



## HUMAN RELATIONS COMMISSION

July 11, 2019

Community Meeting Room

Palo Alto Civic Center

250 Hamilton Avenue

7:00 PM

REGULAR MEETING

### ROLL CALL:

**Commissioners Present:** Kralik, Lee, Regehr, Savage, Stinger

**Absent:** Smith, Xue

### Council Liaison:

**Staff:** Kristen O’Kane, Mary Constantino

### I. ROLL CALL

Chair Kralik: Good evening everyone. This is the July 11<sup>th</sup> meeting of the Human Relations Commission. We’ll begin with the roll call.

### II. AGENDA CHANGES, REQUESTS, DELETIONS

Chair Kralik: Any agenda changes, requests, or deletions at this time?

### III. ORAL COMMUNICATIONS

Chair Kralik: Not having any we’ll go to the oral communications from members of the public. Excuse me ma’am in the back row, would you like to go right ahead?

Ms. Yael Naveh: Me?

Chair Kralik: Yes, sure. Thanks, go right ahead.

Ms. Naveh: Press the button?

Chair Kralik: Press the button for the mic. Ok.

Ms. Naveh: Hi. I’ve been asked to come along because myself and a few others, we’ve been frustrated for a while with accessibility of facilities; it’s supposed to be City facilities. Most specifically I’m talking about Rinconada Pool which I first encountered a few years after I moved here when my daughter had swim lessons there. I thought such a fantastic facility; how do I take my then 8-year old son through there? If any of you are not familiar with it you can’t

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even enter the pool deck without walking past an open changing room. That makes it very hard when you're a caregiver of someone with a disability; which is not just children with a disability. It could be husband and wife, another one with a disability. It's a lot of people. I'm thinking beyond my own life but anyone that's transgender. You can't even enter the pool deck let alone use the bathroom, get changed, do anything in that pool. I asked back then, what would I do if I came with my son? They said its ok; we'll tell people it's ok. Honestly, for his own dignity and for the dignity of other users it's not really even when he was 8-years old let alone now when he's almost 14, for him to be getting changed in front of other people and for other people to see him. You know you have to respect people whether they're disabled or not. I'm not the only one, I know Angie Foster has already spoken. Her au pair went there a while ago, her son was only about 7 or 8 at the time, and the people there told her au pair, female au pair, that she couldn't take her male child, who was only 7 or 8 at the time, into the pool area because they would have had to walk through the female changing rooms. I think it's a disgrace that there's a City facility that is not accessible to our children and our adults. Swimming is one of my son's favorite activities. This morning, what did he write – he types to talk, he wrote JCC pool, swim. That's what we did this afternoon. I'm lucky, I'm a member of the JCC which has wonderful family changing rooms and part of the reason I am a member there is because of that. That's also a very expensive place to take guests. It's – I can go there with him. I would like a City facility that's open to everyone else to be open to me. I'd like to be able to take my child there with friends and guests and for all of us to be able to use it. I have a friend who lives in Professorville, walking distance from Rinconada. She said I hate that facility, I never go there; I can't use it because she has a son who's similarly disabled to my son. People may not know because we just don't go there because we can't go there but it shouldn't be that way. My child who loves swimming should be able to use it and actual fact, last year he did Foothills Camp and one of their days is over there. I was lucky enough to have male aides to support him on that day and this year again I had to specifically say, on that day he can only have male aides because I know that's the only way he can enter and if my husband is around and my husband is not around that much or if I have male support staff. If you're a caregiver of someone who's male, most caregivers whether it's family or paid caregivers are actually female. It's not that easy to find male caregivers so I'd like the City and this have been going on for a while. I know there's talk about putting a changing tent there. That's fine and dandy but my child needs to shower and needs to use the toilet as well, you know? May people with disabilities will sometimes bring their toilet – not my son in particular but many of them don't necessarily have regular toilets. It's not in a changing tent it is not enough. We need to be able just to walk in, that would be a great start. That's – sorry, that's all I have to say.

Chair Kralik: Would you tell us your name?

Ms. Naveh: Oh, sorry, I forgot. My name is Yael Naveh and I'm a City of Palo Alto resident for the last 8-years.

Chair Kralik: Yes, thank you for bringing that to our attention.

Ms. Naveh: Yes, so please do something about it. It's not impossible, I know it takes money but I believe, I don't know, 20 percent of the population within the United States has some sort of disability so I assume it's about 20 percent in Palo Alto. We pay our taxes, we pay our things,

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and we should have the right to use the facilities. Thank you.

Chair Kralik: I understand because I have a young daughter and an older son and when I went to the Rinconada Pool if I had a 2-year old daughter or 3-year old daughter, I mean what do you do? How do you walk in and then what happens if she has to go to the bathroom suddenly? You have to run to the door of the lady's locker room and hope someone is nice to help her through it. Whereas, in the JCC which we were members of when she was younger, the family facility is much more available. They actually have separate rooms for a whole family to shower and change and I see your point.

Ms. Naveh: Yes, I mean in the JCC it really is great. It's a whole changing room is devoted. There are toilets in there and they're rooms, not US-style of toilets. Sorry, that you can...

Chair Kralik: Right next to the pool, right? There's a single-use toilet.

Ms. Naveh: Yes, there's a single-use toilet on the pool deck, then there's a whole family changing room that has two toilets which are not just cubical where you can peek through the sides. Then there's five I believe shower rooms which are rooms, not like cubicles that you can peek under. You can lock the door, they're a good size, so you know even families without disabilities, and everyone can use it comfortably. Even at the Y which is a less fancy facility are single-use rooms that have a shower and a toilet in there. You don't have to go all the way but something.

Chair Kralik: Yes, we hear your point. Thank you for coming tonight, we really appreciate it.

Ms. Naveh: Thank you.

Ms. Constantino: Did you fill out a card?

Chair Kralik: I don't know, did you get the card in yet or?

Ms. Naveh: No, I just went to the – I have it here, sorry...

Chair Kralik: Yes, thank you for doing that.

Ms. Naveh: ...but I didn't have a chance to (crosstalk)

Ms. Mary Constantino: Thank you so much.

Chair Kralik: Sure. Ok, we're taking our time going through these cards. We have Sarah Baltierrez is next.

Ms. Gara Foutard: Is my thing above one of those people?

Chair Kralik: It is Gara?

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Ms. Foutard: Yes.

Chair Kralik: Gara, go right ahead, please. How are you this evening?

Ms. Foutard: I'm well...

Chair Kralik: Ok.

Ms. Foutard: ... and then you folks will just let me know when enough time has passed if that's ok? Ok, do I have to hit something up here?

Chair Kralik: There's a button for the microphone.

Ms. Foutard: Oh ok. Ok, hello, my name is Gara Foutard, so I am a homeless person here in Palo Alto. I have been homeless in the Palo Alto area for approximately – I think it's been 3 –about 3-years, a little bit less then. I am basically native to the Bay Area. Prior to about 5-years ago I was not homeless and so I'm a member of the Streets Team. I am a green shirt so I am kind of like – is that called a manager or supervisor? Supervisor – shift supervisor, I think that's a better word. So, I'm really grateful for the opportunity to be able to work and receive a living stipend while being homeless because I've had a really hard time finding a job while I've been homeless. This is a volunteer position and it actually gives me a basic, small amount of living stipends that's non-cash and allows me to come to volunteer to work approximately 20-hours a week and so that is a fabulous opportunity. I have shelter right now; I'm inside a homeless shelter known as Hotel de Zink. It's a church program and I'm only concerned about how to extend shelter. I was there for 3-months last year **and Om Shelter** after that and then I came back this year and have been there for a few months extended because I'm on Streets Team and they tried to extend it. So, I'm just kind of thinking about well, where else am I going to get shelter and what's going to work out? Something I was talking to Sarah about is possibly tiny homes or other kinds of shelter conventions that could come up in housing that might be affordable. Right now, housing is not yet affordable for me and so I am concerned about that. I'm thrilled to be able to do volunteer work in the homeless community as a homeless person which is a different kind of segue than as a non-homeless person which I'm sure is still thrilling. That's pretty it. Are there any questions that you might have for me?

Chair Kralik: Yes, tell me a little bit about Hotel de Zink. Is it the same church that you go to?

Ms. Foutard: It's a rotating church program, so it is 1-month at a church in Palo Alto or Menlo Park, and we rotate approximately every 30-days at the end the month to a new church. It is approximately supposed to be a minimum of about 3-months if you come every night, you leave when you're supposed to do your chores and then they extend it if you're doing volunteer work such as Downtown Streets Team where you have some kind of job or some other volunteer position and they will extend it but it's not a permanent shelter spot and I have been homeless here on the street before. For about 1 ½-year I was homeless on the street and I think the police officers really wanted me to be able to get shelter and do Downtown Streets Team. So, I think that was really helpful because that pointed me in that direction. I just wouldn't want to be on the street again but I know that may not be able to be helped and so I'm trying to think about well

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how can I avoid that? So, Hotel de Zink is pretty much that. Is there anything else? It's basically a way to stay off the street is basically the answer.

Chair Kralik: Well, thank you for sharing your experience with us.

Ms. Foutard: Sure.

Chair Kralik: We appreciate it.

Ms. Foutard: Yes.

Chair Kralik: Ok, Sarah, would you like to next speak? Is that ok?

Ms. Sarah Baltierrez: Hello, my name is Sarah Baltierrez, and I'm the Project Manager for Downtown Streets Team here in Palo Alto. I've been with Downtown Streets Team for about 2-years now and I just want to say thank you so much to the Commission. You guys have really shown a lot of support for Downtown Streets Team. One thing that I did want to highlight is Palo Alto is unique in the way that they welcome and embrace Downtown Streets Team and our population that we work with. Our population is mostly homelessness and low-income individuals. The main thing that I've seen over the years that's concerned me a little bit is that a lot of times people will join our team and when I first started in Palo Alto there was this, I don't know maybe call it a myth that people were coming to Palo Alto for the services that these people, that are joining Downtown Streets Team are coming from San Jose or Sunnyvale or San Mateo County for the services that are provided in Palo Alto. When I first came, I started doing street outreach, going up and down University, going to Stanford, just where ever the homeless population was. One thing that I realized is a lot of people are from here. A lot of people who are homeless are from Palo Alto. They went to Paly or they graduated from Gunn or they grew up here or their parents were here before the Tech boom or HP came. I hear a whole bunch of different things and when I first came in as a case manager, one thing that concerned me the most was that when we're trying to find affordable housing for people on Downtown Streets Team, when we're trying to find something that fits their budget it was really hard. Often times we're like yes, we got you housing but wait, it's in San Jose or wait, it's in Sunnyvale. For people who are from Palo Alto, this is their community; whether they're housed or unhoused, Palo Alto is their home. So, it's really unfortunate often times we do find people housing and it's not in Palo Alto. I just would want to bring to the table if there was any way that we could extend affordable housing in Palo Alto; below-market-rate housing in Palo Alto; low-income housing. Right now, our biggest partner is Palo Alto Housing Corporation which is phenomenal but their waitlist are, for affordable housing is about 2 to 3-years right now. So, it's great when there's an opening but then you have folks putting in an application and they are waiting 2 or 3-years for something to come through. In the meantime, they're still experiencing homelessness so they're living in a City that they don't feel that is their community or where they're at home. So, I would just want to ask and bring up that if we can somehow come together and collaborate, I'm sure that myself and other staff and our team members are so willing and ready to collaborate at different discussions around the table to address the issue of the housing crisis; specifically in Palo Alto for the unhoused population here.

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Chair Kralik: Thank you very much.

Ms. Baltierrez: Thank you so much for your time.

Chair Kralik: Thank you for your commitment to the Downtown Streets Team.

Ms. Baltierrez: Thank you.

Chair Kralik: Lynn Ferreira. Good evening, Lynn. How are you?

Ms. Lynn Ferreira: I'm good. I'm also a team leader for Downtown Streets Team and I've been with them a short 2-years. I think Palo Alto has some great organizations. They have the OC and they have the Hotel de Zink as a shelter. There're limited beds in there and there are very strict regulations for people who enter the shelter. I don't know if you've ever seen – oh, I'm sorry.

Chair Kralik: Just introduce yourself again so we know...

Ms. Ferreira: My name is Lynn and I've been with Downtown Streets Team for just short of 2-years.

Chair Kralik: Thank you again, Lynn.

Ms. Ferreira: I'm a team lead and I think some of the shelters here is I don't know if any of you have been down to the station and stuff in the evening and seen how many people that actually sleep there. They are people who use drugs or do drink and things and these people are using these as pacifiers. So, I mean they don't want to enter into a shelter that has tough restrictions because they get rid of their pacifiers. If you give people a little something, more tangible, they can take the pacifier away from them. They will drop the pacifiers. So, if we had some kind of shelter just a drop in someplace where they could be warm and comfortable and feeling a little human. They would maybe on their own lighten up and pull themselves together a little bit more because they could be treated more as a human. I'm compassionate about this because I'll tell you, the Streets Team is a wonderful organization that has helped me out quite a bit, and it's helped many people and we're expanding so far. I agree with Sarah about the affordable housing, we have the Barker Hotel which is like one-third of a person's income. We need more places like that, even in which it's just little studios. These people would have someplace that they could have their own little four walls and their own little roof and feel good about themselves. Then you would be surprised when people have a little something and they feel good about themselves they start to let go of that to do as crutches. While Hotel de Zink has very few beds and so they can't bring in everybody and that's the way I feel anyway. I don't know how they would or where they would put it and I know the residents don't like shelters around them, but I'm sure that there's someplace where they could put some kind of maybe just a drop on in center or something; where they could pull up a blanket and a mat and get out of the cold at night and have showers or something and laundry for them and let them feel a little bit more human.

Chair Kralik: Thanks very much for coming and we appreciate you sharing your views.

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Ms. Ferreira: Sure.

Commissioner Regehr: Commissioner, can we ask questions?

Chair Kralik: Not really.

Ms. Ferreira: No?

Chair Kralik: Yes, unfortunately that's the format but we...

Ms. Ferreira: Me too. This is the second (inaudible)(crosstalk)

Chair Kralik: We hope you feel listened too and we will discuss a lot of that I'm sure in some of our meetings. Thank you so much for bringing it to our attention, guys. Ok, sure, who is coming tonight?

Mr. Jay Gluckman: My name is Jay Gluckman.

Chair Kralik: Jay, would you go ahead and stand up there? How are you this evening, Jay?

Mr. Gluckman: Good.

Chair Kralik: Thanks for coming in.

Mr. Gluckman: So, thank you for this opportunity. I am a parent of three kids, my eldest child has a developmental challenge I would say. He's in special ed in the Palo Alto school district. I have a large community of friends that are parents that their children also have disabilities and we have developed a – it's mostly a community of – among my son's classmates and the kids are friends together. It makes me aware of some common issues for parents of kids who have needs and the need really is it's related to recreation when kids out of school, during the summer times or after school hours. We're hard-pressed to find good programs that work for our young ones. For me, I think my son thrives in an inclusive environment but for an inclusive environment to be effective there has to be enough supports that are available for him. My son, he's mild to moderately developmentally challenged but I know for parents that their child falls more from the moderate – I mean the moderate to severe end of the spectrum it's even more of a challenge. We'd like to see excellent programming for our kids and it's hard to find that. The City of Palo Alto has a lot of wonderful recreation programs but it's hard to figure out where my child or a lot of his friends would fit into that; where there would be enough support. So, the reason why I wanted to come here tonight is hopefully we see a shift in policy and a shift in resources in the recreation programs that are available. One big issue is developmental ages as opposed to chronically age. A lot of programming that might be for a typical kindergartener would actually be very appropriate for my son who's nine if we were welcomed into that program but it has to be thoughtfully done, anyway.

Chair Kralik: Can you share your approach about how you go about scheduling programs for your son? What is it that is the hurdle?

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Mr. Gluckman: Well, I mean my son still has toileting issues. He can have an accident and for the typical programs with the ratios and the training of the staff, I don't know if they would be able to appropriately handle it. I feel uncomfortable throwing them into that but you asked me what we do. Typically, a lot of us parents that have kids with needs we do own play dates and we have formed a league of our own and a lot of juggle between being the primary caregiver and also having jobs and its sort of a hardship on us. If we saw options in the recreational things that cater to all abilities that flag like this program is for the developmental age of blah, blah, blah rather than chronological age it might flag it for us. This is a welcoming environment for our young ones. Another thing while I'm thinking about is also it's a training issue too. Are recreation staff prepared to both work with kids that have developmental differences and also help the kids that are typical; to welcome and embrace and like having the differences there and are prepared to handle if bias comes up; how to handle that thoughtfully anyway.

Chair Kralik: Thank you for coming tonight and we appreciate you sharing that with us.

Ms. Gluckman: Ok.

Chair Kralik: Ok. Alright, that ends the public comment section.

#### **IV. BUSINESS**

##### **1. Continued Work Plan Development and Discussion from June 15 Retreat on the Process for Projects Development and Implementation**

Chair Kralik: We're very happy to see our wonderful facilitator who will help us address the continued work plan development.

Ms. Nancy Ragey: I don't have to do anything special? I just do what I do and I don't have to worry about microphones?

Ms. Constantino: No, you do, you just need to turn on the mic. You can just be there or you can go down here.

Ms. Ragey: I can be where ever...

Chair Kralik: Yes, at the end of the table here would be great or even using the platform of the speaker.

[many people started talking at once off mic]

Ms. Constantino: (inaudible – off mic)

Commissioner Stinger: That's ok, you can sit here.

Ms. Ragey: Thanks.

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Chair Kralik: It's focused on me for some reason, I don't know.

Commissioner Savage: You're the star.

Chair Kralik: I'm sporting my Richard Branson haircut which is a consequence of not scheduling my summer haircut. Sorry about that.

Ms. Ragey: Great, so hi everyone, how are you? It's good to see you again.

Chair Kralik: And Nancy, maybe you could just introduce yourself because we have a public television there.

Ms. Ragey: Certainly. My name is Nancy Ragey, I'm an independent consultant, and I live in Sunnyvale and I had the pleasure of working with the Commission on your planning retreat. This is part two of that as we begin to hone in and have a discussion about how you want to set what you want to work on this year. So...

Chair Kralik: How did you find us, Nancy? I mean you are helpful to come up with a draft work plan so far?

Ms. Ragey: Yes, yes, so hopefully, I think Mary sent it out ahead of time. So, before I launch in, Gabe I just wanted to ask if you wanted to go through the purpose and the goals of the work that I'm going to do with you or I can do that; either way.

Chair Kralik: Ok, not hearing any complaints from you, I will. One of the things that, as the Chair, I noticed last year when I was in the process of doing this is that being new as a Commissioner is tough because you're not sure what the current programs are and how to bring your voice out. I have tried to encourage that among the new members and also among the members that continued from last year. I think it's important to communicate what is the work of the Human Relations Commission and with that as the theme, my focus was to identify initiatives and identify goals and then find out which people would like to work on those goals. Not being so specific that it would actually become a Work Plan, more than it would become a list of goals and a list of initiatives. Then with the group of people or two or three people that would be willing to work on those initiatives, to put the job of identifying project work in their hands, and give them a chance to develop a project which we could carry forward. The goal was really to be inclusive and expansive. I guess it's a different approach because I didn't anticipate excluding any of these initiatives. I wanted whatever initiatives came up to be listed and I want them to be identified because they are identifying needs in the community. The question of which ones we're going to work on and which ones we're going to go forward on is really going to be left in the hands of group members that decide that they want to push those initiatives. How able they are and how much energy they have will tell the tale of how we finish up our fiscal year with what results that we have so rather than dictating from the top down its more from the ground up. I also noticed that one of the more common questions that I receive from folks is what are we doing? What are you doing in the Human Relations Commission? Beyond our mission statement, we would identify and I'd respond with identifying certain active projects. I think that's limiting and less inclusive than I'd like to be. I'd like to let people know that we've

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listened to them and some projects do not require a lot of work. So, for example, tonight someone had mentioned the pool needs to be revised in some way to permit folks with younger children to have a family bathroom or folks that have children with special needs to be able to address those needs in a polite and caring manner. So, what that project, if you will, entails might be something not as in-depth as holding a public Town Hall, gathering 15 or 20 representatives on the LGBTQ project which requires invitations and other things. It could be as simple as contacting members of the City Department that oversees the contract with the person operating the pool and so the timeline of the project resolve, it could be very, very short. One of the things that I want to do is make sure we can accomplish as much as possible by not excluding those smaller projects but including them. That was my goal and I felt that the session went well from the perspective of really opening up the interests of people. You can talk about what you did, you prepare this, but I was very satisfied that it was there. I use, as an example template, the City of Los Angeles Human Relations Commission; the writing of the initiatives and the writing of the goals corresponding with that initiative as the flare of Patti Regehr and Steven's writing ability. One of the outcomes of this is I hope once we finalize this list of initiatives and goals from your work is to then have a subcommittee to actually communicate that. To be able to work with staff, Steven Lee and maybe Patti would be the ones that work with staff, to write this up so that we communicate with the public what our initiatives are, what are our goals are. So, when someone asks the question what are you doing? You can refer them to something that in encompassing in saying this is what we're concerned about right now and this came out of our working session or sessions. Here are the Commissioners that are trying to address this and subsequent to that we can say here are the projects that will filter their way up. So, that was my hope and so far, so good so thank you very much.

Ms. Ragey: Sorry, I went to grab a couple of things. Great, thank you, Gabe. So, there were three things that we wanted to try to do tonight. One is just to look again at the list, which we sent you, of the initiatives and the preliminary goals that you all came up with. Take another look at that and ask if there's anything you want to refine, particularly around goals. We did that quickly at the retreat and so if you've had a chance to think more about it, maybe you want to say something more about the goal of the initiative. So, that's a piece and then the other is just to get a sense of your personal interest and which of the initiatives that you might like to lead or which would you like to support. We're just going to capture that information and then as Gabe said the idea would be, I'll give that information back to you and then the groups can begin to move forward. The other thing that I understand is that you don't have to have a team, so if there's something that you really want to do, that's great as long as you're willing to lead - we have to have a leader. We can't just have support; we have to have a leader. That's really the only ground rule if you will around this exercise. So...

Commissioner Regehr: Sorry, can I ask a quick question?

Ms. Ragey: Of course.

Commissioner Regehr: I'm new but I think it's important and I don't know since there's two of us aren't here tonight but I think that it's important even if it's an individual project. I think it's important that we maybe vote on it or something so that it becomes not a person doing the

project, it becomes human – you know what I mean? So, it becomes like we're a team and this person is doing this but we're still endorsing it. Do you see what I'm saying?

Chair Kralik: There are a couple of things to respond to in your question. One is there's a couple team members that are not here and so they deserve the chance to give their input on this which I imagine they will do prior to or probably before the next meeting. Again, this is not a project-based program of action steps. This is an initiative list. I have no trouble with someone making the final list of initiatives and goals and person that are leading and supporting then having the Commission make that final vote. I don't anticipate we do that tonight because of people missing and I think the other thing that I anticipate is once the initiatives and goals are set, to use services of our resident poet laureate Steven Lee to help us with the drafting of the wording of an initiative. So, that it encompasses the purpose of the Commission and Patti, with you being new that might be a chance for you to work with Steven who is very good at writing. Then you guys could bring forward your final thoughts into the meeting for us to vote on that form and that might take place in September. So, anticipate that there's might be some edits to this document in the August meeting vote to move forward and then a vote to commission the subcommittee to address how to modify the website to communicate these initiatives and goals and the appointment of a subcommittee to do that and then in September the finalization of that and of course working with staff. So, that's where I'm coming from on that. One thing that I would like you to do if I could is to ask you to just briefly go through this draft proposes of the HRC workflow. One of the things that happened in the meeting and it wasn't televised but I saw everybody really relax when they saw this. Part of it was it reflected a realization that there are differences in action steps, I guess. It also reflected the idea that staff isn't always required for things that need to get done. I think staff felt a little bit better that they didn't have to be the gatekeeper of all this all the time in terms of having to push forward an action step. As an example, subcommittee work to identify projects could take place over coffee or something with, of course, under the rules of the Sunshine Policy. That only so many of us can meet in that regard and discuss a specific item, but maybe you could just kind of talk about this because it really did give kind of a background of how to feel good about being more inclusive of ideas than sort of voting on ideas.

Ms. Ragey: Sure. The idea is, again we started with an initiative so what's the topic; an initiative or a topic? Once that's been identified then one of two things can happen, it can be a fairly straight forward thing. It can be one meeting, 20-minutes discussion, you take an action, and you're done. So, that's the straight forward. So, there might be a presentation, then the Commission might have a discussion about that, and there's a decision to take an action, to make a recommendation or to pull people together, whatever. So that's pretty straight forward, pretty simple. There are also initiatives that are far more complex and you do these rights now; you do both of these things right now. So, when something is complex the idea would be the first time you talk about it, there's a presentation and a discussion. You try to unpack what's the issue, what do we want to do about it, you might bring in a couple of speakers to talk with you and to help you define what the issue actually is. Then from there, it could become a single-issue agenda item, much like the straight forward. So now we understand the complex thing that we're trying to make progress on so it becomes a single-issue agenda item. You again do discussion, decision, and then that's put away or completed or it could be that after that presentation and discussion it takes on a much bigger amount of work. So, it becomes projects and initiatives so

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then you would do project planning, you'd implement the project, you'd report on the project, and from the report, there might be a communication strategy and/or there might be a policy proposal. The idea is that you're figuring out how complicated or not are the various things that you're trying to do, what can you move quickly – am I not? Sorry. What is something that can move through relatively quickly and what takes more time and to try to balance your workload among other things, but also to know that there's a process rather than sort of getting caught up in now what do we do? It's really meant to help you to articulate what the path is. So, as we're talking about the initiatives, the next step it seems to me will be as you sign up to do things, you're going to decide whether it is a straight forward or a complex project. That would be the first thing that you figure out.

Chair Kralik: Ok.

Ms. Ragey: Does that help?

Chair Kralik: This is a lot.

Ms. Ragey: You got that? You all remember this? I feel like we talked about it so there...

Chair Kralik: Yes, no, it was very, very helpful.

Chair Kralik: Thank you.

Ms. Ragey: ...great, awesome. I do want to acknowledge Steven; I know that you had mentioned that we needed to add a box may be to have a preliminary discussion and it just outdid my graphic skills. So, I didn't include that, I'm sorry, I didn't make that fix.

Chair Kralik: But I think you did explain it right?

Ms. Ragey: Yes.

Chair Kralik: In other words, you would introduce a topic by having a discussion of someone who could identify what the needs are and that's very important. It's an educational function and it lets us know what the issue that's out there is.

Ms. Ragey: Ok, then I'll say a couple of other things just as way of introduction and then we're going to kind of launch in. When you got this document, so these were all of the ideas that you brainstormed at the retreat and the goals. The one additional piece that I did is the black bands; I tried to group them together. I just took a look and said it feels like things were clustering a little bit and so where it says time-sensitive or it's a general lens that you want to use throughout the year. There were a number of things that had a focus on a population and then I listed all those various populations. There were some initiatives that you identified that felt like they were issue-focused so climate change, public safety, and so forth. So, there were a whole bunch of things that were sort of clustered around issue focus. There were a few initiatives that you talked about that were around equity and access. In sort of two ways, there were some that felt like they were about public discourse. How to talk about these things, how do we encourage our community to

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talk about these things, and then there were issues of equity and access having to do with facilities and programs. Those felt a little bit different so I just tried to put them in two different buckets. Then the last categories of initiatives that showed up had to do with your own operations and effectiveness and professional development and that sort of thing.

Chair Kralik: So, just for fun, we had some speakers tonight. Do any of their needs that they talked about fit within this?

Ms. Ragey: Sure, so it felt like there were some equity and access issues that came up. Those were really around facilities and programs so I heard that. That's where that would fit. Also, you had speakers that were talking about homelessness and that are a particular population; people that don't have housing and so that might fall in the population bucket. It could also maybe all in the issue bucket. It sort of depends, it depends on what lens you want to use.

Chair Kralik: Equity, access, housing.

Ms. Ragey: Yes.

Chair Kralik: Great.

Ms. Ragey: The idea – so I just hoped that it was helpful...

Commissioner Lee: (inaudible – off mic)

Chair Kralik: Separately right?

Ms. Ragey: Yes, I just hoped it was an organizing principle and you don't have to live with my buckets. I...

Chair Kralik: Just for the record, so it's clear, no movie tape fell on the editing floor, right? All the projects were included?

Ms. Ragey: No, I just typed just exactly what was recorded throughout the day.

Chair Kralik: Great.

Ms. Ragey: So...

Chair Kralik: Thank you for doing that.

Ms. Ragey: ...everything that's here is what was on the flow charts.

Chair Kralik: Ok.

Ms. Ragey: Alright. So, what we'd like to do now is go through these and we want to start with the goals. If you want to add a goal, if you want to reword a goal or what have you, I want to

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offer that opportunity to you.

Chair Kralik: Does it make any sense for the person who identified this initiative to maybe give their thoughts? I think that's how you did it right? You...

Ms. Ragey: Yes.

Chair Kralik: ...asked the person forwarding the initiative to give a thought generally as to goals. There may be other goals but...

M. Ragey: There may be something that other Commissioners would love to see as a goal for that as well.

Chair Kralik: Sure.

Ms. Ragey: So, now it's going to be really tricky because I have to be recorded. Ok, so I brought great big posters that have these things on them. So, as you're talking, I'm just going to be recording what you say and then I'll tape them up so you can see. Does that make sense? Ok. The one thing that I neglected to do is I didn't actually write down who's it was so hopefully you all remember what you proposed; what initiatives were yours. I'm going to start with the complete the consensus country 2020. The original goal was to overcome resistance to the full count and serve other '19 and '20 goals. That's what I captured so that was you? Great. So, do you have anything you want to say about that, to add to that, to clarify?

Chair Kralik: Valerie, just tell us how you came up with that goal? What was that initiative? Is that something that you've been working on or?

Commissioner Stinger: A lot of reading of the press but specifically talking to Mark Berman. He presented at the League of Women Voters this particular issue at their annual meeting as one of the trigger points for his coming year ahead. As he addressed some of the problems that we hear about generally in the press, but then tied them to particular issues in Palo Alto or well, he applied them to his district, but they were immediately associated with issues that we would have in Palo Alto. I found that there is something really important to make sure that we are capturing all of the people who belong in our community so that we have the economic resources from the federal government so that we have representation in the district. Then I spoke with him later, subsequently, and said is there room for the HRC or another group to support this effort? He's done a lot in terms of translations and working with different communities and he said yes and specifically, the group that he was concerned about was this south sea, the Tongan group. That community had not been particularly folded in terms of translations and approaches. So that just struck me as something that is immediate and there are models from what they have done with other Mandarin communities, Spanish speaking communities. So, there are some tools that we can use and it also struck me that one of our goals at least for the last 2-years and maybe longer been to fold some of our ethnic groups more into Palo Alto. I think this might be a way to build some familiarity with the groups, meet their leaders and their press, their communication devices, show success, show of active confident on census, and then be able to say can we reach out and do subsequently more. I think it might carry over and beyond just the one community but

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also to the Mandarin and the Cantonese and Spanish speaking communities to build a structure for hearing what they need and what successes they've had. Some groups have had successes that might be mimicked by other groups and there's always some benefit in sharing failures and issues and looking for common successes. So, that was sort of the initiative of the idea and my hope for it going forward.

Chair Kralik: Well, that's very articulate and certainly grounded and some good research that's already there. That might be something that we can think about in terms of an introduction of the issue. When you say overcome resistance, does that have any – just, you know, when you talk about the press, what's in the press the most is this idea of a citizenship requirement within the census that some folks believe result in undercounting of residents. Is that another aspect of your work?

Commissioner Stinger: That's, that's – yes, that would be one or maybe resistance, maybe hurdles or – would be a word.

Ms. Ragey: Barriers.

Commissioner Stinger: Yes.

Chair Kralik: And when you're talking about the full count, you're saying the full count of residents?

Commissioner Stinger: Residents...

Chair Kralik: Ok.

Commissioner Stinger: Well, I guess it's still in flux how that census...

Chair Kralik: That issue is going to come out right? Yes. So, it sounds like almost two. Does anybody else have any thoughts that I could...

Commissioner Lee: I had a question.

Chair Kralik: Please.

Commissioner Lee: Is there a working group that you would be working with? Like a county group or the Assembly Member's office that you would be our representative too or would you have to create something new?

Commissioner Stinger: I can't answer that, I don't know. There are people in the county office who are dedicated – well, maybe not dedicated but assigned to it along with their other responsibilities. So, I think that we would be able to work with that group and that would be nice exposure for us to the county, but there would be some individual work to do. I don't know that we would be looking at setting up a committee; a standing committee.

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Commissioner Lee: I'm wondering if what you anticipate doing is providing sort of insight and connections to groups who can be of assistance or are, we thinking about actually doing things or is it more of just providing that perspective and those connections to existing efforts.

Commissioner Stinger: Yes, I would like to think that we had the bandwidth and the person power to do the translations and go door to door but that's unlikely but we could do that.

Chair Kralik: Again, that could be in the project phase of this which we don't necessarily have to address tonight. I imagine if you were going to take the lead, which I imagine you will if there's someone among us that might support that and to work with you. Projects could be identified and they could be collaborative projects or other types of projects.

Ms. Ragey: So, what I captured was a secondary goal which is to advance the Commission's connection with various communities that in the long term you're better able to identify various needs. So, that's – there are your two goals there. Yes, Patti?

Commissioner Regehr: One idea that I had and I can't remember the Commissioner's name, the women that just left that set up...

Commissioner Stinger: Yes, and that was very much in my thinking.

Commissioner Regehr: ... and what she did was she started an Asian-Indian support group and just had everybody talk together. As she was doing that I was actually thinking about the Tongan population. That's what I thinking is one might be is just getting a group of Tongans, I mean if that's what our issue is because I think quite a few people might be skeptical of joining a government sponsored group. Especially if they're undocumented and also those people aren't going to be willing to just fill out a form. They want to be under the radar.

Chair Kralik: Commissioner Savage.

Commissioner Savage: Oh, thank you. Now, regarding the Tongan population, you know it's a very close-knit group and I think the best way to approach that is through the Tongan churches and throughout the county. I'd be happy to work on that with you.

Ms. Ragey: Great.

Chair Kralik: Alright so we have a lead and support and we'll head out to the next issue.

Ms. Ragey: Ok, great. So, the next two issues that were identified or initiatives that were identified in your conversation – I'll start with children – which was, it was more of an approach than it actually was a goal. So, the person who brought this up and I can't remember who it was, sorry, was to embed a lens of thinking about children in all the initiatives. So, it wasn't a standalone, there wasn't a stand-alone goal for children but it was that it was a lens that would be used.

Commissioner Regehr: I don't know if I also brought it up. I don't know who brought it up but one of the ideas that I had, it didn't come from me but I came from a friend of mine who works

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for the UN in New York, and we're the only country in the world that hasn't signed the Right to the Child. So, she was suggesting that we, cities throughout the United States, are asking for accreditation; ask to be a child-friendly city, and that's one idea that I was thinking that I would be willing to work on if we agreed.

Chair Kralik: Well, that's a goal, right? I mean the goal would be to adopt the standard that is a recognized standard. So, I think Patti, why don't we go ahead and make you the lead on that one. Does anyone else have any thoughts about support for that?

Commissioner Lee: I mean some of the things that I was thinking about when I thought about this topic is there's a Youth Council which the HRC actually established back in '79 but it was subsequently spun out. So, often...

Chair Kralik: Do we have a youth Commission here?

Commissioner Lee: It's called, yes, Youth Council.

Chair Kralik: Youth Council, ok.

Commissioner Lee: So, it was spun out from the HRC sometime ago but in a lot of the issues and groups that we interact with as HRC Commissioners, there are elements that would be useful to have a youth perspective on things. Whether it's the mental health partners that we work with or it's parks and recreation programming or something of that nature. So, one project idea that might be useful is maybe considering a joint meeting with the Youth Council to really hear from them about what are some of the issues that concern them and how can we embed them or interface them with some of the work that we're doing as a Commission and some of the partners that we work with. That might be a...

Chair Kralik: Well, bringing it up to the goal phase Steven, I think you could even identify beyond acknowledging and/or passing a standard with respect to youth and human relations issues. You could also have the specific goal of reestablishing the interaction with the Youth Council of Palo Alto for the purposes of gaining a few points on a number of issues. So, I think that's a second goal and I take it you want to be in support of that with...(crosstalk)

Commissioner Lee: Sure, and I think another goal, just generally speaking other than embedding the lens, is just listening, incorporating, and facilitating partnerships and collaborations and all of those intersectional things. So, whether it's a joint meeting with them or maybe establishing a liaison from this Commission to the Youth Council or we could do both.

Chair Kralik: I think you are the youngest one so...

Commissioner Lee: I'll probably be the oldest one though at that meeting though.

Chair Kralik: So, without your support on that one I'd feel terrible so ok, let's list you as support. Thank you for those...

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Commissioner Lee: Yes, I'd be happy to support Patty on that.

Chair Kralik: ... comments.

Ms. Ragey: Then the second initiative that fell on this was the community connection. You'll recall you had a really robust discussion around sort of trying to transform people who are lonely and isolated to feel more connected to the community. So, again, when this came up, we said we could apply that to seniors or we could apply that to homeless or we could apply that to LGBTQ or what have you. So, that's why again, it could be a through-line, it's just something that embeds itself all the way through anything that you're doing or there was a specific goal to help people feel more included and connected.

Chair Kralik: I do believe Pastor Smith used the word loneliness...

Ms. Ragey: Yes.

Chair Kralik: ...and I think having him take that lead would be very important. I also think that in connection with this, Vice Chair Xue felt very strongly about this and including him in as a support would be helpful. You know when we identify the word people, you know Pastor Smith has a broad reach in his daily job of all groups and I think Commissioner Xue focuses a lot on immigrant populations...

Commissioner Lee: And seniors.

Chair Kralik: ...and seniors. So, that's how I think I would frame it a little bit just in terms of helping people to feel more included and connected and part of. I would say folks that are on that list would include seniors and immigrant populations as too. So, moving on we...

Commissioner Regehr: Can I?

Chair Kralik: Oh, please, absolutely.

Commissioner Regehr: On one of those topics I've just been thinking about that and also the housing which is ...(crosstalk)

Chair Kralik: We're going to come to that.

Commissioner Regehr: No, no, no but so I just skip it for the loneliness...

Chair Kralik: Yes, for now.

Commissioner Regehr: ...and keep it a project?

Chair Kralik: Well, I think in homelessness we're going to come up with that. We have two...

Commissioner Lee: There's a lot of overlap.

Commissioner Regehr: Overlap is what I'm saying.

Chair Kralik: Sure, there's some overlap. (crosstalk)

Commissioner Regehr: Do you want me to save it for the overlap from...

Chair Kralik: Yes, inequity and access we have housing and also in population focus. In this particular one, I think it's – this was more...

Commissioner Lee: Like social isolation?

Chair Kralik: ...social isolation I think was the general framework of this one.

Commissioner Regehr: Right so I'll just wait for the housing because I have this idea about loneliness and housing.

Chair Kralik: Great, great. We're all in favor of those ideas. LGBTQ, I mean Steven, you and Valerie, these are carryovers and you guys have been doing fantastic work. Maybe you want to talk a little bit about your goals moving forward.

Commissioner Lee: I mean I think our goal and Valerie correct me if I'm wrong, is to eventually spin off this working group so it's self-sustaining, self-facilitating. I think with regards to perhaps space that might be something that Commissioner Stinger and myself might be interested in remaining involved with a bit longer because it has a longer time horizon than some of the other categories we have discussed with these groups. Some of those other topics like programming, visibility, and institutional training might be things that we eventually spin-off because they're able to keep them going just working with each other.

Commissioner Stinger: My hope would be that we would facilitate the local community's ability to come together and identify the needs, address some resolutions, some solutions to those needs, and I think we're seeing that happen and a lot of enthusiasm.

Chair Kralik: You know there were like five categories of things that you had put together and I think your second grouping also dealt specifically with space as a need. So, I would just probably recommend that we somehow communicate to Nancy these five goals or five areas of goals of improvement.

Commissioner Lee: And maybe an additional goal is to identify the leadership and mechanism within the existing group to have them...(crosstalk)

Commissioner Stinger: Actually, that's probably more...

Commissioner Lee: ...run with it.

Commissioner Stinger: ...our goal...

Commissioner Lee: Yes, that's more of a goal.

Commissioner Stinger: ... and that should probably be the one.

Chair Kralik: One big one...

Commissioner Lee: One big one...

Chair Kralik: ...which is to keep the group going.

Commissioner Lee: Keep the group...

Commissioner Stinger: And I'll...

Commissioner Lee: ...equip them to keep it going...

Commissioner Stinger: Yes.

Commissioner Lee: ...and working together. Adding space might be a secondary goal that we maybe remain involved with more so than...

Commissioner Stinger: Right, I was just... (crosstalk)

Chair Kralik: I think you know I think you're prepared to draft it but...

Commissioner Stinger: I was just thinking that if the group had come up with five different goals that would have been fine. They were not our goals, they were the group's goals, and so our job is to...

Chair Kralik: Facilitate.

Commissioner Stinger: ...facilitate their delivery.

Commissioner Lee: Yes.

Chair Kralik: Ok, so...(crosstalk)

Ms. Ragey: So, that I'm clear, I think what I heard was the goal that you all are most interested in with this particular initiative is to create a self-sustaining group that is empowered to continue to do work with this group. Is that right?

Commissioner Lee: Yes.

Chair Kralik: In addressing needs in five areas that they have.

Commissioner Lee: Well, the needs may evolve over time but we initially identified five areas.

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Chair Kralik: Right, right, push those forward.

Commissioner Lee: Yes, yes.

Chair Kralik: I don't know if there's a need for leads or why don't you both be leads?

Commissioner Lee: We could just be co-leads, yes.

Chair Kralik: Be co-leads. Would anyone else like to support that? I mean I did go to the meeting. I can highly recommend the work of my two co-Commissioners.

Commissioner Regehr: I guess the question is can we just say when anybody needs anything, I'll be supportive?

Chair Kralik: Well, the reason to identify this so if you have a subgroup meeting and you want to work as a subgroup, typically it's two to three people. If it's too many then it becomes problematic from the reason that we have a public meeting requirement beyond that.

Commissioner Stinger: Yes, there will always be some needs for somebody to help at the door and those kinds of support functions and they really are functions and that would be great. The reason to be involved might be that I think we have a model that would work in other areas and it might be interesting to follow that through to see if it's applicable to other groups. It was the Working Summit was a bit of a structure that was used with senior services and VA homelessness and so we've...

Chair Kralik: How would you feel about a specific staff member being listed as a support or two specific staff members because as a support, they did a lot of work on those meetings? As I remember they had to get the venues organized, etc.

Commissioner Stinger: Yes, Minka and Mary have been (inaudible)(crosstalk)

Chair Kralik: Yes, I think when you get into this thing where we're talking about a really detailed project, listing co-leads and maybe support of staff of Minka and Mary would be good to just include.

Commissioner Stinger: It's important to do because I don't think we're – help me out Mary if I'm wrong but I don't think we're monopolizing your time but we are using your time. So, as we think of additional projects, I really would like to hold on to some of the help we've gotten from your office.

Chair Kralik: Commissioner Regehr. You have thoughts? No, ok. So, we'll move onto gender equity and that was something that was in the works. I remember last year attending a wonderful talk by a Stanford Professor but where are we now on that? That's yours and Pastor Smiths, right Valerie?

Commissioner Stinger: The CEDAW is more Lee.

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Commissioner Lee: The – So, that particular event was one of the community conversations.

Chair Kralik: I get it.

Commissioner Lee: One of a series of community conversations Commissioner Stinger and Smith put on. I mean if there's interest in doing additional gender equity events I'd be happy to fold it under this category but the primary initiative was really getting the City to adopt CEDAW and to conduct the Gender Analysis. Currently, it's pending before the Policy and Services Committee of the Council and perhaps during a Staff report, if we could get an update on when that might be coming to them.

Chair Kralik: Do you feel comfortable being the lead on this?

Commissioner Lee: Yes, I'd be happy to be the lead. This one is a very low-touch item as of now because that one's sort of pending Council action.

Chair Kralik: Right.

Commissioner Lee: Of course, I remain available to assist staff to the extent that they would like to utilize me but there's nothing active going on with CEDAW. Regarding number two though under that item, I did check in with Karen Hendrix, the Deputy Superintendent, and they're working on some plans for some programming events in the fall. So, once she's able to get back to me as to what that might look like I'll have a better idea there or opportunities for the Commission to provide assistance.

Chair Kralik: How do you feel about the goal, Steven? It reads, "to redress existing conditions and reframe the current local discussions." That's very broad. I mean one of the things that you said I think as a goal is to have the City to adopt CEDAW. Right? Is that what you want and have the school district address and mitigate the sexual assault issues?

Commissioner Lee: Yes so...

Chair Kralik: So, those would be the two goals and...

Commissioner Lee: There's a policy aspect of that right, is to adopt CEDAW means to study the issue and propose policy or institutional changes to address gender equity. It's very similar to the work that the school district is –well, programmatic. Either programs or educational opportunities that we need to put in place to help change the culture in our schools and in our community around sexual assault.

Commissioner Regehr: Can I ask a question?

Chair Kralik: Yes, sure.

Commissioner Regehr: On the CEDAW, if that is something that we're asking the City to do; did we vote on it as a group? And then – so...

Chair Kralik: The royal we.

Commissioner Regehr: The royal...

Chair Kralik: Some of us were not in that room, right?

Commissioner Lee: The Commission at the time had voted for it.

Commissioner Regehr: The Commission.

Commissioner Lee: Yes.

Commissioner Regehr: Ok.

Commissioner Stinger: (inaudible – off mic)

Commissioner Regehr: What did we direct the City to do?

Commissioner Lee: We asked the City to – well, I don't know the exact language but it was essentially to enact a CEDAW Ordinance which would establish a task force and conduct a gender analysis.

Commissioner Regehr: So, how long ago was that?

Commissioner Lee: We made our recommendation February of 2018, it was postponed a couple of times at Council, taken up by Council in October of 2018. It's now pending on the list of items for Policy and Services Committee. So, it's coming up to almost a year sort of pending.

Commissioner Stinger: Yes, it was a package of five proposals to support this Council's Resolution to be a diverse, protective, supportive, inclusive community. One of the areas that we addressed was gender equity and the recommendation for that was to study needs and adopt CEDAW.

Commissioner Regehr: So, then that is 2018, so I'm wondering what can we do? Can we help the staff? I mean how do we get it off so it's...

Chair Kralik: What's you're asking, that question what we can do is a project question. What is our goal is what we're trying to do tonight so would you feel comfortable being support with Steven on this issue?

Commissioner Regehr: Well no, I just want to know why it's hung up.

Chair Kralik: Yes, I mean that's part of what you would do if you're trying to advance the goal, right? So...

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Commissioner Regehr: So you guys don't know why it's taken so long.

Commissioner Lee: Well, Council just has a lot of things to work on...

Chair Kralik: It could be...

Commissioner Lee: ... is the short answer.

Chair Kralik: ... press of business; it could be a lot of things. I mean if you have a goal as a Commission, there are a number of ways you can accomplish the goal of pushing it forward so that would be project-oriented. If you felt that you wanted to work on that with Steven, he's got his bully pulpit going every now and then and he can try to push them along.

Commissioner Regehr: But it's – I guess – but we voted on it as a Commission, not as Steven Lee. We, as a Commission, so it seems like couldn't we ask the Council as the Human – since we did vote to do this.

Chair Kralik: I like your idea but it's an idea and the point that I'm trying to make to you is, that would be an idea that you would bring up in a subcommittee with Steven. Then we would agendaize your thought which is let's say to revote on the CEDAW and ask the City Council to move things forward. That's a pretty easy item I mean in terms of where we stand. It's already defined; it's already got a specific communication, so there's no doubt that you're right.

Commissioner Regehr: No, I'm not saying about a revote because we already voted as the Commission. So, I'm just...

Commissioner Lee: I mean my perspective is with respect to CEDAW I think the role that we play now is we just make ourselves available to staff if they would like to avail themselves of our expertise and perspective on it. So, that they can bring it to P&S for their consideration and then wait for further direction. So, I'm satisfied sort of where CEDAW is at the moment. I would like to move up one of the other items under this category because I think it fits well. It's the childcare item, right here. I think that one would fit very well under gender equity and would give us something under the gender equity category to work on while we wait for CEDAW. So, if folks are ok, I would like to suggest that we move that up to gender equity as Number Three. Does that make sense?

Commissioner Stinger: I'd like to second that even though it's not a motion that we have to vote on.

Commissioner Lee: Sure.

Commissioner Stinger: As I was listening to you, Patti or Commissioner Regehr, I was thinking that that's one approach to ask why we haven't gotten attention. I think there are other ways of focusing our attention here to Chair Kralik's suggestion that as we look at projects. One might be speaking at Council, asking the schedule for project and services, one might be looking at childcare initiatives, one might be doing a study, and so I think when we balance all of those we

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can choose where our attention might have the most impact.

Chair Kralik: So, for example in that context, we're proposing to move forward the childcare item. What is the goal? I mean it's not to redress existing – is it to redress existing conditions of childcare or how would you frame the goal?

Ms. Ragey: So, the goal...

Commissioner Lee: I think the goal would be to revise policies and provide resources that enable women and girls in our community to participate equally in the public opportunities and resources in our community.

Chair Kralik: That's great.

Commissioner Lee: Does that work?

Commissioner Regehr: No, why just childcare? I'm just trying to figure out why its just women and children?

Commissioner Lee: I mean it – you're right. So, it...

Chair Kralik: You'd have trouble at my household with that.

Commissioner Lee: Unfortunately – well, yes, it's not a clear -- just gender equity but there are large components to childcare that have those dimensions to it.

Chair Kralik: You know what we could do is we could just – we could list it here and we could also keep it as a separate category if that's alright? I think that's your point and I'd be glad to do that. The real thing is do we have support for Steven? Would you like to do that Pat? You've been so vocal and so nice to even discuss it.

Commissioner Lee: Well, let me put this out there. I think some of these items may be small enough that if the Commission feels like it has taken on too much, I think just having a lead might be sufficient. So, like for childcare for instance, if we're looking at this chart...

Chair Kralik: Maybe we get a separate item for childcare?

Commissioner Lee: Yes but I was thinking it might be a straight forward approach where we do a presentation on the issue, discussion, and a decision as opposed to a complex thing.

Chair Kralik: I'd hate to have you walk alone.

Commissioner Lee: (crosstalk) But unless someone is interested, sure.

Commissioner Regehr: But no, no, my point – that was my point, is that I don't – if we, as a Commission, and you and I weren't on the Commission but if we, as a Commission, said we wanted the City Council to go for CEDAW. CEDAW?

Commissioner Stinger: CEDAW.

Commissioner Lee: CEDAW.

Commissioner Regehr: CEDAW, then it should be something of a letter like from all of us saying this happened; we brought this up to you 2-years ago.

Commissioner Lee: So, you want a reminder?

Commissioner Regehr: A reminder and it shouldn't be a Steven Lee reminder because it's not a Steven Lee reminder. It's a Commission reminder.

Commissioner Lee: Ok.

Chair Kralik: I would feel very odd if you weren't in support here because you've just identified a project to do.

Commissioner Regehr: It's not really a project. It's just all agreeing that we're going to...

Chair Kralik: It is, it is. That's how we define it that is definitely a project.

Commissioner Lee: Maybe we can utilize our Council liaison to help communicate that or?

Commissioner Regehr: Yes.

Chair Kralik: Yes, that's another thing you could do.

Commissioner Stinger: We can...

Chair Kralik: If you're fighting it, Patty...

Commissioner Stinger: Chair Kralik?

Chair Kralik: ...we'll keep moving on but...

Commissioner Regehr: Yes.

Chair Kralik: ...ok, alright.

Commissioner Stinger: I was just going to say that the other communication vehicle might be out study session.

Chair Kralik: Nice, good idea.

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Commissioner Lee: Have we scheduled that already or?

Commissioner Stinger: I think its September.

Chair Kralik: It's coming up.

Commissioner Lee: September, ok.

Ms. Ragey: Ok, so I'm going to move you on to the next set of initiatives where all focused-on populations, various populations. The first of which was the senior community and I believe this was the Vice Chair's passion issue. So, he's not here...

Chair Kralik: But I will be in support of that.

Ms. Ragey: Ok.

Chair Kralik: I think the goal is very well drafted at this time. I don't see any need to change it.

Ms. Ragey: Great. Ok, then the next one is childcare. I think you've agreed that you'd like to leave this as its own initiative. Did you want to do something to the goal language? Did you want to say more about that?

Chair Kralik: You know we heard an awful lot about people that need childcare, especially when there is someone with special needs. I think that access to care can be through recreational use so I think that's one of the goals to put in there. Then I think in the context of childcare, I mean parents that work is a big one of course.

Commissioner Lee: So, did we want to broaden the goal? I think when I originally thought of this, I was thinking about it pearly through the lens of how do we provide parents the childcare that they need to be civically involved; whether it's at meetings or things of that nature? I think there's a second goal of how do we as a community provide childcare for folks in their day to day lives? So, I would be supportive of both goals if the Commission is on board with that but I think the initial idea was more internal?

Chair Kralik: Yes, it was such an interesting thing like when all those speakers came to our off-site, they talked about and very passionately not only the needs of their children but the impact on themselves as caregivers. I think focusing on special needs here is very important. You know I have a minor special needs child and she participates in everything. There are some issues though with the recreational programs where she can't participate unless she has certain accommodations. That's one of the things you know it's just minor for me but for others, I mean it was poignant. What comes out of that is that you have to care for the caregivers and so it really has two aspects to it. Its access to care but it's also caring for the caregivers because if someone is going to summer camp. The experience at summer camp is going to require that the parents stay with the child the whole time and it not be somebody that's qualified to care for that child. Well, that's problematic it seems to me right, because it's not being cognizant of what that parent really needs for their own ability to participate in the process. I'm willing to take that issue up; I

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don't know if anyone else is.

Commissioner Lee: Would you like to co-lead that with me or?

Chair Kralik: I'm happy to do that, sure.

Commissioner Lee: Ok, great.

Chair Kralik: Yes.

Commissioner Stinger: There was one other item that came up as I was listening to the dialog just now. I didn't think about it before so I haven't thought it through but it's also the needs and the training needs of the staff and the emotional support...

Chair Kralik: Right.

Commissioner Stinger: if we are asked.

Commissioner Lee: Would that fall under the parks and rec category or are you thinking of it more in the childcare category?

Commissioner Stinger: I was thinking of it in terms of childcare but you're right, it could be recreational support as well.

Commissioner Lee: There's going to be some overlap so we can go through (crosstalk) that (inaudible).

Chair Kralik: Yes and you know one of the nice points that was made tonight by the gentleman that spoke last was he was saying what about the kids that do not have special needs who are being integrated with kids that have special needs? How is it that they interact? What do those kids need to know to be caring and friendly and accommodative? The differences and I think that was a wonderful point because that just doesn't come. We all don't have experiences of dealing with special needs and understand it. So, that was a great point, I like that point a lot.

Ms. Ragey: The next initiative that was discussed was immigrant's well-being living in sanctuary Cities. Gabe, I believe this was yours with the goal of identify and communicate available resources. For example, jobs, food, assistance, housing, and so forth.

Chair Kralik: You know and I'll just be really blunt about this. I hear all the time and I may not be of this ilk from a political perspective but I hear all the time that we are a sanctuary society here in Palo Alto, in Santa Clara County. What struck me was that it's ok to say that but then you got to live up to it. You can't say that you're a sanctuary and that you have immigrant communities that may be undocumented and just look at 60-minutes. They had this wonderful special where undocumented people claiming asylum were bused from a Catholic center on the board to other communities and they're awaiting their court case for a period of time. So, ok, so we welcome those folks as they await their asylum cases, what is it that we're doing for those

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folks? I mean because can they work; number one? Can they get a driver's license? Can they establish community relationships with churches, other things, right? So, it's one thing to say we're sanctuary but it's another thing to say ok, how are we dealing with their needs and that's where I came from with proposing this. That is really to make sure that we can communicate services and resources to those individuals. How we do it in terms of the structure of communications, for example, through faith communities or through people that know immigrant communities as one thing but what we communicate are the other. So, its how and what are the two goals to establish.

Commissioner Lee: I'd love to see us and this is maybe getting too specific but I would love to see us maybe communicate all the resources and that message perhaps in the Welcome Package or on the City's website. So, that folks who live in Palo Alto and who may be undocumented, they know that Palo Alto is a sanctuary community or they – the county is a sanctuary community and here are the resources that they can access.

Chair Kralik: Yes but I mean these immigrants probably don't speak our language, they probably don't have a computer or a cell phone, and so I mean we have language issues. I'm sure we have this too in Santa Clara County but I'm more familiar with San Mateo County because of my work as an Ombudsman but there's a booklet of resources. If you have mental health needs if you have health needs where do you go? You don't have insurance, what do you; I mean these folks don't have insurance. Should they show up at an emergency room? So just put yourself in their shoes and say ok, we've voted that we're going to be a sanctuary City. Maybe I wouldn't have made that vote but the votes been made and here we are and now the question is as a Human Relations Commission, what can we do to advance those individuals who are vulnerable, clearly, and give them the how, the what? How to communicate to them and what to communicate to them? Go ahead, please.

Commissioner Regehr: I had a specific that happened. I mean if you're thinking about a project?

Chair Kralik: No, just – the goal.

Commissioner Regehr: Ok, the goal.

Chair Kralik: The goal.

Commissioner Regehr: Well, for example this week a person undocumented did come to me as a constituent and they do speak English, they have four children in the school district, they are being evicted from the trailer park, and they were very worried about being out about their needs because they didn't want to have Ice called on them if they started saying we're being evicted. So, I called up different resources and ones that I trust and then I called Joe Simitian's Office and they were very, very helpful and they are taking it. I think once people started realizing who we are and what we can do, I think we can start realizing that people start coming. I think...

Chair Kralik: One thing I really liked about your thought there is the Human Relations Commission is a non-judgmental group who deals with what's there and focuses on how to help vulnerable people. I like that a lot, that's very good. That could be a part of the goal, too much --

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non-judgmentally advance the needs of the vulnerable but clearly, folks living in the sanctuary community it's not just the fact that we're labeled that. It has to be acknowledged that those people are here and that is the decision that was made. Now the question is ok, you've made that decision, now what are doing for these people who have these needs? Landlord/ tenant, there's a perfect example, I'm sure they didn't want to go to court if they're concerned about their immigration status. What about our mediators? Could our mediators have come into play and help that family? I don't know what Joe Simitian's Office did how they...

Commissioner Regehr: Well...

Chair Kralik: ... helped but...

Commissioner Regehr: ...the reason why they helped is because it was the Buena Vista Trailer Park. So, it was HUD and it's also the City of Palo Alto and it's also HUD, City of Palo Alto, and...

Commissioner Stinger: And he's invested.

Commissioner Regehr: ...and he's invested a lot and he has a specific staff person develop—I mean for housing and Buena Vista. They – and so...

Chair Kralik: Well, I'm on this, do you want to me on this with me?

Commissioner Regehr: Sure, sure.

Chair Kralik: Ok, great, so we've got that satisfied.

Commissioner Stinger: I wanted to just echo that idea. There was a lot of work done when the Sudanese lost boys – the Sudanese came into the states and it was easy to say you're welcome in this church. We're here for you but the actual delivery of services to people who came from a totally different background and didn't have the knowledge of what you asked for. There was on a story about them being left in a kitchen, well what's a garbage disposal? I mean they plumbing, I mean it's just to be able to put your language behind the offer is really important.

Chair Kralik: That's it, I agree with you.

Ms. Ragey: So, we'll move onto homelessness. The goal for this one that was articulated was to reduce homelessness by being more informative and providing advice to Council. I don't remember who this was. Was that you, Steven? So, amendment or addition to the goal?

Commissioner Lee: I think it's pretty well-established that there's a need but really identify what are other cities and counties doing in this region and how can we adapt them to address the homeless community; the unhoused community in Palo Alto? Some of my notes here, Mary mentioned that the County's Point and Time Count, those results should be coming out this Friday. So, I would envision us getting maybe a presentation on that to see what the numbers look like but also inviting local agencies, experts, and non-profits to come talk to us about what

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they're doing and what other Cities are doing. Then...

Chair Kralik: I think shoring up the liaison process for homelessness too. I mean the Downtown Streets Team came and I know we have them on our list of organizations which...

Commissioner Stinger: HSRAP.

Chair Kralik: HSRAP, ok, and...

Commissioner Lee: Do they also get a CDBG?

Commissioner Stinger: Yes they get CDBG.

Chair Kralik: Right so shoring up that. I mean I think we have to add staff to this one because staff interacts with those groups and there's the support for Steven because Mary and Minka deal with their proposals. Also, they audit them and being interactive with those groups I think is important inviting them in and making sure that there to talk to us.

Commissioner Lee: I think that the goal here is to study what other folks are doing and provide some input to Council as to what we would recommend in terms of things that they could do to address homelessness.

Commissioner Stinger: I know the County HRC has had ideas about doing a homeless symposium and somewhere between goal and project it would be to be not a liaison but collaborate with the county so that we have a multi-jurisdictional approach to identifying the needs and looking for solutions.

Chair Kralik: And a project that might come out of that would be, let's say a listening forum that would be county and City listening to the needs of the homeless. Go ahead, please.

Commissioner Regehr: Oh, well I just had an idea for the homelessness and also loneliness in seniors. I was thinking that there are so many seniors that have homes with extra rooms that need extra income and we could combine. We don't have a project like that in Santa Clara County but in San Mateo County there's something called Hip Housing and I'm just thinking it would be really nice to see how they could present that and see if we can get it in Santa Clara County or some group that we could connect people with extra rooms that might need some extra money or even not but they're just lonely or whatever. That project could take care of two things at the same...

Chair Kralik: So, it's not only a collaborative approach, what I think what Patti is suggesting is a comparative approach, right? If you look around and see best practices, see ideas that are out there, to take a comparative approach to these recommendations. I think that would be a goal. In other words, to pull from the best ideas out there, even if it's nearby in San Mateo or even somewhere else that you see success.

Commissioner Lee: Yes, I think we have a bit of catching up to do as a community and so we're

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not innovating or creating anything new. It's really going out and seeing what works well and what might work here.

Chair Kralik: So, who's on this one? The lead is...

Commissioner Lee: I would love to lead that one if...

Chair Kralik: Yes and Patti...

Commissioner Lee: Great.

Chair Kralik: Why don't you be co-leader Patti? Would that be alright? Steven?

Commissioner Lee: Yes, great.

Commissioner Regehr: What does that mean?

Commissioner Savage: Neither of you are in charge.

Ms. Ragey: That means you have to agree with each other. You have to create...

Chair Kralik: We're excited, it means we're excited. No, thank you very much.

Commissioner Stinger: I would recommend there's an organization Encore and they had a press release today that announced a program looking for rooms in houses for Tech for America.

Commissioner Lee: Oh, ok.

Commissioner Stinger: I think we could adapt that.

Commissioner Regehr: Yes, yes.

Ms. Constantino: Plus, there's Catholic Charities in Santa Clara County.

Commissioner Regehr: Catholic Charities?

Ms. Constantino: Oh, yes, Catholic Charities does house sharing.

Ms. Ragey: Ok, we're going to...

Chair Kralik: We have staff on that one too right because if we didn't have staff – I mean they have a number of groups that are dealing with this issue of homeless so staff definitely needs to be there.

Ms. Ragey: I'm going to move you onto the issue focus and the first one is climate change. The goal was to get ready for the impact of climate change, particularly a crisis that may or will occur.

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Commissioner Regehr: That was mine but it was a different kind of approach than this. I was thinking about how the City does a lot of different things to help car emissions and they're putting the no ban on plastic and plastic straws. I was thinking that it would quite a few Girl Scouts came to that meeting and children are very impacted by the fear of what's going on. There are certain things that we could do as a community that could be productive and because of the straws and all the things that are happening, I was talking to the Zero Waste people in the City and other organizations. I was thinking wouldn't it be good to have little things at the Farmers Market to show people how they can make bags and give them some power and just show them things. That would be helping loneliness that is a small project that I was thinking that I would like to do.

Chair Kralik: Does anybody know who suggested climate change?

Commissioner Regehr: I did.

Chair Kralik: Oh, you did.

Commissioner Regehr: I did.

Chair Kralik: Well, you'll be the lead on this?

Commissioner Regehr: Yes, yes, yes so that was one project. So, the other project that I was thinking that they have a Climate Emergency and Resilience Commission. For example, Sacramento has that and I was thinking that it would be good if I think it's Hilo in Hawaii and some other Cities have that. I was thinking maybe we could recommend the City has a Commission just on resilience and climate change.

Chair Kralik: When I went to the Leadership Palo Alto Program, one of the things that the Public Safety Group impressed upon us is that if there is a crisis, a flood or something like that or a need to have support for the public, that they have community volunteers. I would like us to liaison with that group. I forget the name of it, I don't know if anyone knows the name of that group.

Commissioner Savage: Yes, Emergency...

Commissioner Regehr: It use to be PANDA but it's not anymore.

Commissioner Savage: Oh, this – yes, something, yes.

Chair Kralik: Because I think that's one of the things with the impact of climate change is there are a lot of storms, change of weather if the creek overflows or something happens in that regard. I mean a lot of Palo Alto is in a flood zone. We all have to have flood insurance when you're in that flood zone. That's one example. I'm not...(crosstalk)

Commissioner Regehr: Right, yes, yes, yes.

Chair Kralik: ...saying it's the only example. We could end up with drought. It could be the

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opposite; I have no idea, but if the weather does change and there is also a crisis of a public nature, it says get ready for the impact...

Commissioner Regehr: Yes, I didn't put that part. I mean...

Commissioner Lee: Well and there are a lot of seniors that are isolated in their homes in suburbs and so a lot of their children or caregivers can't afford to live with them so, ensuring that if an emergency arises of some sort, that their needs are being catered too.

Chair Kralik: A couple years ago as an Ombudsmen working in San Mateo County, I mean the big problem was there was heat crisis. Suddenly we had elevated temperatures, some places didn't have air conditioning, and that was very, very tough on the seniors. You're absolutely right.

Commissioner Regehr: Right because that's what I was getting at too because I was somewhat embarrassed when the newspaper put all the places the cities were saying you could go and it said Palo Alto didn't comment. It said in the heatwave, you can go to the library, you can go to that, and they mentioned Mountain View, they mentioned Sunnyvale, but Palo Alto didn't give up any options. We have options but no one took that lead and I'm just thinking that it would be...

Chair Kralik: It's any vulnerable person, for example, the homeless right?

Commissioner Lee: Yes.

Commissioner Regehr: Right.

Chair Kralik: It's anyone that's vulnerable to this issue.

Commissioner Regehr: I don't know how to get – you know what I mean? It's like I was just embarrassed that our City didn't even put that out.

Commissioner Lee: I think as the City thinks about ways that it can respond to climate change; I think the area where we can add value is ensuring vulnerable populations are taken into consideration when those changes are being proposed. So, one example, the most recent change is regarding straws. You know I heard from some members of the community who were saying that it's too restrictive on them and they had a medical need to use straws or some other thing. So, anytime that the City is making very good strides in terms of addressing climate change, making sure that all voices are heard. In particular the vulnerable and making sure that we don't forget about that as we are making these (inaudible) (crosstalk).

Chair Kralik: Having raised two small children I can tell you a straw is an essential item for raising children. We have reusable straws but you have to have a straw. I'm just kidding; I'm having more fun with you. (crosstalk)

Commissioner Regehr: So, that's what I was thinking...

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Chair Kralik: I think here, a liaison with the City and the City resources is one goal. In other words, I think Patti sent this out. How does the City address these issues? I mean they didn't publicize I guess it was housing or...

Commissioner Regehr: Just for air conditioning.

Chair Kralik: .... cool places, right.

Commissioner Regehr: Where you could go to get cooled off.

Chair Kralik: Yes and that's very important.

Ms. Ragey: Ok.

Chair Kralik: Daryl, probably took this next issue.

Commissioner Regehr: Well, could I just finish?

Chair Kralik: Oh yes, sure.

Commissioner Regehr: So when these projects and when these issues come up, where do we go from there? Cause, for example, the Zero Waste and ...

Chair Kralik: You go to this last page and you have a subgroup, right? Within the subgroup, you identify projects that you think we can accomplish or we should hear about and then you go through this process. You agendize an item and we put it on the agenda, we discuss it, and we move forward.

Commissioner Regehr: Ok, ok.

Chair Kralik: That's how we do it. So, Daryl?

Commissioner Savage: Well public safety, the goal, improves communications with police and issues of hate crimes. I mean if there is a hate crime, it's something that we would certainly address. Fortunately, that doesn't happen very often so if we could just make it more general, just talking about crime trends in general. The way to accomplish it is by every quarter, as we've done in the past, we just talk to the Chief and others about what's going on, what is happening, what they see as crime trends current and future. I also somehow want to get into this just a general distrust of police -- well, government in general of minority groups. Just very fearful, distrustful, and I'm not sure what to do with that but I wanted to bring that up. It's troubling.

Chair Kralik: Homelessness is an issue there, too right?

Commissioner Savage: Yes, absolutely.

Chair Kralik: Because the police come and they feel frazzled about that experience. That we don't measure that impact and the question is we need both sides' views of this issue.

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Commissioner Savage: Right, absolutely.

Chair Kralik: I mean we need to know how the police see the vision but we need to see how the community sees the issue. I think our role here might even be more a mediation type role of trying to see the good in all people and both sides of this issue. Go ahead, please.

Commissioner Regehr: I was thinking that I wasn't a Commissioner then but whoever invited the Captain when Joe Simitian was here, I thought that was a very good thing.

Chair Kralik: Sitting right next to you.

Commissioner Regehr: You did?

Chair Kralik: Valerie.

Commissioner Regehr: Thank you, Valerie. I thought that was really good for the Captain to speak up about how it is safe here for people, the vulnerable. I think that maybe if we include them more in that regard because I was at a rally in Mountain View on housing and DACA stuff and the Mountain View Captain spoke to the public. Someone else interpreted it in Spanish too and he said you don't have to be worried about ICE and what we're going to do or any profiling. So, I think maybe that's if we try to include...

Commissioner Savage: Yes, yes, and also and getting back to Gabe talking about emergency services. Ken Dueker of the Police Department is the head of that and I think we might want to think about extending an invitation to him to come and speak briefly about his program or what's involved and what happens when there's an earthquake; whatever and how prepared are we?

Chair Kralik: You know I've been talking to Steven about this, Pastor Smith did meet with the Police Department as well. Would you be ok with him supporting your lead on this issue?

Commissioner Savage: Oh, of course.

Chair Kralik: Ok, that sounds great.

Commissioner Lee: Can I ask Commissioner Savage a question? Since you were on the Commission previously and I believe you were the liaison.

Commissioner Savage: Yes.

Commissioner Lee: Have there been any situations where someone from the Police Department would maybe once a year or something come to the Commission and provide an update on some of the initiatives that they're working on or some of the key issues that they are facing?

Commissioner Savage: Yes, yes, that's what the Chief has done in the past but that's also as a result of being a liaison to that. You know you are the messenger carrying that message back to this Committee of what's going on, what they are doing.

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Commissioner Lee: Do you think there's value though in addition to a liaison role, maybe strengthening it by setting up a process where once a year they do come and present to us or is that kind of...

Commissioner Savage: Yes, I think that pretty much happens anyway.

Commissioner Lee: Does that happen anyways? Ok.

Commissioner Stinger: It was more consistent in your previous ten year.

Commissioner Savage: Oh.

Commissioner Lee: Ok.

Commissioner Stinger: They came two or three times.

Commissioner Savage: Yes, at least once a year.

Commissioner Stinger: Yes and the updates were frequent.

Commissioner Lee: Ok so maybe that's just a factor of whoever is the liaison is that the time. I would-be all-in favor of that because I think you'll do a good job of representing us but I think the Commission might be interested in hearing...

Commissioner Savage: Oh sure.

Commissioner Lee: ...some of the great initiatives they're working on.

Ms. Ragey: Ok, I'm going to move you to public health. There were two goals identified under this; understand the public health needs particularly related to vaping marijuana and secondly to update the criterion for CDBG and HSRAC support. Is that how you say that?

Chair Kralik: HSRAP, R-A-P.

Ms. Ragey: HSRAP, my bad, sorry.

Chair Kralik: So, I would definitely switch those too so number one is number two...

Ms. Ragey: Oh ok.

Chair Kralik: ...and vice versa. I am the one that spoke about this. The reason I raised this is that I was at an Alzheimer conference and there were several speakers talking about public health and Offices of Public Health within cities. We were not one of those cities; I think Berkeley was one if I remember right. It also occurred to me, in addition to identifying public health needs, that having an organized approach to evaluation was very important. So, I think that's the first goal is to come up with a methodology of evaluating the public health needs in support of the process of

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recommendations through CDBG and HSRAP. When we sit together as a subcommittee and HSRAP is an example. We can only have three people do it and then we come into this body and we open that up for further discussion. People are following a request made from trusted partners in the community and we do our best to try to raise their profiles to help them with their needs. The question is are we missing something or are we making the right evaluation in terms of what is the primary need? I'll just raise the single issue; I think Steven you raised this, are we putting enough emphasis on mental health as an example? I think that operating from a position of educated approaches. In other words, having either a public health group within the City or fashioning a project that we could commission to have a short study done of these needs would help us a great deal when it comes to the prioritization of needs. The second issue is just that it's what I would call a cool current issue. The goal is really to understand what these things are and I'll tell you sometimes you learn a lot from people when they get emotional but I remember Dr. Ray when he was here. He said you know I really need some more money for my mental health study and the reason is, is that I'm finding the impact on children who are vaping is really pervasive right now and I need more support. I'd like to understand that issue. I mean that came up, that's someone we trust, someone who we know who's done great work in the community, and I'd like to figure that out. I'd like to figure out what is it that we should recommend and so my goal is really to understand these needs. Perhaps commission a study of prioritized needs and then to make recommendations to the City Council for action.

Commissioner Lee: So, can I ask for some clarification? For CDBG and HSRAP, is it that it's only public health that we need to look further or is the question broader than that in terms of...

Chair Kralik: The question of what you need for CDBG and HSRAP is much broader but I think a lot of the debate that we had was on public health. In other words, should we talk about the needs of the homeless community versus the needs of folks that need mental health? Are they the same needs, are there needs that we need to prioritize because we have issues?

Commissioner Lee: Because I think that study would require an understanding of not only of the public health services but also the non-public health services. So, I conceptualize this as broader than just public health so, if we can just broaden it just to say updates CDBG and HSRAP or because this coming year is an off-year in terms of the CDBG and HSRAP cycle. So, that might give us an opportunity to really think critically about what information or tools do we need the following year to make these funding recommendations and are there any changes that we want to make to the HSRAP criteria or how we do things? So, I think I would conceptualize it as just broader how do we think of CDBG and HSRAP and what changes might (crosstalk)...

Chair Kralik: I looked at this issue as a required reading. In other words, a required reading for those who are figuring out what to do with HSRAP would be a study that was commissioned by the Human Relations Commission on public health needs as one data point that you agreed in advance of going through that process. That's how I envisioned it and staff would be my partner on this. I don't know if anybody else would...

Commissioner Lee: I would love to partner with you on that.

Commissioner Regehr: I just have a point, is that when you do studies and you do it, it's costly,

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it's time-consuming, and I would think that there's probably someone in Public Health at Berkeley that's looking for a Doctorate Dissertation project or at Stanford because it's not just a Palo Alto issue. I'm just thinking that it would be good if we got someone for example, when I was on the Human Relations Commission in Massachusetts my husband was getting his Doctorate Dissertation. So, he decided to do it on the needs of the county and I'm sure...

Commissioner Lee: Can he do it again?

Commissioner Regehr: But what I'm saying is that I think it's a great idea but I don't think we should oversee the study. I think we should find...

Chair Kralik: Well, Minka has identified sources of funds to complete an initial study and one of the things is may recommend that a much fuller study be done in the City Council based on early findings from that short study. I mean we're a body that makes proposals to City Council and I'm not sure that this is going to be a definitive study but it would be a study that we have funds to use. So, that's been the first preliminary discussions about it.

Commissioner Regehr: Right because I would think that it would be better as a Human Relations Commission to have a Human Relations Study for general, so that we're not piecing milling issues. You know what I mean? How do we know seniors really need this? How do we know if you have a general study then we know we could break it down.

Chair Kralik: You're identifying a big need.

Commissioner Regehr: I'm just saying...

Commissioner Savage: Well, we've done a Needs Assessment Study in the past and it was a tremendous project.

Commissioner Regehr: Right.

Commissioner Savage: It took a long time, a lot of manpower time as you said, but in the end, we got what we needed.

Commissioner Lee: When was the last time...(crosstalk)

Commissioner Stinger: Well, I'm looking through my notes. I thought that was one of the things that I had put as a priority when we were going through the...

Chair Kralik: I want to give you full credit. Would you like to lead this?

Commissioner Stinger: I'm more interested in the general Needs Assessment with...

Chair Kralik: Ok.

Commissioner Stinger: ...mental and emotional health feeding into that.

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Chair Kralik: Yes so you should on there as support. (crosstalk)

Ms. Ragey: If I could I want to suggest that the Needs Assessment it goes in the last bucket of things which is the things that you're going to do to improve the practice or whatever I have the name.

Commissioner Stinger: Maybe I missed it.

Ms. Ragey: It's not there; I'm going to add it. Somehow it wasn't on the notes that I had, but what I'm suggesting is that if you look at the Commission operations and effectiveness that you could add a Needs Assessment as an initiative that you want to do there.

Chair Kralik: I think one of the things I want to come out of this is that based on the Needs Assessment, also recommending to the Council that we have an Office of Public Health in the City. I think we should be as advanced as Berkeley on this issue, that's how I feel. We've got tons of very smart people right next door at Stanford to help with it. I guess in this one we have Steven and me and Valerie. I'd like to put Valerie as the lead and I'll be supportive...

Commissioner Lee: Yes, I think Valerie – yes.

Chair Kralik: ...with Steven.

Commissioner Stinger: I'm going to resist the public health; I'm going to work on the Needs Assessment.

Chair Kralik: Right, that's part of it ok? So, mental health; who was doing that one?

Commissioner Lee: Sorry, before we turn to mental health, I think the vaping and marijuana use, I know that vaping was something that the Youth Council recently did a study on and they did a presentation to the Council. So, that might have some overlap with what we were saying earlier about children.

Chair Kralik: Very important to have you onboard then.

Commissioner Lee: Yes.

Chair Kralik: Ok, mental health, raising visibility? Did someone have that one?

Commissioner Lee: I think that was me. I think that the goal here might be the community has been doing such great work on mental health. I'd like us to ensure that as the demographics of our community change, both from a cultural standpoint and from an age standpoint that the agencies that we partner with are making plans and have the resources and the insight that they need to adapt their services to those demographic changes.

Chair Kralik: Would you feel comfortable with staff as support on that Steven? Ok, great. Alright, equity access, community discourse; first one is ethnicity and inclusion. It's listed as a

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past project so Valerie, we'll turn to you on this one.

Commissioner Stinger: Ok.

Commissioner Lee: Sorry, is there any way we can include mental health under public health or is that too big of a category?

Chair Kralik: It will be included.

Commissioner Lee: Ok, ok.

Chair Kralik: But this is a different issue.

Commissioner Lee: Ok. Sorry.

Commissioner Stinger: The Welcome America and then I will start with goals. One of the areas that we specifically looked at when we were talking about ethnicity sometimes feeling not part of the fabric was that they may not take a lot of leadership positions in the community. So, we were focusing appropriately or inappropriately on ways to provide stepping stones to leadership in Palo Alto. We had a few ideas that didn't pan out, but one of the programs that did work it had a starting point. It needed some more energy and refinement was the Y's Welcome America Week in September of each year; the third week in September and that's a national program. We are working on that. They have pooled a group of educators and non-profits and Commissioner Lee and I have sat in at least one meeting. You may sit in two meetings.

Commissioner Lee: Just one.

Commissioner Stinger: Ok, I missed the second one too. That will give us a chance to celebrate the contributions of different ethnicities in the history of Palo Alto and in the commercial areas of Palo Alto. One of the projects that I'm going to take on is putting together a walk through the small businesses in downtown that are owned by different ethnicities to celebrate their contributions.

Commissioner Savage: I'd like to suggest you work with the Chamber of Commerce on that. It would be a great opportunity to partner with them. I also see a Welcome Packet also as part of the Chamber and the Chamber deals with these small businesses every day. I think just the opportunity is right there to do it.

Commissioner Stinger: That's a great idea.

Chair Kralik: I just had an email from the Chamber of Commerce Leadership Program asking for individuals that might benefit from being part of a Leadership Palo Alto Program.

Commissioner Stinger: That would be great.

Chair Kralik: So, if anybody here has...

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Commissioner Savage: It's a great program.

Chair Kralik: ... the name. I mean I took it myself; I probably am such a slow learner I need to take it again, but we forget that everyone in that program ends up on Council or in Commissions. It's just a great stepping to stone understanding a community. It really is and so I mean when you're talking about ethnicities, groups and different ethnic groups that might benefit from being part of the Leadership Palo Alto. Do you know someone there too?

Commissioner Savage: Yes.

Chair Kralik: Who?

Commissioner Savage: Judy, Judy Kleinberg.

Chair Kralik: Judy Kleinberg, yes

Commissioner Stinger: She just resigned.

Commissioner Regehr: No, no, no.

Commissioner Stinger: Or she...

Chair Kralik: Yes, Judy's there because...

Commissioner Regehr: No.

Chair Kralik: ...she's the one that identified...

Commissioner Regehr: She didn't resign; she was the CEO and President. Now she's just...

Commissioner Savage: Well, I think they're sharing.

Commissioner Regehr: They're sharing.

Commissioner Savage: Yes, she and Charlie Weidanz have been...

Commissioner Stinger: Oh, ok.

Commissioner Savage: ...see they're equals.

Commissioner Stinger: Good.

Ms. Ragey: I want to step in as a facilitator and I just partly want to do a time check and just...

Chair Kralik: We're coming to the last...

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Ms. Ragey: Right so...

Chair Kralik: ...turn.

Ms. Ragey: ...maybe we can focus in and make sure we get through the list.

Commissioner Regehr: Can I just say I'd help with that one.

Ms. Ragey: Oh, ok, great.

Chair Kralik: So, we're on housing; frame ways in which we talk about the issues and identify groups who don't have access to housing. That was...

Commissioner Lee: This was mine. I guess two dimensions and I guess they're summarized here well. The first is how do we have very civil and respectful conversations around housing? I mean it's such a hot issue in our community and I've heard from both – well, yimby and nimby folks who talk about how sometimes when they're debating these issues with folks on the other side or who disagree with them. They turn to rhetoric that is not very polite. Folks say oh, you should just leave if you don't want more housing or you should leave if you don't want denser housing, etc., etc. So, I think there's an element of how do we have conversations, how do we share our stories around housing in a civil way? How do we share stories...

Chair Kralik: Do you feel comfortable with Pastor Smith on that with you?

Commissioner Lee: Yes, I'd welcome to work on that.

Chair Kralik: Because he's one of the ones that like to work on those kinds of conversations.

Commissioner Lee: Yes, so there's an element of how do we have that conversation separates from any specific project? Also, we hear a lot from the agencies that we work with about how housing is impacting the communities and populations they serve and impacting their ability to provide those services because of the cost of living. When I met with the Police Chief a couple of weeks ago, he was saying that our ability as a community to respond to emergencies is really affected by housing because our police officers live an hour and a half...

Commissioner Stinger: (inaudible)

Commissioner Lee: ...across the bridge or past San Jose. So, there's a lot of impacts and so to the extent that we can add that dimension to the ongoing housing conversion. I'm not quite sure what that looks like at this point but I think a big piece of housing has an HRC dimension to it.

Chair Kralik: I'm going to make a suggestion on the Commission operations and effectiveness. That we appoint as co-leads former HRC Chairs which would be Valerie and Daryl just as co-leads of that with the support of staff. That will take care of the last three.

Commissioner Stinger: Where are we?

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Chair Kralik: The last three on Page Four.

Commissioner Lee: Did you jump ahead through...(crosstalk)

Chair Kralik: Yes, I did, that's how I do. I'm just going to make that suggestion because that will help make it faster. I think those are fair statements and having the perspective of being a Chair, make these suggestions, I think that are helpful. Let's take the last three which is disabilities, park, and rec, and community and then we'll finish up.

Commissioner Lee: I think this is something that I would love to lead. I think we've heard both tonight and at our retreat that there is a huge need to ensure that folks with special needs, whether their kids or seniors or adults have access to City facilities and recreational programming, but it certainly could be another programming as well. So, my initial thought for this was again, during the ADA Transition Plan which the Council will be getting sometime in the fall.

Chair Kralik: We were in a holding pattern based on that?

Commissioner Lee: I think Minka was looking into it. I had sent her what my thoughts were on and she was going to ask the Public Works Department on that.

Chair Kralik: So, you feel ok with leading and having her support?

Commissioner Lee: Yes and we may need to move that into the time-sensitive category...

Chair Kralik: Ok, sure.

Commissioner Lee: ... since it may be going to Council in the fall.

Chair Kralik: I like that idea. Parks and rec programming, ensure all forms of resource, economic, access is available to all residents. That kind of goes hand in hand.

Commissioner Lee: Hand in hand.

Chair Kralik: Anybody else want to lead that? You want to lead that? Ok.

Commissioner Regehr: Can I just ask one question? I know, because it is on the agenda as some point, is liaison. Can we have someone from the Park and Rec come and talk to us about what they're doing in regarding ensuring...

Chair Kralik: That's a good point. I mean I think... (crosstalk)

Commissioner Regehr: ....instead of jumping to conclusions that they're not doing anything. Can we have them come?

Chair Kralik: No, no, we're not going to jump to any kind of conclusions that way. I think what

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we're going to do on liaisons is that the staff has handed out a form and you can re-hand it for those who have not responded. It was at the last second of our retreat and I think we're going to go over all those responses and then we're going to make assignments. As I mentioned to Steven offline, I want to be inclusive. If you have an interest in some group then I want to be inclusive. I don't see that everybody should be limited there because there's more than Commissioner that talks to the Police Department. We have a lead liaison and I think the main thing is to be respectful of the liaison. If you have sub liaisons or supportive liaisons, just be respectful and communicate as to when you're going so that you don't get out of kilter with all those things. Here, Steven is the lead with staff support again. Is that right?

Commissioner Lee: I think Patti wanted to support.

Chair Kralik: Patti wants to be co-lead. Community space, last one.

Commissioner Lee: I would suggest that we maybe fold that into the Needs Assessment.

Chair Kralik: Yes, I thought community space was one that we would put into the LGBTQ.

Commissioner Lee: Well, I mean I think it came up through our work on the LGBTQ Ad-Hoc Committee but I was thinking that in our interactions with so many different groups. They may also have space needs so it's not necessarily confined just to LGBTQ. So, I mean we're doing an overall Needs Assessment, we may also ask what the space needs are; whether it's for seniors or for LGBTQ?

Commissioner Regehr: Because that's what they said today. That there's no space for them just to – I was going to ask about Occupational Center but they were saying that's a space that they need where they can just come together.

Chair Kralik: I think this is a wrap.

## **V. Reports from Officials**

### **1. Commissioner Reports**

Chair Kralik: So, now we're going to move onto Commissioner Reports. Thank you, Nancy, for taking notes. Any Commissioner would like to speak, please turn your light on and I will recognize you. Steven, go right ahead.

Commissioner Lee: So, I'll be quick. On July 20<sup>th</sup> the Recreation Department is hosting an LGBTQ Plus and Allies movie night. That came up through our Working Summit as a need so be sure to come out to that. I did meet with the Chair of the Parks and Recreation Commission to let him know that there were some thoughts about doing some parks and rec issues. I made it clear to him that I was speaking as an individual because we hadn't, as a Commission, decided whether we wanted to do anything. I wanted to get some of his initial thoughts as to approach and give him a bit of a heads up just so that he wasn't caught off guard by the time we decided, as a Commission, whether we wanted to work on it. I thought that was very productive and he seemed very open to that. Hopefully, I can communicate some of those things to the Chair as we

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work through the parks and rec issues and figure out what the best process is for working some of these joint issues.

Chair Kralik: Commissioner Stinger, did you have any thoughts?

Commissioner Stinger: Two contributions, one is the second event that's coming out of our LGBTQ Summit is the opening of the Avenidas Café on the following Saturday in the evening. That's going to be a space for LGBTQ and senior dialog and...

Commissioner Kralik: How's their coffee, that's the question?

Commissioner Stinger: It will be night time so I think it's just going to be desserts that we're looking at...

Chair Kralik: Or decaf.

Commissioner Stinger: ...but I'm sure – yes.

Chair Kralik: Ok.

Commissioner Stinger: And the scones we care about too. I'm excited about that. One of the representatives at this summit wanted to make that space available as an age-integrated space and I think that's going to be really cool. So, that's coming and then I just wanted to report that the County of Santa Clara Office of LGBTQ Affairs had a summit. I think they borrowed our terms in June. It was a full day and brought people from the community together and did some interesting educational programs. So, we have a very active county office and we will continue to collaborate with them.

Chair Kralik: Does it make sense to invite anyone from the county?

Commissioner Stinger: Maribel Martinez who is the Director of the office...

Chair Kralik: It'd be nice – I've met her before. Yes, very nice person.

Commissioner Stinger: She's been very helpful and part of her budget for the coming year is to support trial programs or pilot programs to see how space is used and be better able to judge.

Chair Kralik: We ought to have her in to talk to all of us.

Commissioner Stinger: I'd like to have her and Candice Joy from Simitian's office who has worked to put a budget together for space for LGBTQ.

Chair Kralik: It's amazing success you've had. Thank you for that work.

Commissioner Stinger: Thank you. I think that they would be good presenters because I'm sure when it comes to Council, we'll want to be able to underscore what the work they've done.

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Chair Kralik: Alright.

Commissioner Savage: Oh, I have one.

Chair Kralik: Commissioner Savage.

Commissioner Savage: July 27<sup>th</sup> at Stanford is the Stanford Safety Fair. It's from noon to four. There will be booths set up by the Palo Alto Police Department, the FBI will have a booth, I think there are some county things going on, and the Fire Department will be there along with all their vehicles. You can get in, sit in the chair – sit in the seat, pretend you're driving, and good for kids, good for adults, and you can do a little shopping in the meantime.

Chair Kralik: What day is that again?

Commissioner Savage: July 27<sup>th</sup>, Saturday.

Commissioner Stinger: It's a Saturday.

Chair Kralik: Saturday, ok.

Commissioner Savage: Noon to four.

Chair Kralik: At noon, alright. That's perfect. I know a young 8-year old who would like to do that. So, Commissioner Regehr, we have your thoughts. (crosstalk)

Commissioner Regehr: Where?

Commissioner Savage: Stanford Shopping Center.

Chair Kralik: Oh, was – I cut you off, I didn't mean too. Was there another one?

Commissioner Savage: No, I'm sorry. I was just – excuse me.

Commissioner Regehr: Is it going to be noticeable where it is?

Commissioner Savage: At the Stanford Shopping Center? It will be in the parking lot, I can't get more specific than that, but I'm sure...

Commissioner Regehr: We'll be (inaudible)(crosstalk)

Commissioner Savage: ... you won't be able to miss it.

Commissioner Stinger: (inaudible – off mic)

Commissioner Savage: Excuse me.

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Commissioner Regehr: Sorry.

Chair Kralik: Ok, Commissioner Regehr, have any thoughts? Ok.

## **2. Council Liaison Report**

Chair Kralik: We'll go to the Council Liaison Report. We do not have a Council Member liasioning tonight.

## **3. Staff Liaison Report**

Chair Kralik: So, we'll go to staff and Mary, thank you for coming tonight. Thank you for being so intrepid. You're thoughts? (crosstalk) Any thoughts that you'd like to add or?

Ms. Constantino: No, unless you want to talk about this?

Ms. Kristen O'Kane: I did if you don't mind.

Chair Kralik: Oh, please.

Ms. O'Kane: Kristen O'Kane, Community Services.

Chair Kralik: Yes, Kristen.

Ms. O'Kane: You probably know and you may have already had these but the Palo Alto Black and White Ball is coming back this year. It did take a couple of year hiatus.

Chair Kralik: Do I have to fit into a tux to go? Is that the question?

Ms. O'Kane: Black tie optional so no, you don't have too, but it's a fundraiser for the Palo Alto Recreation Foundation and if you scan this you get \$10.00 off your ticket.

Chair Kralik: Wow, what is the date?

Ms. O'Kane: The date is Friday, October 4<sup>th</sup> and it's on a Friday because there's a home football Saturday.

Chair Kralik: I could lose 6lbs by then and maybe...

Ms. O'Kane: So, I...

Commissioner Stinger: (inaudible – off mic)

Ms. O'Kane: We'll just pass these out. If you'd like one or...

Chair Kralik: Thank you, yes. Would you tell us a little bit about how you've enjoyed your work

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and what's going on in your job here?

Ms. O'Kane: Sure so – well I was appointed the Director a few months ago but I'd been in interim-ish role for a while. So, we're a little short-staffed right now so normally we have a Director and two Assistant Directors. Right now, we just have the Director so we'll be looking at possibly filling those Assistant Director positions so that's a focus of mine. One of the other things that is a big focus of mine for this fiscal year and sort of my first big initiative that I'd like to do as Director is to address the inclusive and accessibility concerns that we've been hearing a lot of lately. So, we're starting with small things and putting a Work Plan together for how we can be more successful over time. One of those first things will be very simple but its staff training within the departments. So, everyone is using the same language, the correct language, we would have designated people in the department that if a parent calls, yes you can talk to this person and they can help you. So, we recognize that this is a gap and it's something that I personally want to improve and it's the how we get there and not bite off too much. Not reach to high but really make a difference.

Chair Kralik: You heard some of what went on tonight and how did you feel about what we were doing with the initiatives, the goals, and really talking about the process where sometimes with the goal we could do the simple stuff first? Did you feel like we were making progress in the right direction?

Ms. O'Kane: I think so. I mean all of these are really important issues and initiatives. I mean you've got a lot here I would say is my initial reaction. Wow, this is very...

Commissioner Savage: Overwhelming?

Ms. O'Kane: Well, yes. I mean not even overwhelming but just very ambitious and I applaud you all for that and for wanting to take on all these important issues.

Chair Kralik: You know what's interesting for me...

Commissioner Lee: Do you have a sense that...

Chair Kralik: ... when you spoke – excuse me, Steven, I'm sorry. You are tackling a big issue and you're thought process led to finding straight forward things that can be done. I think we should take that into account as we form these working groups and these subgroups; to use your resources as well. To get on the scoreboard, right? To do something, even if it's a small goal, it's something that can be achieved first.

Ms. O'Kane: Right.

Chair Kralik: That's why I liked this process workflow, is it enabled even a complex issue to be handled with large projects or a single-issue agenda item which is how you're saying it. I like that flow sheet.

Commissioner Lee: Do you have a sense at this point what the Work Plan process or timeline

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might be in terms of developing? I mean you mentioned that you're going to put together a Work Plan. Is that something that's going to be done in the next 3-months, the next 6-months? I mean what is the time horizon for that do you think?

Ms. O'Kane: No, so, the first step in that is identifying what we're already doing. So, we have a lot of different divisions within Community Services. So, we're first putting that together and then we'll start identifying some real immediate needs and then future. Try to prioritize those, but I would say, Commissioner Lee, in the next couple of months.

Commissioner Lee: Ok.

Chair Kralik: If some of those straightforward things that you're doing fall into this map. It would be wonderful if we could include you in on our subgroups.

Commissioner Lee: And well, when the Work Plan was coming together, if that was a straight forward, you could do a presentation as to what's already being done, what are your goals...

Ms. O'Kane: Sure.

Commissioner Lee: ...that might be straight forward. If there is anything that you need from the City like if you have these ambitious goals but they require resources that you don't have. Our role as a Commission is to make those policy recommendations to Council and say hey, we've identified these needs, we can't do it with the existing resources, and perhaps this Commission recommends that the Council consider allocating. So, I envision that we can be very good partners in helping your department with some of those things.

Ms. O'Kane: I think you're exactly right and I think that would be also a good tie in with the Parks and Rec Commission because I know they would be interested in that as well. So, that might be a great opportunity for the two Commissions to partner on something.

Chair Kralik: We're very pleased to have you here tonight.

Ms. O' Kane: Thank you.

Chair Kralik: Thank you for coming.

Commissioner Regehr: I was going to say it seems like we stir up things and then we give it to the staff. I just wanted to say that I became a Human Relations Commissioner so that I could make and help make Palo Alto a wonderful place. Not just to bring up problems and throw them on the staff and so if there's anything that you guys need, I mean it's not survey. If you just want to know what other cities are doing, I could go get brochures. I mean I can help is what I'm saying. I don't want to just be throwing up issues and then...

Ms. O' Kane: I appreciate that.

Commissioner Regehr: I guess that's what I'm saying. I don't know how to say it but I just want

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to say that I – I'm here.

Chair Kralik: Well, it's a partnership, right? I mean it's a partnership that works both ways.

Ms. O'Kane: I mean this is something that we've been talking about internally in our department. So, it has all come together, but I also don't necessarily look at as you're causing problems are stirring up problems.

Commissioner Regehr: No, just bringing up problems.

Ms. O'Kane: It bringing up issues that need to be addressed and sometimes...

Chair Kralik: It's those other two Commissioners that didn't show up tonight.

Commissioner Regehr: No, no, I just meant that some of the parents that were saying it was like they said they have the skills to help with programs for the Enjoy Catalog. I mean they have those skills that they've been doing a lot – like the Magical Bridge people. I'm just thinking that we should include the skills.

Ms. O'Kane: So Minka has a summer intern and she's helping on this specific project so looking at, like what you said, what other cities are doing.

Commissioner Regehr: Oh, good, ok.

Ms. O'Kane: Especially cities who don't have a big therapeutic recreation program. Just, she's doing a lot of research on this particular topic.

Chair Kralik: Great to know.

Ms. O'Kane: On partnerships and things like that.

Commissioner Regehr: Then I had one more question.

Chair Kralik: Oh, please.

Commissioner Regehr: Is this one, \$10 off per ticket or do we need two if we're bringing someone else?

Ms. O'Kane: I'm not quite sure.

[many people started talking at once]

Commissioner Savage: How much are the tickets?

Ms. O'Kane: That exceeds my...

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Commissioner Lee: Oh, it's one code; its code SAVETEN so...

Ms. O'Kane: Oh, yes...

Commissioner Regehr: Right, off so if you purchased two tickets.

Ms. O'Kane: I purchased my tickets and I can't remember.

Ms. Constantino: I don't know, I haven't...

Ms. O'Kane: I'm not sure.

Commissioner Savage: I mean \$10 or?

Ms. O'Kane: No, it's more like...

Commissioner Regehr: Like \$100.

Ms. O'Kane: ...\$10 off \$100 or something.

## **VI. TENTATIVE AGENDA FOR NEXT REGULAR MEETING: Thursday, August 8, 2019.**

Chair Kralik: How would everybody feel about tentative agenda as our next topic? The next regular meeting is going to be held on Thursday, August the 8<sup>th</sup>.

Ms. Constantino: The VTA is going to be coming on August.

Chair Kralik: So, we'll have SRO crowd here, is that what you're saying?

Ms. Constantino: The what crowd?

Chair Kralik: Who's coming?

Ms. Constantino: The VTA.

Chair Kralik: The VTA, yes so, we'll have standing room only.

Ms. Constantino: Oh maybe.

Chair Kralik: Right so no seat charge but we'll look forward to having them.

Commissioner Lee: Will they have a presentation prepared in advance and if so, would it be possible to get that in the packet? I don't know if they're reusing something that they've...

Ms. Constantino: They're bringing their own presentation and they talked about that they're

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going to be speaking about diversity, inclusion, and access for people with disabilities but we can...

Commissioner Lee: If their packet is ready in advance, that would be great if we could include it in...

Ms. Constantino: Well, we'll find out.

Chair Kralik: You know we should put on the tentative agenda; I think we've all agreed that we will have the issue of finalizing the initiatives and goals and appointing a subgroup to write this out so that it can be communicated publicly. Before we adjourn – oh, I'm sorry, there's more agendas.

Commissioner Lee: I'd like to suggest the ADA Transition Plan. I mean it likely needs to be on the agenda either August or September. I don't know when the Council is going to see it in the fall. Sort of that...

Ms. Constantino: I think Minka was going to check with Public Works about that.

Chair Kralik: It's is appropriate I'll second you ok?

Commissioner Lee: Great, thank you.

Chair Kralik: Alright, anybody else?

Commissioner Regehr: I just had a question of point –when we have community people speaking, we should tell them that they're being recorded because there might be somebody that doesn't want to be seen.

Chair Kralik: I agree with you because my son, he did this summer camp over at the community TV station and he was calling up HRC minutes and watching me.

Commissioner Regehr: No, It is much more – if someone is one...

Chair Kralik: I became more conscious of my appearance suddenly.

Commissioner Regehr: Right. No, I meant it seriously. I mean if someone...

Chair Kralik: I agree with you.

Commissioner Regehr: ...is undocumented or if there's someone that's been domestic...

Chair Kralik: Well, if you're taking a deposition as a lawyer, it's the same thing.

Commissioner Regehr: ...violence person and wants to testify and doesn't want...

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Chair Kralik: Exactly, exactly.

Commissioner Savage: Well come on, it's a public meeting.

Ms. Constantino: It says everything that you say is available to the public.

Commissioner Regehr: But not visually.

Chair Kralik: But nonetheless we should say it.

Commissioner Regehr: Visually we should tell them that...

Commissioner Savage: It wouldn't hurt.

Commissioner Regehr: ... they're being filmed.

Chair Kralik: It's polite.

Commissioner Regehr: Just to let them know that.

Chair Kralik: Thank you for suggesting that.

Commissioner Lee: I believe it's optional for them to write their name.

Chair Kralik: Yes. Your thoughts Steve, on other agenda items? It's a lot already.

Commissioner Lee: I mean maybe for September AB-516. That might be time-sensitive.

Commissioner Stinger: For August, if there's something from Welcome Week, I'll bring it back.

Chair Kralik: That would be great.

Ms. Constantino: For August?

Commissioner Stinger: Yes.

Chair Kralik: We might have an update on Community Conversations or not do you think?

Commissioner Stinger: I thought we tabled that last month.

Chair Kralik: Tabled it, ok, very good.

Commissioner Lee: I noticed that that wasn't on this, on the Work Plan?

Commissioner Stinger: Well, I didn't put it up there because we voted it down so we're going to proceed through the League.

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Commissioner Regehr: I would like the liaison discussion.

Chair Kralik: I agree. Ok, alright.

Commissioner Regehr: Not just the ones currently but just why and more.

Chair Kralik: Sure, that's a great idea. Before we close, I did want Nancy just to give us the final benediction as to whether we behaved and did well.

Ms. Ragey: I think you did very well.

Chair Kralik: I think Nancy said yes. She's not on mic but she said we did. We'll adjourn the meeting; it's now 9:27 and thank you for the lovely discussion. It was fun.

## **V. ADJOURNMENT**

Meeting adjourned at 9:27 p.m.