



Policy and Services Committee ACTION MINUTES

Special Meeting
Tuesday, April 28, 2015

Chairperson Burt called the meeting to order at 7:02 P.M. in the Council Chambers, 250 Hamilton Avenue, Palo Alto, California.

Present: Berman, Burt (Chair) DuBois, Wolbach

Absent:

Agenda Items

1. Auditor's Office Quarterly Report as of March 31, 2015.

MOTION: Council Member DuBois moved, seconded by Council Member Wolbach to recommend the City Council accept the Auditor's Office Quarterly Report as of March 31, 2015.

MOTION PASSED: 4-0

2. Recommendation to Adopt an Ordinance Requiring All Employers to Pay a Specified Minimum Wage to Employees Working within the City Boundaries.

MOTION: Council Member Wolbach moved, seconded by Council Member XX to recommend the City Council:

- A. Adopt an Ordinance adding Chapter 4.62 to Title 4 of the Palo Alto Municipal Code to require the payment of a city-wide minimum wage of \$11.50 per hour to take effect on January 1, 2016; and
- B. Provide input on an outreach plan; and
- C. Set a policy goal of a \$15.00 per hour minimum wage to be implemented by January 1, 2018; contingent upon cooperation with neighboring cities and further Council review on an annual basis; and
- D. Direct Staff to provide a draft schedule for consideration for a phased incremental increase in wage between \$11.50 and \$15 per hour.

MOTION FAILED DUE TO THE LACK OF SECOND

Action Minutes

MOTION: Council Member DuBois moved, seconded by Chair Burt to recommend the City Council approve Staff recommendation to increase the minimum wage to \$11.00 per hour effective January 1, 2016 with an annual increase based on the Consumer Price Index (CPI) and direct Staff to return to the Policy & Services Committee with a schedule to reach the goal of \$15.00 per hour by 2018.

INCORPORATED INTO THE MOTION WITH THE CONSENT OF THE MAKER AND SECONDER to add to the Motion, "no later than October 1, 2015" after "Policy and Services Committee."

MOTION RESTATED: Council Member DuBois moved, seconded by Chair Burt to recommend the City Council:

- A. Adopt the Staff recommendation of an Ordinance raising the minimum wage to \$11.00 per hour to be implemented by January 01, 2016 with an annual increase by Consumer Price Index (CPI); and
- B. Adopt a goal of raising the minimum wage to \$15.00 by 2018 in coordination with surrounding cities; and
- C. Return to the Policy & Services Committee no later than October 01, 2015 with a process to consider the elements of obtaining the \$15.00 goal.

MOTION PASSED: 4-0

Adjournment: Meeting was adjourned at 9:57 P.M.