



CITY OF
**PALO
ALTO**

Report Type: Informational Report

Date: 8/10/2020

To: CITY COUNCIL

From: CITY MANAGER'S OFFICE

Title: Race and Equity *Ad Hoc* Data Transmittal #2

On August 4, 2020, Staff transmitted initial research and responses to Councilmember questions raised so far through meetings with the *ad hoc* committees focused on race and equity as part of the document titled Race and Equity *Ad Hoc* Data Transmittal #1.

This second transmittal presents two flow charts to inform the City Council on reporting and review processes related to a police officer use of force and Internal Affairs/Citizen Complaints.

Attachment A to this document is a flow chart that shows the Use of Force (UOF) Review and Reporting Process that is prompted each time there is an Use of Force by an Officer.

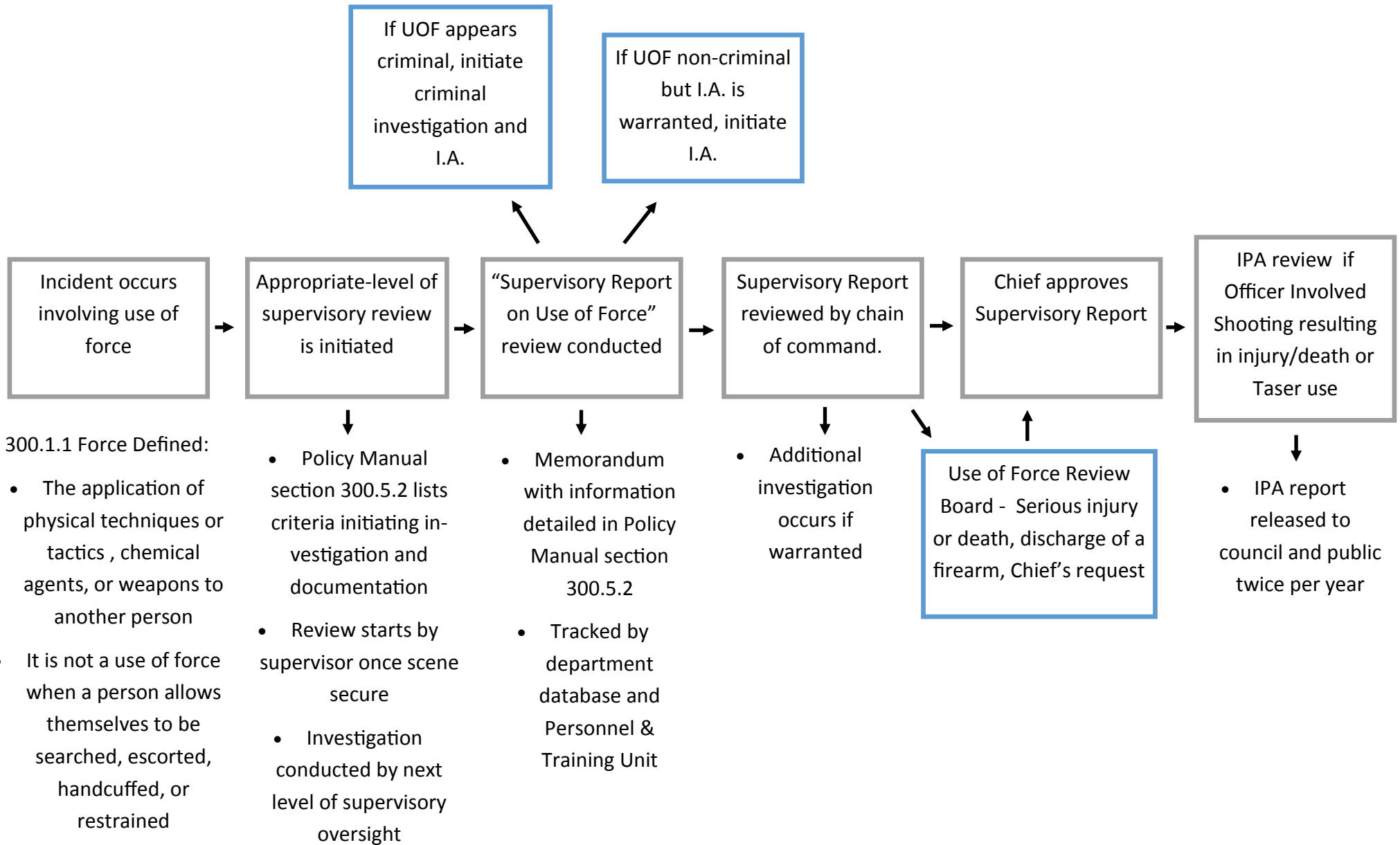
Attachment B to this document is a flow chart that shows the Internal Affairs (IA) / Citizen Complaint review process. This process is prompted each time there is a citizen complaint or the depart initiates an Internal Affairs review. As seen in the flowchart, the steps are slightly different if there is a criminal investigation, as opposed to a non-criminal investigation.

Staff will continue to work on transmitting additional materials to the City Council as they become available.

Thank you,

Ed Shikada
City Manager
City of Palo Alto

Use of Force (UOF) Review and Reporting Process



Internal Affairs (IA) / Citizen Complaint Process

