TO: HONORABLE CITY COUNCIL

FROM: CITY MANAGER DEPARTMENT: POLICE

DATE: APRIL 9, 2007 CMR:183:07

SUBJECT: PROGRESS REPORT ON THE POLICE DEPARTMENT’S 2006-2011 STRATEGIC PLAN- FIRST AND SECOND QUARTERS

This is an informational report. No Council action is required at this time.

DISCUSSION

The Police Department recently developed short-term goals and associated action steps for its 2006-11 Strategic Plan. The Plan was reviewed by the Human Relations Commission (HRC) and approved by the City Council on July 10, 2006 (CMR:292:06). Staff indicated that it would provide quarterly progress reports to the HRC and the Council. Due to other workload priorities, this is the first progress report that the Department has completed. The report summarizes the progress that has been achieved during the first and second quarters of 2006-07 in working toward accomplishing the five short-term goals.

There are 70 actions plans and 19 performance measurements associated with the five goals. Since the beginning of this fiscal year, staff has completed 23 action plans, worked on or partly implemented eight action plans, and 35 actions are ongoing as part of daily responsibilities. A total of four action plans have not been started.

Between now and the end of the current fiscal year, staff will be developing actions plans associated with longer term goals (3-5 years) that include:

- Protect the public
- Build a new police building
- Fully integrate and update the Department’s technology
- Obtain a Mobile Command Vehicle
- Seek creative funding opportunities
- Increase overall retention and continue to hire quality employees
- Update the succession plan for all employees
- Increase staffing to address community concerns
- Increase the number of volunteers/Reserve Officers/Explorers
Animal Services Expansion / Remodel

Staff will continue to provide ongoing status reports to the HRC and Council on the progress the Department makes in accomplishing the goals.

RESOURCE IMPACT

Police staff has absorbed the costs associated with the strategies and action plans.

POLICY IMPLICATIONS

This plan is consistent with City Policy

ATTACHMENTS

Attachment A - Strategic Plan
Attachment B - Goal and Action Plan Matrix
Attachment C – Performance Measurements

PREPARED BY: _________________________________
PETE HAZARIAN
Police Administrator

DEPARTMENT HEAD: _________________________________
LYNNE JOHNSON
Police Chief

CITY MANAGER APPROVAL: _________________________________
FRANK BENEST
City Manager