



City of Palo Alto

City Council Staff Report

(ID # 11586)

Report Type: Informational Report

Meeting Date: 9/14/2020

Summary Title: Informational Report regarding Race and Equity Data

Title: Informational Report Regarding Race and Equity Data Transmitted to the City Council Ad Hoc Committees

From: City Manager

Lead Department: City Manager

Recommendation

This is an informational report and no City Council action is required. This report includes information that has been transmitted to the City Council to assist with their work on race and equity through their *ad hoc* committee assignments. The *ad hoc* committees have met multiple times since they were created in late June 2020.

Background

As part of the City's ongoing work to address race and equity in Palo Alto, Mayor Adrian Fine announced four *ad hoc* committees focused on different aspects of race and equity on June 23, 2020. These committees included the Police Policy Manual, Data, and Hiring *ad hoc*; the Alternative Public Safety Models *ad hoc*; the Police Accountability and Transparency *ad hoc*; and the Citywide Diversity and Inclusion *ad hoc*. These *ad hocs* were the continuation of direction previously provided by the City Council on June 15, 2020, which discussed *ad hocs* and provided additional direction to the Public Arts Commission as well as the Human Relations Commission.

More information on these *ad hocs*, including the Councilmembers on each committee and the purpose of each *ad hoc* can be found on the following page: https://www.cityofpaloalto.org/raceandequity/council_ad_hoc_committees.asp.

Discussion

Each *ad hoc* committee convened through the summer and met with staff to discuss the elements of their work. As a next step, the full City Council convened on August 24, 2020 to discuss reports from each *ad hoc* and consider next steps. For the staff report from this City Council item, go here: <https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=59847.7&BlobID=78078>. For the Ad Hoc committee presentations, go here:

<https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=67338.76&BlobID=78129>. Staff also shared an At Places Memorandum which highlighted completed and in progress community engagement efforts underway as part of the City's continued conversations on race and equity. That report can be found here: <https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=70773.14&BlobID=78135>.

This informational memorandum presents information that was transmitted to the City Council as a result of the initial staff meetings and work with the various *ad hoc*s. It is transmitted here to inform and educate the broader community on these various topics and elements of the *ad hoc* work underway.

Race and Equity Data Transmittal #3 can be found online here: <https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=51654.01&BlobID=78257>. It details information requested by the *ad hoc* committees related to calls for service statistics over the past two full calendar years as well as a report on uses of force in the past five years.

For context, here are links to the previous two transmittals to the City Council:

- Race and Equity Data Transmittal #1 can be found online here: <https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=44493.56&BlobID=77997>. It details information that had been requested by the *ad hoc* committees. The information is grouped by the *ad hoc* committee where it best corresponds. However, it should be noted that many of the items cross-over among different *ad hoc* committees. Items that are still forthcoming are noted as **"Pending" on the list of materials.**
- Race and Equity Data Transmittal #2 can be found online here: <https://www.cityofpaloalto.org/civicax/filebank/blobdload.aspx?t=44493.56&BlobID=77998>. It includes two flowcharts; the first flowchart details the process for reviewing use of force incidents and the second flowchart details the internal affairs/citizen complaint review process.

These files, as well as the continuing work that staff and these *ad hoc*s develop, are linked on the Race and Equity webpage for transparency, easy reference, and progress tracking. New items, such as meetings, study sessions, and discussions, will also continue to be referenced online for continued stakeholder and community engagement as the City furthers its race and equity conversations.

Stakeholder Engagement

Presenting this information to the public, parallel to its transmittal to the City Council, ensures that stakeholders throughout the community remain apprised of the City's ongoing work on race and equity. For additional work underway, including community

engagement opportunities related to race and equity, go to www.cityofpaloalto.org/raceandequity.

Environmental Review

This informational report is not a project under the California Environmental Quality Act (CEQA).