16	\$19.35	2.5% Targeted	\$19.35	\$19.35	\$20.13
			3	\$19.12	\$20.37	6.5% total	\$20.37	\$20.37	\$21.19
			4	\$20.13	\$21.44		\$21.44	\$21.44	\$22.31
			5	\$21.19	\$22.57		\$22.57	\$22.57	\$23.48
942	Non-exempt	Recreation Leader II	1	\$19.12	\$20.37	4% COLA	\$20.37	\$20.37	\$21.19
			2	\$20.13	\$21.44	2.5% Targeted	\$21.44	\$21.44	\$22.31
			3	\$21.19	\$22.57	6.5% total	\$22.57	\$22.57	\$23.48
			4	\$22.31	\$23.76		\$23.76	\$23.76	\$24.72
			5	\$23.48	\$25.01		\$25.01	\$25.01	\$26.02
943	Non-exempt	Recreation Leader III	1	\$21.19	\$22.57	4% COLA	\$22.57	\$22.57	\$23.48
			2	\$22.31	\$23.76	2.5% Targeted	\$23.76	\$23.76	\$24.72
			3	\$23.48	\$25.01	6.5% total	\$25.01	\$25.01	\$26.02
			4	\$24.72	\$26.33		\$26.33	\$26.33	\$27.39
			5	\$26.02	\$27.72		\$27.72	\$27.72	\$28.83
948	Non-exempt	Stock Clerk	1	\$18.51	\$19.25	4% COLA	\$19.71	\$19.71	\$20.49
			2	\$19.48	\$20.26	2.5% Targeted	\$20.75	\$20.75	\$21.57
			3	\$20.50	\$21.33	6.5% total	\$21.84	\$21.84	\$22.71
			4	\$21.58	\$22.45		\$22.99	\$22.99	\$23.91
			5	\$22.72	\$23.63		\$24.20	\$24.20	\$25.17
950	Non-exempt	Technical Specialist	1	\$20.69	\$21.53	4% COLA	\$21.75	\$21.75	\$22.61
			2	\$21.78	\$22.66	1% targeted	\$22.89	\$22.89	\$23.80
			3	\$22.93	\$23.85	5% total	\$24.09	\$24.09	\$25.05
			4	\$24.14	\$25.11		\$25.36	\$25.36	\$26.37
			5	\$25.41	\$26.43		\$26.69	\$26.69	\$27.76
954	Non-exempt	Arts & Science Aide	1	\$17.25	\$17.96	4% COLA	\$18.38	\$18.38	\$19.12
			2	\$18.16	\$18.90	2.5% Targeted	\$19.35	\$19.35	\$20.13
			3	\$19.12	\$19.89	6.5% total	\$20.37	\$20.37	\$21.19
			4	\$20.13	\$20.94		\$21.44	\$21.44	\$22.31
			5	\$21.19	\$22.04		\$22.57	\$22.57	\$23.48
951	Non-exempt	Arts & Science Professional I	1	\$24.16	\$25.37	4% COLA	\$25.73	\$25.73	\$26.77
			2	\$25.43	\$26.70	2.5% Targeted	\$27.08	\$27.08	\$28.18
			3	\$26.77	\$28.11	6.5% total	\$28.51	\$28.51	\$29.66
			4	\$28.18	\$29.59		\$30.01	\$30.01	\$31.22
			5	\$29.66	\$31.15		\$31.59	\$31.59	\$32.86



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952	Non-exempt	Arts & Science Professional II	1	\$29.41	\$30.59	4% COLA	\$31.32	\$31.32	\$32.58
			2	\$30.96	\$32.20	2.5% Targeted	\$32.97	\$32.97	\$34.29
			3	\$32.59	\$33.89	6.5% total	\$34.70	\$34.70	\$36.09
			4	\$34.30	\$35.67		\$36.53	\$36.53	\$37.99
			5	\$36.10	\$37.55		\$38.45	\$38.45	\$39.99
983	Non-exempt	Arts & Science Professional III	1	\$33.85	\$35.21	4% COLA	\$36.05	\$36.05	\$37.50
			2	\$35.63	\$37.06	2.5% Targeted	\$37.95	\$37.95	\$39.47
			3	\$37.50	\$39.01	6.5% total	\$39.95	\$39.95	\$41.55
			4	\$39.47	\$41.06		\$42.05	\$42.05	\$43.74
			5	\$41.55	\$43.22		\$44.26	\$44.26	\$46.04
953	Non-exempt	Arts & Science Technician	1	\$17.32	\$18.01	4% COLA	\$18.45	\$18.45	\$19.19
			2	\$18.23	\$18.96	2.5% Targeted	\$19.42	\$19.42	\$20.20
			3	\$19.19	\$19.96	6.5% total	\$20.44	\$20.44	\$21.26
			4	\$20.20	\$21.01		\$21.52	\$21.52	\$22.38
			5	\$21.26	\$22.12		\$22.65	\$22.65	\$23.56
955	Non-exempt	Zoological Assistant	1	\$25.56	\$26.59	4% COLA	\$27.22	\$27.22	\$28.31
			2	\$26.90	\$27.99	2.5% Targeted	\$28.65	\$28.65	\$29.80
			3	\$28.32	\$29.46	6.5% total	\$30.16	\$30.16	\$31.37
			4	\$29.81	\$31.01		\$31.75	\$31.75	\$33.02
			5	\$31.38	\$32.64		\$33.42	\$33.42	\$34.76
960	Non-exempt	Police Reserve I	1						
			2						
			3	\$53.50	\$55.64	4% COLA	\$55.64	\$55.64	\$57.87
			4						
			5						
961	Non-exempt	Police Reserve II	1						
			2						
			3	\$47.95	\$49.87	4% COLA	\$49.87	\$49.87	\$51.87
			4						
			5						
962	Non-exempt	Technician I	1	\$18.61	\$19.36		\$19.36	\$19.36	\$20.14
			2	\$19.59	\$20.38		\$20.38	\$20.38	\$21.20
			3	\$20.62	\$21.45	4% COLA	\$21.45	\$21.45	\$22.32
			4	\$21.71	\$22.58		\$22.58	\$22.58	\$23.49
			5	\$22.85	\$23.77		\$23.77	\$23.77	\$24.73

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Job Code	FLSA	Job Title	Step	Eff 1/1/2023 (Min wage)		Effective upon Council Adoption 8/26/23 (4% Increase + Target Adj)		Eff 1/1/2024 (Min wage)		Pay Period Incl. 7/1/2024 (4% Increase)	
				Min	Max	Min	Max	Min	Max	Min	Max
TBD	Non-Exempt	General Laborer		\$17.25	\$68.88	\$17.69	\$71.64	\$17.80	\$71.64	\$18.52	\$74.51
TBD	Non-Exempt	Inspector		\$17.25	\$68.88	\$17.69	\$71.64	\$17.80	\$71.64	\$18.52	\$74.51
TBD	Non-Exempt	Journey Level Laborer		\$17.25	\$68.88	\$17.69	\$71.64	\$17.80	\$71.64	\$18.52	\$74.51
TBD	Non-Exempt	Staff Specialist		\$17.25	\$68.88	\$17.69	\$71.64	\$17.80	\$71.64	\$18.52	\$74.51
972	Non-Exempt	Management Specialist		\$17.25	\$130.00	\$17.69	\$135.20	\$17.80	\$135.20	\$18.52	\$200.00